



2022 Annual Report
for
Kindred Evangelical Lutheran Church
Kindred, North Dakota

Kindred

Lutheran Church



Kindred means a group of persons related to one another; kinship; those sharing the same beliefs. In baptism, we are given a new birth by water and the Holy Spirit and become children of our heavenly Father through Jesus Christ. The "K" in Kindred is a person dancing, leaping and praising God to remind us that we are the people of God. Kindred Lutheran Church is not a building. Don't go **to** church. **Be** the church!

Mission

Kindred Lutheran Church does not have a mission. **God is on a mission – to seek and to save the lost (Luke 19:10)!** The Triune God, Father, Son and Holy Spirit, is a missional God, actively ushering in his Kingdom, proclaiming forgiveness of sin, setting captives free, healing, reconciling the world to himself and transforming his people through Jesus Christ and him crucified. Jesus invites us to follow him and be his hands and feet for the sake of the world. We do not go to church ..we are the church. We witness to the coming of the Kingdom of God through the life, suffering, death, and resurrection of Jesus Christ.

Purpose

Kindred Lutheran Church exists to be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ! In Matthew 28:18-20, Jesus makes our purpose abundantly clear: *Go. Make Disciples. Baptize. Teach. Obey.* But being a disciple of Jesus is not a self-help project where we make ourselves better or more worthy or more like Christ. We don't earn salvation. Rather, the Holy Spirit transforms us so we become more like Jesus for others. We grow in grace – grow in seeing how totally dependent we are upon God's graciousness to us.

Vision

Following Jesus is a journey, a lifelong process of faith formation that we describe simply as: **Gathered to Grow . . . Sent to Serve!** This is our vision. And everything that we do at Kindred Lutheran is focused on this faith formation process. It is our way of helping one another become the disciple Jesus is calling us to be. Discipleship is what **we** do. Faith formation is what **God** does.

Annual Report 2022

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ANNUAL MEETING AGENDA

February 12, 2023

WELCOME

Lisa Davis, President

OPENING DEVOTION

Pastor Kyle

PRESENTATION AND APPROVAL OF THE 2022 ANNUAL MEETING MINUTES REPORTS

President's Report

Lisa Davis

Treasurer's Report

Lloyd Hoffarth

ACCEPTANCE OF PRINTED REPORTS

PRESENTATION OF 2023 MISSION PLAN PROPOSAL

Lloyd Hoffarth

- Approval Mission Plan

NOMINATING COMMITTEE REPORT

Lisa Davis

OLD BUSINESS

- Welcoming of Pr. Kyle & Katie Giermann
- Parsonage Remodel
- KLC Directory

NEW BUSINESS

- Tithe.ly

MOTION FOR ADJOURNMENT

ADJOURNMENT

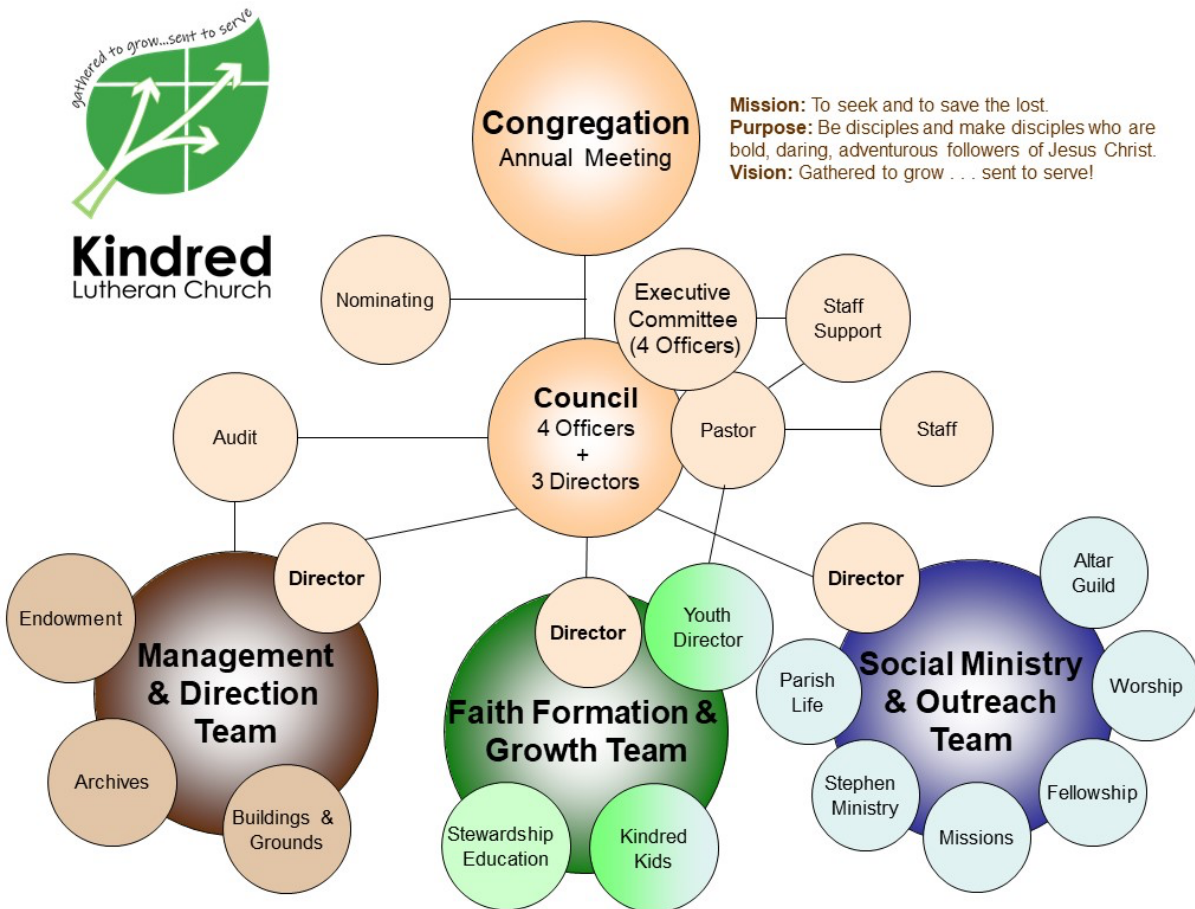
2022 COUNCIL MEMBERS

Officer	Office	Mobile	Email
Lisa Davis	President	388-9650	tlrjdavis@gmail.com
Rich Schock	Vice President	361-2825	richsracing@msn.com
Michelle Hillman	Secretary	306-0543	michele.hillman80@gmail.com
Lloyd Hoffarth	Treasurer	541-5762	kindredlutherantreasurer@gmail.com
Director	Team	Mobile	Email
Kathryn Gray	Faith Formation and Growth	898-1116	kathryngray05@yahoo.com
Gene Thompson	Management and Direction	730-1137	gthompson@emcor.net
Susie Mathias	Social Ministry and Outreach	238-5818	Susiem701@gmail.com
Director	Team	Mobile	Email
Chair: Lisa Davis	Nominating Committee		

