



2020 Annual Report
for
Kindred Evangelical Lutheran Church
Kindred, North Dakota

Kindred

Lutheran Church



Kindred means a group of persons related to one another; kinship; those sharing the same beliefs. In baptism, we are given a new birth by water and the Holy Spirit and become children of our heavenly Father through Jesus Christ. The "K" in Kindred is a person dancing, leaping and praising God to remind us that we are the people of God. Kindred Lutheran Church is not a building. Don't go **to** church. **Be** the church!

Mission

Kindred Lutheran Church does not have a mission. Rather, **God is on a mission—to seek and to save the lost** (Luke 19:10)! The Triune God, Father, Son and Holy Spirit, is a missional God. He is always active bringing salvation by reconciling the world to himself, transforming his people and ushering in his kingdom! And he invites the likes of us to follow him and be his hands and feet for the sake of the world! We witness to the coming of the Kingdom of God through the life, death and resurrection of Jesus Christ!

Purpose

Kindred Lutheran Church exists to be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ! In Matthew 28:18-20, Jesus makes our purpose abundantly clear: *Go. Make Disciples. Baptize. Teach. Obey.* But being a disciple of Jesus is not a self-help project where we make ourselves better or more worthy or more like Christ. We don't earn salvation. Rather, we grow in grace—grow in seeing how totally dependent we are upon God's graciousness to us. The Holy Spirit guides us and transform us.

Vision

Following Jesus is a journey, a lifelong process of faith formation that we describe simply as: **Gathered to Grow . . . Sent to Serve!** This is our vision. And everything that we do at Kindred Lutheran is focused on this faith formation process. It is our way of helping one another become the disciple Jesus is calling us to be. Discipleship is what **we** do. Faith formation is what **God** does.

Annual Report 2020

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ANNUAL MEETING AGENDA

February 7, 2021

Welcome

Rich Schock, President

Opening Devotion

Dona Schock, Stephens Ministry

Presentation and Approval of the 2020 Annual Meeting Minutes

Reports

President's Report
Treasurer's Report

Rich Schock
Lloyd Hoffarth

Acceptance of Printed Reports

Nominating Committee Report

Lisa Davis

Presentation of 2021 Mission Plan Proposal

Lloyd Hoffarth

- Approval Mission Plan

Old Business

Lisa Davis

- Parish Education Building Renovations
- Parish Ed & Sanctuary building roofs

New Business

Lisa Davis

- Food Pantry
- 2019 Constitution (Written Ballot)
- Call Committee Recommendation (Written Ballot)
 - Pastoral Salary (Written Ballot)

Motion for Adjournment

Adjournment

2020 COUNCIL AND COMMITTEE MEMBERS

Church Council

| Officer | Office | Mobile | Email |
|----------------|-----------------------------------|----------|--|
| Rich Schock | President | 361-2825 | richsracing@msn.com |
| Suzanne Wolf | Vice President | 361-3645 | swolf@ndsoybean.org |
| Tony Gray | Secretary | 898-8889 | agray@homehtg.com |
| Lloyd Hoffarth | Treasurer | 541-5762 | kindredlutherantreasurer@gmail.com |
| Director | Team | Mobile | Email |
| Lori Pearson | Faith Formation and Growth Team | 361-9177 | loripearson73@gmail.com |
| Rob Sahr | Management and Direction Team | 306-8828 | rjs8828@gmail.com |
| Lisa Davis | Social Ministry and Outreach Team | 388-9650 | lisa.hosman-davis@va.gov |
| Director | Team | Mobile | Email |
| Chair: Open | Nominating Committee | | |

Team Committees

| FAITH FORMATION & GROWTH TEAM | SOCIAL MINISTRY & OUTREACH TEAM | MANAGEMENT & DIRECTION TEAM |
|---------------------------------|---------------------------------------|---------------------------------------|
| Altar Guild | Parish Life | Buildings & Grounds (2021) |
| Chair: Leah Lundquist 388-2124 | Chair: Vicki Milbrandt 212-7980 | Chair: Eric Engstrom 793-4684 |
| Lana Perry 212-2253 | Susie Mathias 238-5818 | Matt Altoff 640-4969 |
| Kristen Hoyme 361-9931 | Barb Rude 361-7128 | Chris Jacob 261-6992 |
| Jodi Nesemeier 866-9336 | JoAnn Ordahl 428-3048 | Brandon Thilmony 793-1619 |
| Gerry Hoyme 388-2456 | Kris Vining 469-2249 | Bruce Lykken 729-4509 |
| Vicki Thompson 730-4025 | Ann Huether 730-6300 | |
| Deb Perhus 361-8711 | | |
| Karen Hertsgaard 318-4839 | | |
| Worship & Music | Stephen Ministry | Archives |
| Chair: Joan Ottis 371-1004 | Chair: Dona Schock 361-2824 | Chair: Gerry Hoyme 428-3866 |
| Ann Huether 730-6300 | Joan Ottis 371-1004 | Karen Kruse 356-9653 |
| Music: Cheryl Rostad 367-9363 | Cheryl Rostad 367-9363 | |
| Youth Advisory Committee | Fellowship & Evangelism | Audit |
| Reile Jordheim 361-1186 | Chair: Vicki Thompson 730-4025 | Daren Hoyme 361-3108 |
| | Suzanne Wolf 361-3645 | Brandon Kub 238-6382 |
| Tayna Kvamme 645-2525 | Gerry Hoyme (Funeral Coord.) 428-3866 | |
| Anita Hoffarth 541-5326 | | |
| Elliot Mathias 238-5818 | | |
| Children's Ministry | Missions | Endowment Oversight |
| Erin Kub 730-1859 | Chair: LeAnn Toppen 799-4343 | Chair: Craig Hertsgaard 799-4121 |
| Tarrand Fiesel 361-1340 | Cathy Miller 540-7393 | Irene Roe 238-1916 |
| Stephanie Swanson 428-9913 | | Scott Ilvedson 541-0849 |
| Amy Thilmony 793-3598 | | |
| Youth Director | Prayer Chain | |
| Trish Miller 840-8245 | Pat McCollum 428-3281 | |
| Stewardship Education | Bethany Auxiliary | |
| John Hertsgaard | Carlotta Spelhaug 361-7057 | |
| Kari Johnson | Backpack Program | |
| | Anita Hoffarth 541-5326 | |

