

## Youth Director Ministry Job Description

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| <b>Position:</b>            | <b>Middle and High School Youth Director</b>   |
| <b>Time Type:</b>           | <b>Part Time (20 hours/week)</b>   |
| <b>Salary:</b>              | <b>TBD</b>   |
| <b>Church:</b>              | <b>Kindred Lutheran Church</b><br>391 Spruce Street<br>Kindred, ND 58051<br>A growing and innovative church located about 25 miles southwest of Fargo.   |
| <b>Website:</b>             | <a href="https://www.kindredlutheran.com/">https://www.kindredlutheran.com/</a>  |
| <b>Contact:</b>             | <b>Pastor Kyle Giermann</b><br><a href="mailto:pastorkyle@kindredlutheran.com">pastorkyle@kindredlutheran.com</a>  |
| <b>Purpose of Ministry:</b> | <p>The purpose of serving as Youth Director at Kindred Lutheran Church is to glorify God by providing youth opportunities to develop and nurture their Christian faith in their relationships with Jesus and one another by reinforcing the Mission, Purpose, and Vision of KLC:</p> <p><b>Mission:</b> As Kindred Lutheran Church, we aspire to live like Jesus, love like Jesus, and lead like Jesus. United together we share His word to all, teach all, nurture all, and welcome all. (proposed Feb 2024)</p> <p><b>Purpose:</b> Kindred Lutheran Church exists to be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ!</p> <p><b>Vision:</b> Following Jesus is a journey, a lifelong process of faith formation that we describe simply as: Gathered to Grow – Sent to Serve! This is our vision. And everything that we do at Kindred Lutheran is focused on this faith formation process. It is our way of helping one another become the disciple Jesus is calling us to be. Discipleship is what we do. Faith formation is what God does.</p> |
| <b>Objectives:</b>          | <ol style="list-style-type: none"> <li>1. Nurturing the discipleship journey of middle school and high school youth, fostering a deep and meaningful connection with their faith.</li> <li>2. Leading engaging and regular youth group meetings, providing a supportive space for spiritual growth, discussions, and fellowship.</li> <li>3. Overseeing the strategic planning and execution of special youth events and projects, creating memorable experiences that strengthen the bonds within the youth community.</li> <li>4. Serving as a living example of Christian discipleship, embodying the values and teachings that inspire and guide the youth in their own faith journeys.</li> </ol>   |
| <b>Expectations:</b>        | <p><b>Ministry Leadership:</b></p> <ul style="list-style-type: none"> <li>• Pray regularly with and for the youth.</li> <li>• Recruit, coordinate, and mentor volunteers, including identifying and nurturing youth leaders.</li> </ul> <p><b>Youth Engagement and Events:</b></p> <ul style="list-style-type: none"> <li>• Assist in planning and executing confirmation curriculum.</li> <li>• Organize and execute confirmation lessons, at least 5 annual youth events, and the Kindred Days Burger Stand fundraiser.</li> <li>• Engage with Kindred Kids and participate in Vacation Bible School</li> <li>• Attend Synod Youth Gatherings.</li> <li>• Actively promote youth camps and opportunities.</li> </ul>   |

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| <b>Expectations:</b>            | <p><b>Community Connection:</b></p> <ul style="list-style-type: none"> <li>• Build meaningful relationships with parents.</li> <li>• Post engaging and informational content on KLC Youth social media accounts.</li> </ul> <p><b>Worship and Service:</b></p> <ul style="list-style-type: none"> <li>• Assist with worship, including serving as an assisting minister and delivering one sermon per confirmation program year.</li> <li>• Plan and lead Youth Led Worship Services.</li> </ul> <p><b>Administration and Communication:</b></p> <ul style="list-style-type: none"> <li>• Submit a schedule of events to the church office 1 calendar month in advance.</li> <li>• Prepare and submit a monthly newsletter page.</li> <li>• Conduct bi-annual reviews with the pastor and council representative.</li> </ul> <p><b>Professional Development and Innovation:</b></p> <ul style="list-style-type: none"> <li>• Seek and attend youth ministry-related training annually.</li> <li>• Contribute to the creation of innovative and engaging activities for the youth.</li> </ul>  |
| <b>Related Spiritual Gifts:</b> | Teach the faith, shepherd wisdom, nurture leadership  |
| <b>Desired Experience:</b>      | <p>Experience working with teenagers (3 years minimum) Examples:</p> <ul style="list-style-type: none"> <li>• Youth group</li> <li>• Sunday school</li> <li>• Bible camp</li> <li>• Etc.</li> </ul> <p>Working with parents<br/>High school diploma</p>   |
| <b>Other Qualities:</b>         | <ul style="list-style-type: none"> <li>• <b>Be a Christian:</b> Embody and practice Christian values, ensuring a strong foundation of faith in all aspects of the role.</li> <li>• <b>Demonstrate Patience and Respect:</b> Exhibit patience, respect, and effective communication skills when interacting with preteens and teenagers.</li> <li>• <b>Ministry with Christ at the Center:</b> Foster a ministry where Christ is at the heart, guiding and influencing every aspect of the work.</li> <li>• <b>Delegate and Seek Help:</b> Demonstrate the ability to delegate tasks effectively and be comfortable seeking assistance when needed.</li> <li>• <b>Energetic:</b> Bring a vibrant and energetic approach to the role, creating an engaging environment for youth involvement.</li> <li>• <b>Passion for Youth Work:</b> Possess a genuine passion for working with youth and nurturing their spiritual growth.</li> <li>• <b>Compassion:</b> Display compassion in all interactions, understanding and addressing the unique needs of young individuals.</li> <li>• <b>Organized and Adaptable:</b> Maintain organizational skills while being flexible, adaptable, and spontaneous in navigating unexpected situations.</li> </ul> |
| <b>Reports To:</b>              | Pastor  |
| <b>Typical Schedule:</b>        | Primary programming will be on Wednesdays and Sundays, focusing on youth. In addition, the role involves actively contributing to the planning and execution of various events and availability during office hours for administrative tasks, participation in staff meetings, conducting parent and/or student meetings.   |