FAITH FORMATION & GROWTH TEAM	MANAGEMENT & DIRECTION TEAM	SOCIAL MINISTRY & OUTREACH TEAM
Kindred Kids Committee	Buildings & Grounds	Parish Life
Kelly Engstrom	Chair: Gene Thompson	Chair: Vicki Milbrandt
Jessica Althoff		
Music only: Erin Kub	Archives	Stephen Ministry
Music only: Tarrand Fiesel	Chair: Gerry Hoyme	Chair: Dona Schock
Youth Director	Audit	Fellowship
Trish Miller	Daren Hoyme	Chair: Vicki Thompson
	Brandon Kub	
Stewardship Education		Missions
	Endowment Oversight	Chair: LeAnn Toppen
Men's Ham Dinner	Chair: Craig Hertsgaard	
Jeff Kub		Altar Guild
		Chair: Leah Lundquist
		Chair: Lana Perry
		Worship
		Chair: Joan Halland

**for individual contact information, please reach out to the church office*

ORGANIZATIONAL CHART



PREVIOUS YEAR ANNUAL MEETING MINUTES

2022 Annual Meeting Minutes Kindred Lutheran Church February 27, 2022

The Kindred Lutheran Church (KLC) Annual Meeting was called to order by President Rich Schock at 11:14am. There were 50 KLC members attending the meeting.

Secretary's Report

President Rich Schock presented the 2021 Annual Meeting minutes to the congregation for review. Motion by Cheryl Rostad and 2nd Rodney Braaten to approve the 2021 annual meeting minutes. Motion carried.

President's Report

President Schock discussed Pr. Michael leaving and moving forward as a congregation.

Treasurer's Report

Lloyd Hoffarth presented the financial reports as printed in the Annual Report.

- Total 2021 Contributions- \$192,033.75
- Total 2021 Revenue- \$202,367.30
- Total 2021 Expenditures-

Lloyd discussed the change to accountants and the transition being positive and will likely be a cost savings in the future. Lloyd discussed consolidating some of different funds and having a different process in place to develop funds in the future.

Motion by Scott Milbrandt and 2nd by Tony Gray to approve the 2021 treasures report. Motion carried.

Acceptance of Printed Reports

Suggestion made to make annual report available sooner and possibly moving the annual meeting to accommodate financial report being available. Council will discuss this as an option for next year.

Motion by John Hertsgaard and 2nd by Terry Spelhaug to approve the acceptance of printed reports. Motion carried.

Nominating Committee Report

Lisa Davis presented the nominating committee report as follows: (Lori Pearson will be stepping down from her roll)

- KLC Council President- Lisa Davis
- KLC Council Vice President- Rich Schock
- KLC Council Secretary- Michele Hillman
- KLC Council Treasurer- Lloyd Hoffarth
- Director of Faith Formation and Growth Team- Kathryn Gray
- Director of Management and Direction Team- Gene Thompson
- Director of Social Ministry and Outreach Team- Susie Mathias

Motion to approve Officers/Directors by Barb Rude and second by Rodney Wolf.

2022 Mission Plan

- Congregation discussed the 2022 Mission Plan for KLC
- Budget adjustments discussed by Lloyd.

Motion by Dona Schock and 2nd by Leah Lundquist to approve 2022 Mission Plan.
Motion carried.

Old Business

- Rich Schock thanked congregation for helping with trying to finish up the renovation to Parish Ed. A few small things likely needing to be tied up with the project. Congregation encouraged to let Council or Gene know if there was anything that was missed needing to be wrapped up.

New Business

- Special Congregation Meeting following Annual meeting to discuss Call Committee recommendations.
- KLC Directory plan to be updated in 2022. Further discussion/information to come.

With no further business for discussion, motion by Scott Milbrandt 2nd by Cheryl Rostad to adjourn the annual meeting. Motion carried. Meeting adjourned at 12:03 p.m.

Respectfully submitted by:
Kathryn Gray, Secretary

SPECIAL MEETING MINUTES

February 27, 2022

Meeting called to order at 12:05pm by Lisa Davis for calling of Pastor Kyle Giermann, along with discussion of compensation.

Lisa Davis read the Call Committee Recommendation for Pastor Kyle Giermann.

Lloyd Hoffarth discussed proposed compensation package.

Votes were counted and it was unanimously approved to vote in Pastor Kyle Giermann as KLC's new Pastor.

Meeting was adjourned at 12:23pm.

Respectfully submitted by Kathryn Gray

PRESIDENT'S REPORT

Greetings, KLC:

It is hard to believe that it has been five years since I first joined the council of Kindred Lutheran Church. I had the privilege to serve on this council with people who have become my friends and left a thumbprint on my heart. I also had the privilege to serve for an amazing congregation who put their faith and trust in this council through trials and tribulations, particularly the past few years.

We can rejoice, too when we run into problems and trials, for we know that they help us develop endurance. And endurance develops strength of character, and character strengthens our confident hope of salvation. Romans 5:3-5

I believe this verse describes KLC over the past couple years. Council navigated the waters of the pandemic, had a change in administrative assistants, a change in Pastors, hired a Youth Director, and so much more. Then we entered the year 2022 – the year where it all came full-circle; the year that proved patience perseveres. We welcomed Pastor Kyle & Katie in March 2022. The congregation was excited. Council was excited. Our attendance numbers rose to an average of 80+ each Sunday and people started to inquire about new memberships. Pastor and Trish have been working very closely to build and grow the youth program. He has been a breath of fresh air that encourages and brings new ideas to the table. We are blessed he is here.

We did have some unexpected expenses with findings in the parsonage, however with Lloyd's persistence and dedication to this congregation, he was able to get most of the expenses covered by insurance. The parsonage has updated kitchen/dining flooring, cupboards, fridge, island, and fresh paint throughout.

As we continued to adjust, more change came about when our administrative assistant followed her faith that brought her on a different path. With Bekki's resignation, we found ourselves facing yet another trial. Fortunately, our prayers were once again answered when Leah Lundquist joined the staff of KLC in the fall of 2022. She has been a wonderful addition, a ray of sunshine, and we are blessed once again.

As we start 2023, let us have faith in the trials that we may face personally, professionally, or spiritually. Pray, be patient, and persevere.

Thank you to all of those that served on this council with me at one time or another. You have all been a rock to me in more ways than I could express. Thank you to the staff, all the Committee Chairs and Committee Members. Your love for Christ, one another, and this church is evident in all that you do. And thank you to all of you for your faith and support of myself and this council. KLC truly is the best.

Blessings!
Lisa Hosman-Davis

PASTOR'S REPORT

Dear Siblings in Christ,

Last February, you all gathered together to vote to call me to serve as your pastor. I thank God for the opportunity to serve in this amazing community of believers! You all have provided me with so much joy, care, and nourishment during my first (almost) year and I am so grateful for everything you do.

This past fall, we looked at what disciples do. As disciples of Christ, we are called to many things, chief among them being the care of others. As Katie and I were going through not having a fully functioning Kitchen, you provided us with home cooked meals. When the Food Pantry needed items to give away, you stepped up to provide many non-perishable food items. When we have asked for help at the church, you stepped up and provided the assistance that was needed. For all these things and for all those I didn't mention, I, and many others, are eternally grateful.

As disciples of Christ, it is important that we look back at and celebrate what we have done together. Since I started at Kindred Lutheran, we have gotten to celebrate the Baptisms of 7 young Christians. This fall we celebrated as 2 young adults affirmed their Baptisms. We also welcomed 18 new members into our community of faith and the mission we share. Then this winter we celebrated the wedding of one of the daughters of this congregation. We also have amazing numbers of children and youth involved in programming, including around 50 for Vacation Bible School, around 80 in Sunday School, and 28 youth in confirmation. On top of that we had 15 people join for Bible Study during Advent. All these things are well worth celebrating.

But, as disciples of Christ, we can't just get comfortable with where we have been. We need to look forward to what is to come and the work that we will be doing. So, this year, I wanted to set some goals for this community of faith:

1. **To see more people worshipping God.** This year we averaged 89 people in worship every Sunday. This is an increase from last year. My goal for this year is that we break into triple digits for our in-person attendance. So, I encourage you to join us for worship, invite your friends and neighbors, and reach out to those you haven't seen in a while. It is good for all of us to gather together for many reasons. As it says in Hebrews: "And let us consider each other carefully for the purpose of sparking love and good deeds. Don't stop meeting together with other believers, which some people have gotten into the habit of doing. Instead, encourage each other, especially as you see the day drawing near." (Hebrews 10:24-25)
2. **To see our children's and youth programming grow and thrive.** We had great numbers of students in our programming this year, but there are certainly opportunities for more to join us. I would love to see Vacation Bible School charge past 50 kids in attendance. I would love to see Sunday School have more consistent attendance. I would love to see our youth encouraged to get involved with the activities that Trish is planning. As Christians, we are called to encourage and support children in worship and throughout their lives, because it is what Jesus did. "Jesus said, "Let the little children come to me, and do not stop them; for it is too such as these that the kingdom of heaven belongs." (Matthew 19:14)

3. **To see more people getting involved in the life of the church.** There are many things we want to do as a church, but none of them can happen without you. This is maybe the most important thing because the church cannot function properly if we do not have people getting involved. My hope is that as we go throughout this year, we have increased engagement in Sunday Morning volunteers, Bible Study, and other engagement opportunities. If you have ideas for opportunities, we can offer at KLC, please let me know. “Little children, let us love, not in word or speech, but in truth and action.” (1 John 3:18)

I know that we will continue to grow and shape our faith together as Kindred Lutheran Church. My hope is that you are as excited as I am for what is to come!

Peace,
Pastor Kyle

PRESIDING BISHOP REPORT

Dear friends in Christ,

we have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, “Why did this take so long?” The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: “Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God” (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

2022 GENERAL FUND

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
INCOME				
40000 · Revenues				
40100 · Contributions	198,579.52	192,033.75	6,545.77	103.4%
40200 · Designated Fund Contributions				
40203 · Lenten Offering	1363.00	500.00	863.00	272.6%
40204 · Love Offering	659.50	400.00	259.50	164.9%
40205 · Thank Offering	2,215.00			
40206 · Lenten Soup & Sandwich Dinners	611.30			
Total 40200 – Designated Fund Contributions	4,848.80	900.00	3,948.80	538.8%
40300 · Sunday School Revenue		400.00	-400.00	0.0%
40400 · Other Revenue				
40402 · Fellowship	1,508.11	600.00	908.11	251.4%
40407 · Misc Revenues	2,616.00	1,000.00	1,616.00	261.6%
40410 · Interest income	321.40	156.00	165.40	206.0%
40400 · Other Revenue - Other	17.00	0.00	17.00	100%
Total 40400 · Other Revenue	4,462.51	1,756.00	2,706.51	254.1%
TOTAL INCOME	207,890.83	195,089.75	12,801.08	106.6%
EXPENSE				
600 · Bank Service Charges	929.81		929.81	100%
60400 · Administrative				
60401 · Convention Expense	573.50	550.00	23.50	104.3%
60402 · Copier / Folder equipment Lease	1,323.53	1,000.00	323.53	132.4%
60403 · Copy Right Fee	793.50	405.00	388.50	195.9%
60404 · Miscellaneous Expense	2,746.64	2,000.00	746.64	137.3%
60405 · Office Equip Maintenance	641.70	600.00	41.70	107.0%
60406 · Office supplies	2,033.11	2,000.00	33.11	101.7%
60407 · Online Software/computer expense	1,925.21	4,000.00	-2,074.79	48%
60408 · Postage	985.56	1,000.00	-14.44	98.6%
60409 · Synod Retreat	283.00	500.00	-217.00	56.6%
60411 · Professional fees	1,641.50	2,000.00	-358.50	82.1%
Total 60400 · Administrative	12,947.25	14,055.00	-1,107.75	92%
60413 · Workman's comp	250.00	250.00		100%
60800 · Church Buildings & Grounds				
60801 · Church Cleaning & Supplies	879.08	1,000	-120.92	87.9%
60802 · Church Electricity/Heating	12,034.88	10,000.00	2034.88	120.3%
60803 · Church Insurance	7872.00	6,909.00	963.00	113.9%
60804 · Church Internet & Telephone	1,451.84	1,300.00	151.84	111.7%
60805 · Church Repairs/Maintenance	9,005.42	9,000.00	5.42	100.1%
60806 · Church Special Assessments	606.02	1,680.00	-1073.98	36.10%
60807 · Church Water & Sewer	1,214.47	1,000.00	214.47	121.4%
60808 · Mortgage Interest		1,700.00	-1700.00	0.0%

60800 · Church Buildings & Grounds - Other	0.00	0.00	0.00	0.00%
Total 60800 · Church Buildings & Grounds	33,063.71	32,589.00	474.71	101.5%
61400 · Parsonage				
61401 · Parsonage Insurance	0.00	500.00	-500.00	0.00%
61402 · Parsonage Maintenance	13,983.61	9,000.00	4,983.61	155.4%
61403 · Parsonage Tax/Special Assessment	206.54	600.00	-393.46	34.40%
61405 · Parsonage Water & Sewer	1,118.62	1,000.00	118.62	111.9%
61406 · Parsonage Electricity/Propane	1,798.71	2,000.00	-201.29	89.9%
61407 · Parsonage Internet & Telephone	581.94			
Total 61400 · Parsonage	17,689.42	13,100.00	4,589.42	135.0%
61700 · Benevolence				
61701 · Benevolence East ND Synod	6,000.00	6,000.00	0.00	100.0%
61702 · Lenten Offering outflow	1,068.00	500.00	568.00	213.6%
61703 · Lent- Soup/Sandwiches	506.30			
61704 · Love Offering	1,109.50	400.00	709.50	277.4%
61705 · Missionary Support	1,000.00	1,000.00	0.00	100.0%
61706 · Other Benevolence	0.00	2,000.00	2,000.00	0.0%
61708 · Thank Offering	300.00			
Total 61700 · Benevolence	9,983.80	9,900.00	83.80	100.8%
62500 · Pastoral Ministry				
62501 · Pastor Auto Expense	608.70	3,600.00	-2,991.30	16.9%
62502 · Pastor Educational Expense	95.00	700.00	-605.00	13.6%
62503 · Pastor Professional Expense	435.00	600.00	-165.00	72.5%
62504 · Supply Pastor Expense	458.70	200.00	258.70	229.4%
62505 · Pulpit support	1,950.00	1,200.00	750.00	162.5%
62506 · Cell Phone Reimbursement	200.00	600.00	-400.00	33.3%
Total 62500 · Pastoral Ministry	3,747.40	6,900.00	-3,152.60	54.3%
63800 · Parish Ministry				
63802 · Choir Director	1,000.00	1,000.00	0.00	100.00%
63803 · Confirmation Class	722.44	600.00	122.44	120.4%
63804 · Fellowship Expense	858.61	600.00	258.61	143.1%
63806 · Organist Salary	5,361.75	5,900.00	-538.25	90.9%
63807 · Organ & Piano Maintenance	0.00	400.00	-400.00	0.0%
63808 · Parish Life	194.55	200.00	-5.45	97.3%
63810 · Stewardship	0.00	500.00	-500.00	0.00%
63811 · Vacation Bible School	208.96	300.00	-91.04	69.7%
63812 · Vanco/EFT	0.00	240.00	-240.00	0.00%
63813 · Worship Supplies	2,914.79	4,000.00	1,085.21	72.9%
63814 · Youth & Children's Ministry/SS	2,082.21	4,000.01	-1,917.80	52.1%
63816 · Youth Director Mileage	0.00	0.00	0.00	0.00%
63817 · Youth Ministry Program	2438.33	4,000.00	1,561.67	61.0%
63800 · Parish Ministry - Other	0.00	0.00	0.00	0.00%
Total 63800 · Parish Ministry	15,781.64	21,740.01	-5,958.37	72.6%

66000 · Payroll Expenses				
63815 · Youth Director	6,802.51	15,600.00	-8,797.49	43.6%
66100 · Pastoral Salary				
66110 · Pastor Salary Expense	26,266.64	47,000.00	-20,733.36	55.9%
Total 66100 · Pastoral Salary	26,266.64	47,000.00	-20,733.36	55.9%
66200 · Staff Benefits				
66210 · Disability	0.00	0.00	0.00	0.00%
66220 · FICA Half Reimbursement	2,009.44	4,757.00	-2,747.56	42.2%
66230 · Pastor Housing Equity	0.00	2,008.00	-2,008.00	0.00%
66240 · Pastor Medical Insurance	13,414.00	37,428.00	-24,014.00	35.8%
66250 · Pastor Required Pension	0.00	6,694.00	-6,694.00	0.00%
Total 66200 · Staff Benefits	15,423.44	50,887.00	-35,463.56	30.3%
66300 · Staff ELCA Expense				
66310 · Basic Group Life	0.00	469.00	-469.00	0.00%
66320 · Retiree Support	0.00	469.00	-469.00	0.00%
Total 66300 · Staff ELCA Expense	0.00	938.00	-938.00	0.00%
66400 · Support Staff Expense				
66410 · Admin Asst Salary Expense	14,559.50	16,500.00	-1,940.50	88.2%
66420 · Caretaker	0.00	0.00	0.00	0.00%
66430 · Custodian	4,280.00	4,800.00	-520.00	89.2%
66440 · FICA Expense	4,325.34	3,000.00	1,323.34	144.2%
66450 · Payroll Services	267.96	720.00	-452.04	37.2%
Total 66400 · Support Staff Expense	23,432.80	25,020.00	-1,587.20	93.7%
Total 66000 · Payroll Expenses	71,925.39	139,445.00	-67,519.61	51.6%
TOTAL EXPENSE	166,318.42	237,979.01	-71,660.59	69.9%
NET ORDINARY INCOME	41,572.41	-42,889.26	84,461.67	-96.9%
Other Expense				
80000 · PENDING	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00
Net Income	41,572.41	-42,889.26	84,461.67	-96.9%

2022 BALANCE SHEET

Statement of Financial Position as of December 31, 2022

	31-Dec-21	31-Dec-22	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
10000 · KSB Checking 1714	128,039.32	164,614.89	36,575.57	29%
10200 · KSB MM Bldg 0931	9,451.05	9,473.40	22.35	0%
10500 · KSB C/D 12455	3,254.13	3,254.13	0.00	0%
10600 · KSB C/D 13424 (FLAA)	1,944.42	1,947.34	2.92	0%
10700 · KSB C/D 14626	108,578.55	108,686.86	108.31	0%
11000 · Elm River Share Bldg Endw 44000	49,334.93	49,344.80	9.87	0%
11200 · Elm River Share FLAA	25.38	25.38	0.00	0%
11300 · Elm River MM FLAA	8,924.20	8,930.93	6.73	0%
Total Checking/Savings	309,551.98	346,277.73	36,725.75	12%
Total Current Assets	309,551.98	346,277.73	36,725.75	12%
Fixed Assets				
18000 · Asset - Church Building & Lot	90,225.95	90,225.95	0.00	0%
Total Fixed Assets	90,225.95	90,225.95	0.00	0%
TOTAL ASSETS	399,777.93	436,503.68	36,725.75	9%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
20000 · Accounts Payable	3,070.23	1,615.09	-1,455.14	-47%
Credit Cards				
21000 · KLC Credit Card	3,047.59	5,593.31	2,545.72	84%
Total Credit Cards	3047.59	5,593.31	2,545.72	84%
Other Current Liabilities				
22500 · Emergency Funds	1,103.80	1,103.80	0.00	0%
22610 · Banner	667.39	667.39	0.00	0%
22710 · FLAA Fund	1,929.92	1,929.92	0.00	0%
22900 · Ham Dinner	7,785.47	6,623.61	-1,161.86	-15%
23110 · Burger Stand	5,497.39	7,022.32	1,524.93	28%
23300 · Memorial Garden	12,988.61	11,723.61	-1,265.00	-10%
23400 · Mission Endowment	2,290.54	2,290.54	0.00	0%
23500 · Music	5,056.30	5,056.30	0.00	0%
23730 · National Youth Gathering Fund	767	767	0.00	0%
23750 · Youth Children Fund	2,887.02	1,735.77	-1,151.25	-40%
23900 · Stephen Ministries Fund	58.34	58.34	0.00	0%

24000 · Payroll Liabilities				
24100 · Federal W/H, SS & Medic (941)	1,206.53	581.71	-624.82	-52%
24200 · ND Withholding	66	127	61.00	92%
Total 24000 · Payroll Liabilities	1,272.53	708.71	-563.82	-44%
25200 · KSB LOC 90402	19,561.95	13,460.70	-6,101.25	-31%
26000 · KSB Loan 88776	65,838.87	56,409.78	-9,429.09	-14%
Total Other Current Liabilities	118,697.65	109,597.79	-9,099.86	-8%
Total Current Liabilities	124,815.47	116,806.19	-8,009.28	-6%
Total Liabilities	124,815.47	116,806.19	-8,009.28	-6%
Equity				
31000 · Building Endowment	165,835.44	165,835.44	0.00	0%
32000 · Unrestricted Net Assets	92,211.50	112,289.64	20,078.14	22%
Net Income	16,915.52	41,572.41	24,656.89	146%
Total Equity	274,962.46	319,697.49	44,735.03	16%
TOTAL LIABILITIES & EQUITY	399,777.93	436,503.68	36,725.75	9%

2022 STATISTICS REPORT

Prepared by: Administrative Assistant, Leah Lundquist

BAPTISMS (7) Halley Perhus Finley Langely Kayce Bowers Merrick Schell Samuel Huether Eastyn Fraedrich Olivia Mitchell	CONFIRMATION & NEW MEMBERS BY AFFIRMATION (2) Josie Matthys Wyatt Vining	FUNERALS (2) LeRoy Schneider (non-member) Marlan Olson
		WEDDINGS (1) Perhus/Hendrickson
MEMBERS REMOVED BY TRANSFER	NEW MEMBERS (18) Sarah & Rocky Paul Kyle & Katie Giermann Jalen, Casey, Lincoln, Veda & Luella Ham Jared, Laura, Jackson & Finley Langely Laurie, Riley, Ava & Logan O'Keefe Caitlin Perhus	

	2013	2014	2015	2016	2017	2018	2019	2020		2021	2021		2022
Ave Weekly On-Site Attendance	103	104	111	112	105	116	117	95		95	65		89
Ave Weekly Online Attendance	--	--	--	--	--	--	--	--		9	8		43

* Viewership statistics from Facebook and YouTube (unique video 60-second views)

**Streaming began March 2021

***Viewership numbers for 2022 count via ELCA prescribed formula

****August 21, 2022 streaming platform was moved to YouTube. Average viewership increased from 39 on Facebook to 58 on YouTube.

COMMITTEE REPORTS

PARISH LIFE COMMITTEE

In 2022 the Parish Life Committee put faith into action by providing many different acknowledgements to people in our church and community. Throughout the year we sent birthday cards to members over the age of 80. We also welcomed the newly baptized with a special gift and welcome card. The Parish Life Committee also reached out to many area businesses, churches, and the school to ask for information and donations for welcome baskets for families that are new to Kindred. A big thank you to Dona Schock for making cute handmade Kindred signs for the baskets. We added a few things of our own, put together the baskets and later delivered them to new families. Our committee also provided the meal and childcare for a new member class held in November.

Our current members are JoAnn Ordahl, Barb Rude, Kris Vining, and Vicki Milbrandt, but are currently seeking new members to join us.

Report submitted by Vicki Milbrandt, Chairperson

WORSHIP COMMITTEE

The Worship Committee is responsible for finding volunteers for ushering, communion assisting, reading, and servers for fellowship/coffee. We create a signup sheet and post that in the Narthex.

Fellowship

This takes place after worship on the Sundays that do not have special activities happening. We ask that a person brings treats for 30-40 people, make coffee, serve, and clean up when complete.

Ushering:

We like to have 3-4 people helping with ushering whether it is a family or the combination of a family and confirmation kids.

Christmas Eve Service

Two services on Christmas Eve.

Banners

We change banners, decorate for sanctuary for all holidays and special events.

Special Helpers

Bruce Lykken oversees decorating the Christmas tree and worship committee puts up exterior lights and nativity scene.

Committee Members: Joan Halland, JoAnn Ordahl and Tanya Kvamme. We are always looking for some good recruits.

FELLOWSHIP COMMITTEE

The fellowship committee coordinates the recreational and social life of the congregation including, but not limited to the regular all-church fellowship events such as potlucks, Lenten suppers, Rally Sunday, and funerals.

KLC's membership is divided by last names A-M and N-Z for the serving groups. They rotate the setup, serving, and cleanup for potlucks which are held the last Sunday of the month, unless otherwise indicated.

A fresh coat of paint, new lighting, carpet cleaning, and new chairs (thank you Scott & Christine Ilvedson/Clothes Mentors and the Men's Ham Dinner), and new tablecloths (thank you Leah Lundquist) have certainly brightened up Fellowship Hall.

Additional committee members and ideas are welcome and needed.

Vicki Thompson, Gerry Hoyme, Suzanne Wolf

BUILDINGS AND GROUNDS

This committee is responsible for the care and maintenance of the church, parsonage, and grounds surrounding them.

The repairs this year could not have been done without the help of our members. Thank you, Tony & Lisa Davis, Chris Johnson, Bruce Lykken, Arlan and Susie Mathias, Tanner Thompson, Kathryn Gray, Vicki Thompson, Rich Schock, and Vern Wolf. My apologies if I forgot anyone.

The lighting in the kitchen and fellowship hall was updated. New baseboard was installed after fellowship hall was painted and the carpets cleaned.

Water was again a problem in the basement, this time in fellowship hall and nursery. New downspout extensions and a sump pump should take care of this problem.

The sliding doors in the Sunday school wing were put back on. Mold on the wall in one of the Sunday School rooms was removed and repainted.

The parsonage received new paint and a cleaning before Pastor Kyle arrived in April. The dishwasher sprung a leak and water leaked between the floor and subfloor resulting in unexpected remodeling of the kitchen flooring and lower cabinets, and new ceiling tiles in the basement. A new dishwasher was purchased along with a new refrigerator. The furnace and air conditioning system needs to be updated and replaced in the near future.

During our Worship Through Service on September 25 the church building and grounds were cleaned up and the garage cleaned out.

Has anyone ever heard of bats in the belfry? Well ... we had them.

Gene Thompson
Management and Direction Team

MISSIONS COMMITTEE

SPECIAL OFFERINGS

Thanks to everyone for your generous donations to the following special offerings!

1. **Love offering (local)**: A total of \$659.50 was collected at the February 13th worship service and was donated to Kindred school student, Garret Fenner, who is awaiting a kidney transplant.
2. **Lenten Soup & Sandwich (regional)**: The recipient of this year's Lenten Soup and Sandwich Suppers offering was Churches United for the Homeless. The amount collected was \$611.30.
3. **Lenten offering (global)**: The Lenten offering totaling \$1,068.00 was sent to Lutheran World Relief's Colorado Wildfire Fund (December 2021).
4. **The Thanksgiving Offering**: was collected on November 6th and 13th to purchase Thanksgiving meals for those using services at the New Life Center in Fargo. Amount collected: \$300.00.
5. **The Christmas Offering**: was collected on December 4th, 11th, and 18th. **\$345.00 was collected and given to the Kindred Backpack Program.**

PROJECTS

1. **God's Work. Our Hands. Sunday**: The Mission committee purchased thank you cards to be mailed prior to Veterans' Day to those residing at the North Dakota Veterans' Home in Lisbon, ND. Volunteers (including Sunday School children) gathered on September 25th at the church and hand wrote 115 cards that were mailed in time for Veterans' Day.

OTHER BENEVOLENCE - \$2000 budgeted

No Other Benevolence money was used this year.

MISSIONARY SUPPORT

The budgeted amount of \$1,000 was sent to the ELCA to sponsor Anne & Willie Langdji serving in West and Central Africa.

FLAA FUND

In 2008, the church council authorized the then Compassion Committee to oversee the Fund and make withdrawals. The Compassion Committee's name was since changed to the Mission Committee. The Fund was established to help local children in need. No money was used from this fund in 2022.

Respectfully submitted,
LeAnn Toppen, Chairperson
Mission Committee

Also on the committee: Cathy Miller

ENDOWMENT REPORT

Building Endowment Funds

Kindred State Bank as of December 31, 2022

\$108,686.86 CD

\$9473.40 Money Market

First Community Credit Union as of December 31, 2022

\$49,344.80

\$25.38 Dividend Credit

Total Building Endowment Fund

\$167,530.44

Of the total contributions, \$102,522.53 remains of the original annuity contributed by Stella and Adora Otterson. The balance is from subsequent contributions by them and others. The original annuity must be matched by equal contributions by the congregation. The remaining amount in the building endowment funds requires no match and can be approved by the congregation for use on any building renovation or construction.

Mission Endowment Fund

Kindred State Bank as of December 31, 2022

\$1947.34 CD

Endowment Committee Members: Irene Roe, Craig Herstgaard, Scott Ilvedson

ALTAR GUILD COMMITTEE

The Altar guild is responsible for Communion on the 1st, 2nd, 3rd, and 5th Sundays every month. We prepare individual cups for wine/juice and have the wafers & gluten free wafers for the congregation. We also clean, decorate the altar area and sacristy. The altar paraments are changed according to the Church Year Calendar, which can be weekly or monthly. New “green” paraments have been ordered for the altar.

The committee also orders the Easter Lilies and Christmas Poinsettias and decorates the altar on these holidays. Baptism set up is also done by the Altar Guild Committee.

Committee members are – Tara Hoyme, Gerry Hoyme, Vicki Thompson, Genelle Bubach, Deb Perhus, Karen Hertsgaard, Lana Perry, Jodi Nesemeier and Leah Lundquist.

YOUTH DIRECTOR

CONFIRMATION

The current 2022-2023 confirmation class has 28 students in confirmation classes, which includes grades 7 and grades 8. We have welcomed 2 of those students from Walcott. Confirmation is held Wednesday evenings from 4:15pm-5:15pm. Confirmation starts the month of September and runs until May. The Kindred Public Schools calendar is utilized when determining Wednesday that confirmation will not be held. Confirmation continues to utilize a Pastor and Youth Director team.

Confirmation is utilizing “Echo the Story” provided by Sparkhouse Confirmation. Using Sparkhouse materials aligns with the Kindred Kids curriculum. Confirmation supports are used to help guide students when reading bible passages and decoding scripture readings. Students partake in a variety of activities to deepen content, such as teaching each other, making the content visual, reflect and discuss, and so on.

Confirmation students are expected to participate in Kindred Lutheran Church in a variety of ways. Students sign up for selected Sundays to aid in worship duties. Flexibility upon how students meet their time involved allows for Sunday School help or joining choir. Students are also expected to take sermon notes.

During the time of transition from Jan 2022-Mar 2022, the Youth Director ran confirmation with parent support. Various teaching materials were used as Sparkhouse content was not available at that time.

Teachers in 2022 were Pastor Kyle Giermann and Trish Miller.

AFFIRMATION OF BAPTISM - 9th Grade Confirmation

Confirmation for 9th grade students met starting in September 2021 through October 2021 for which Confirmation Sunday was celebrated. There was a total of 2 students who were confirmed. Meetings for 9th grade confirmation were held at 9am on Sundays.

During the 2 months of meetings, students took part in making a Faith Project and writing a faith statement. The Faith Project could include several aspects compiled to match the youth’s life theme. Such as: baptism pictures, favorite bible stories, who you admire from the bible, influential people from your faith journey, faith statement, and how you live your faith outside of the church.

A confirmation supper, which was put together by half of the parents of the previous year confirmation group, is held the night before confirmation. A short service led by Pastor Giermann and Trish Miller prepared the confirmation students for the next day. Faith projects were displayed during the supper for both families to see.

Confirmation Sunday service was held at 10am. Both confirmands were able to attend. Faith projects were also displayed for the congregation to look at.

YOUTH GROUP

Youth group is for grades 9-12th. Youth group time was offered Wednesday evening from 5:30ish-7:30. Supper at some meetings was provided. Youth attendance is low. Contact with all youth is still attempted. Many times, the Youth Director connects with youth at community events.

Activities:

- SR. Quilts: 11 Seniors received a SR. quilt from KLC quilters.
- End of the School Year Supper: Youth attended a special dinner after service in which Pastor Giermann and Trish Miller treated kids to Johnny Carino's.
- Camp Castaway: September Camp was set for ELCA youth and KLC combined efforts with Norman-Davenport Youth and congregation. The collaboration allowed for bussing transportation, chaperone coverage, and youth to share faith with friends. KLC had 16 youth grades 6-10 attend.
- Movie Night: Rally Sunday on a Saturday night featured an outdoor movie. Screen and projector were used courtesy of the Davenport Park Board. Youth gathered to watch Remember the Titans outside on a beautiful September evening.

\$50 per 2 hours of service to apply towards registration fees of any event. Several youths, youth parents, and council members were able to help. Funds from the Burger Stand were to be used for youth activities, help with registration costs, and continue to grow for our next Youth Gathering (2024 ELCA Youth Gathering, New Orleans) KLC Youth continues to run the Burger Stand during Kindred Days.

2023 Outlook for Youth Group:

- Continue to utilize Burger Stand for fundraising & encouraging more youth to participate.
- Schedule fun events for Youth, include 7-8 graders.
- Attend Youth Gathering (Registration begins Sept 2023)
- Attend a bible camp (Red Willow)
- Continue to engage in community service.
- Partner with area ELCA churches for events
- Continue to use new bulletin board and altar in fellowship hall to display and promote youth activities.

Youth Spending:

Spending focused on youth supplies for both confirmation classes and Youth Group. Items such a microphone for confirmation teaching, standard supplies, Camp Castaway needs, bulletin board, and altar decor.

Youth Leadership Committee also includes Church Council Director – Kathryn Gray

Prepared by Trish Miller, KLC Youth Director

KINDRED KIDS

ATTENDANCE

Kindred Kids were back to in-person only Sunday School for the full year after a portion of 2021 was offered virtually. Masks were not required but hand sanitizer was offered in all classrooms.

83 students were registered for Sunday School in the fall of 2022 which started on September 11th, 2022, with Rally Sunday hosted after the church service that day. September 18th our normal classroom Sunday school began from 9:00 AM to 9:45 AM. Class sizes ranged from 8 to 14.

BUDGET

The allotted \$4,000 budget has covered the Kindred Kids needs for the 2022 Sunday School year. I have the budget broken down between curriculum, room décor, supplies, Christmas program, Rally Sunday, Special Events, Teacher Gifts and the May program. I do believe we will have a surplus at the end of this year, but we are looking at adding to Rally Sunday, possibly doing some accent wall painting in the rooms and special events categories next year.

COMMUNION

First Communion Class was held on April 10th during the Sunday School from 9:00 to 9:45 for the 5th grade class.

CURRICULUM

Sparkhouse Digital was continued for the second year as the curriculum for Sunday School which follows a lectionary-based curriculum so that it would fall into place with the pastors Sermons. The curriculum is online based so binders were printed and made for all teachers. Sparkhouse leaflets are an extra charge, but we chose to purchase them this year to help teachers with additional activities. No additional bibles were ordered this year.

EVENTS

Palm branches were ordered for Palm Sunday, so we ordered small ones for Pre-K through 3rd grade and large ones for 4th through 6th grade. Additional palms were ordered for the congregation as well.

The Kindred Kids program and last day of Sunday School was on May 15th. The students lead the worship service, recited their memory pieces and shared special music. Fellowship provided food after worship, and we celebrated with cupcakes and sunglasses for the children.

Rally Sunday was held on September 11th, 2022, as a family event with inflatable bounce houses, yard games and a balloon twisting artist which was a big hit. Candy bags were left in the children's classrooms for them to find so they knew where to go the following week. Fellowship committee hosted a potluck on that day as well.

3rd grade bible class was held on October 2nd as a 1 day, 1 hour session with Pastor Kyle with child plus 1 parent in attendance.

The Christmas Program was held on December 18th, 2022, put on by our music teachers Terrand Fiesel and Erin Kub. The program was held in KLC during the normal church service hour.

MUSIC

Sunday school students participated in music for 15 minutes each week. Erin Kub lead Pre-K through 2nd grade from 9:05 to 9:20 and Terrand Fiesel lead the 3rd-6th grades from 9:30 to 9:45. Each group sings one Sunday each month during the regular church service.

OFFERING

No offering was taken a weekly basis, but we did focus our Christmas Donation to the Golden Drive for Homeless Kids and collected hygiene products, winter gear and life items that the homeless youth in are surrounding area in need of.

SPECIAL GIFTS

10 Preschoolers received bibles donated by Leah Lundquist, Chris Johnson and Lana Perry in memory of Luke Zietlow and 13 third- graders received bibles donated by Jean Lahren Washa in memory of Jo & Marcella Lahren and Darryl Lahren.

VBS

VBS was held August 8-11, 2022 at Kindred Lutheran Church from 5:45-8:00pm. The theme was Monumental - a Southwest adventure that focused on Joseph and the book of Genesis. There were 50 children age preschool-5th grade in attendance along with several youth and adult volunteers. The evening started and ended with all children in music, then "crews" rotated to different stations: Bible Adventures, Crafts, KidVid, Games, and Snack. Thank you to all the volunteers who helped out to make the week memorable for our kids!

VBS sub-committee was Erin Kub and Terrand Fiesel.

KINDRED KIDS COMMITTEE MEMBERS

Kelly Engstrom (year 2) and Jessica Althoff (year 2) but are still looking to add 1 or 2 members!

CALL COMMITTEE

The Call Committee had quite the task ahead of them when they were formed in late 2020. For more than nine months, they met on a regular basis to form Kindred Lutheran's Ministry Site Profile (MSP). Then came the responsibility of reviewing multiple resumes and holding several interviews.

After much prayer and guidance, the Call Committee recommended Pastor Kyle Giermann. On February 27, 2022, the Congregation unanimously voted to call Pastor Kyle who held his first service with KLC on April 3, 2022.

Kindred Lutheran Church extends a tremendous amount of gratitude and appreciation to the member of the Call Committee for their hard work, passion, and dedication.

Thank you to Dona Shock, Trish Miller, Barb Rude, Scott Milbrandt, and John Hertsgaard!

NOMINATING COMMITTEE

President – Kathryn Gray
Vice President – TBA
Secretary – Michele Hillman
Treasurer – Lloyd Hoffarth
Director of Management & Direction Team – VACANT
Director of Faith Formation & Growth Team - Caitlin Perhus
Director of Social Ministry & Outreach Team – Susie Mathias

HAM DINNER COMMITTEE

The Ham Dinner was held November 6, 2022, after a two- year hiatus. The dinner was well attended and we made a total of \$3,677. After paying receipts of \$1987, we profited \$1690. Thank you to everyone who volunteered working and who donated pies for the dinner.

The Ham Dinner donated \$1412.86 to the purchase of new chairs for the Fellowship Hall in the church basement and donated \$1000 to the Community Backpack Organization.

Current Balance: \$6,623.61
Submitted by Jeff Kub

BETHANY RETIREMENT LIVING

Bethany remains closed to “in the building” fundraising, only Geranium sales and a rummage sale were held this past year.

A reminder for memorials, personal donations given to Bethany Auxiliary go 100% to the residents, otherwise they go to into the general Bethany Fund if your check is just written to Bethany Homes.

Carlotta Spelhaug, Bethany Auxiliary Volunteer

A new Kindred Auxillary member is needed.

2023 MISSION PLAN

	<u>2022 Budget</u>	<u>2023 Budget</u>
Contributions		
40100 · Contributions	227,287.00	198,145.04
40203 · Lenten Offering	500.00	500.00
40204 · Love Offering	400.00	500.00
40205 · Thank Offering	300.00	500.00
40300 · Sunday School Revenue	400.00	--
40402 · Fellowship	600.00	1,500.00
40402 · Soup & Sandwich Dinners	300.00	500.00
40407 · Misc. Revenues	1,000.00	1,000.00
40410 · Interest Income	156.00	300.00
40501 · Confirmation	300.00	--
Total Contributions	\$226,243.00	\$202,945.04
Expenses		
600 · Bank Service Charges	1,075.00	1,000.00
60401 · Convention Expense	550.00	550.00
60402 · Copier / Folder equipment Lease	1,600.00	1,943.0
60403 · Copy Right Fee	800.00	800.00
60404 · Miscellaneous Expense	2,000.00	2,000.00
60405 · Office Equip Maintenance	0.00	800.00
60406 · Office supplies	1,400.00	2,000.00
60407 · Online Software/ computer expense	4,000.00	4,000.00
60408 · Postage	800.00	1,000.00
60409 · Synod Retreat	500.00	500.00
60411 · Professional fees	2,000.00	1,800.00
60412 · Interest Expense	1,800.00	
60413 · Workman's comp	250.00	250.00
60801 · Church Cleaning & Supplies	500.00	500.00
60802 · Church Electricity/Heating	10,000.00	10,000.00
60803 · Church Insurance	6,909.00	12,000.00
60804 · Church Internet & Telephone	1,300.00	1,400.00
60805 · Church Repairs/Maintenance	9,000.00	9,000.00
60806 · Church Specials	600.00	606.00
60807 · Church Water & Sewer	1,000.00	1,200.00
60808 · Mortgage Interest	1,700.00	--
61401 · Parsonage Insurance	500.00	--'
61402 · Parsonage Maintenance	9,000.00	12,000.00
61403 · Parsonage Special Assessment	210.00	206.54
61405 · Parsonage Water & Sewer	1,000.00	1,200.00

61406 · Parsonage Electricity/Propane	2,000.00	2,000.00
61406 · Parsonage Internet/telephone		780.00
61701 · Benevolence East ND Synod	6,000.00	6,000.00
61702 · Lenten Offering	500.00	500.00
61703 · Lent- Soup/Sandwiches	300.00	500.00
61704 · Love Offering	400.00	500.00
61705 · Missionary Support	1,000.00	1,000.00
61706 · Other Benevolence	2,000.00	--
61708 · Thank Offering	300.00	500.00
62501 · Pastor Auto Expense	3,600.00	1,000.00
62502 · Pastor Educational Expense	700.00	700.00
62503 · Pastor Professional Expense	600.00	600.00
62504 · Supply Pastor Expense	1,000.00	--
62505 · Pulpit support	1,200.00	1000.00
62506 · Cell Phone Reimbursement	600.00	600.00
63802 · Choir Director	1,000.00	2,000.00
63803 · Confirmation Class	600.00	840.00
63804 · Fellowship Expense	600.00	840.00
63806 · Organist Salary	5,900.00	6,000.00
63807 · Organ & Piano Maintenance	400.00	400.00
63808 · Parish Life	200.00	200.00
63810 · Stewardship	500.00	--
63811 · Vacation Bible School	500.00	500.00
63812 · Vanco/EFT	--	--
63813 · Worship Supplies	4,000.00	4,000.00
63814 · kindred Kids committee	4,000.00	3,000.00
63816 · Youth Director Mileage	0.00	0.00
63817 · Youth Ministry Program	4,000.00	3,000.00
63815 · Youth Director	15,600.00	15,600.00
66110 · Pastor Salary Expense	39,000.00	40,188.00
66210 · Disability	1,004.00	--
66220 · FICA Half Reimbursement	4,757.00	3,014.16
66230 · Pastor Housing Equity	2,008.00	--
66240 · Pastor Medical Insurance	37,428.00	16,992.00
66250 · Pastor Required Pension	6,694.00	--
66310 · Basic Group Life	469.00	--
66320 · Retiree Support	469.00	--
66410 · Admin Asst Salary Expense	17,500.00	16,500.00
66430 · Custodian	4,800.00	5,200.00
66440 · FICA Expense	3,000.00	4,235.34
66450 · Payroll Services	720.00	--
Total Expenses	\$236,639.00	\$202,945.04

COMMUNITY PROGRAMS

Kindred Lutheran Church acts as the certified 501(c)(3) organization that supports the Kindred Area Food Pantry. However, all financial dealings are kept separate and managed by an individual volunteer (not KLC staff or Council members). Additionally, any contributions and expenses for the Kindred Area Backpack Program are owned and maintained by the Kindred Area Food Pantry. Therefore, income and expenses for these programs are not reported as part of the portfolio of KLC.

2022

Kindred Area Food Pantry	
Balance as of January 1, 2022	\$3901.03
Income	4817.00
Expenses	<u>2307.39</u>
Balance as of December 31, 2022	6410.61
Kindred Area Backpack Program	
Balance as of January 1, 2022	\$6153.15
Income	2250.00
Expenses	<u>3779.53</u>
Balance as of December 31, 2022	4623.47
Total Balance	11,033.61\$

Kindred Area Food Pantry, Great Plains Food Bank, and Kindred Elementary and High Schools partner together for the **Kindred Area School Backpack Program**. The Backpack Program provides a bag of kid-friendly food to students each Friday for each weekend during the school year. The cost per weekend per student is around \$5. Additional bags of food are provided to students on long weekends when there are days off from school.

In the school year 2021-2022, a little over 300 bags of food were distributed. In the spring of 2022, high school students were added to the program. A total of 3,623 bags of food have been distributed since the beginning of 2015.

With gratitude to Kindred Lutheran Church members, Kindred Area Food Pantry, area churches, businesses, and community members for continued financial donations to support the Backpack Program.

Respectfully submitted,

Anita Hoffarth
Volunteer Coordinator for the
Kindred Area Backpack Program

Leah Lundquist
Volunteer Coordinator for the
Kindred Area Food Pantry