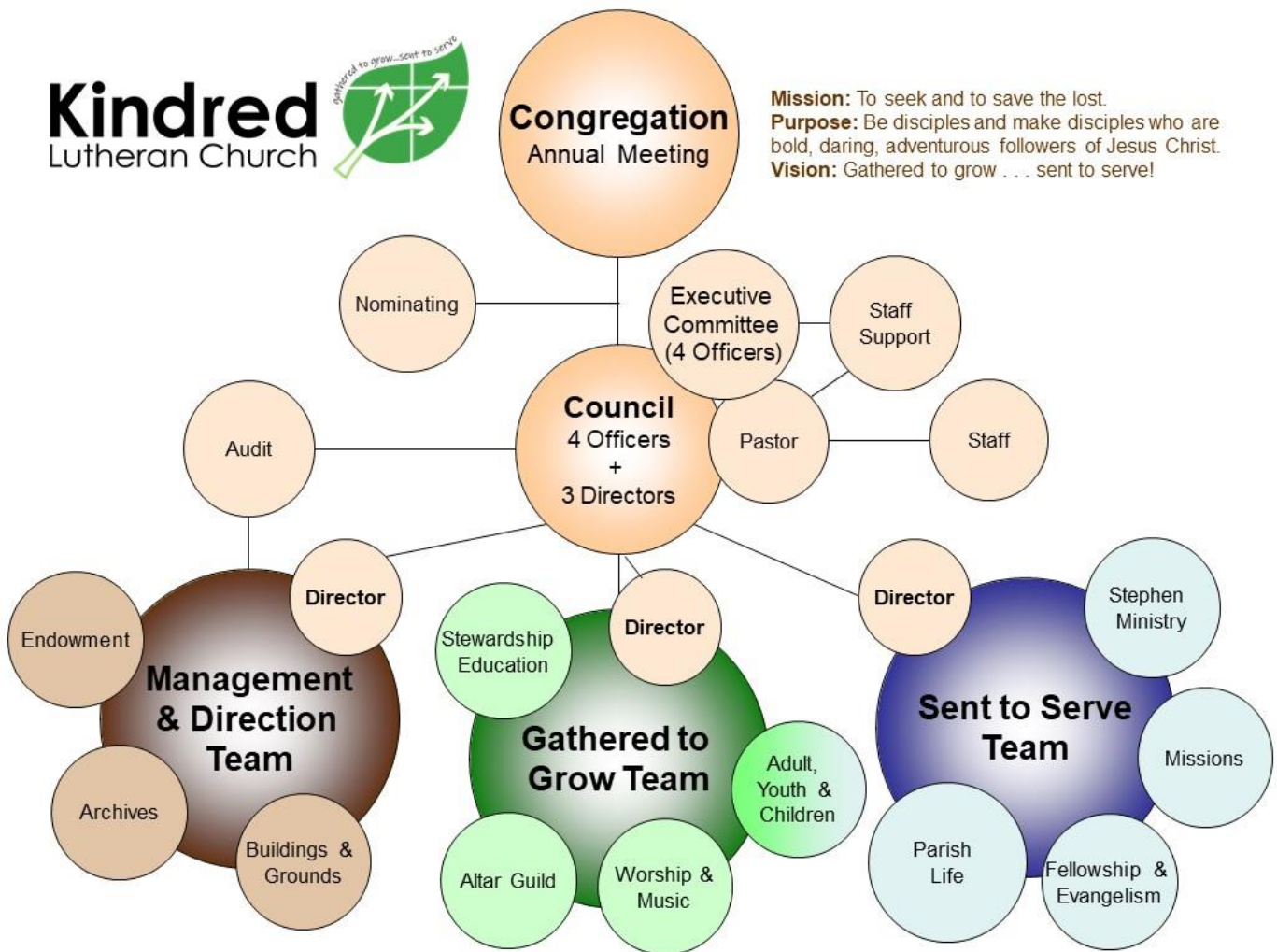
ORGANIZATIONAL CHART

Kindred
Lutheran Church



Congregation
Annual Meeting

Mission: To seek and to save the lost.
Purpose: Be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ.
Vision: Gathered to grow . . . sent to serve!



PREVIOUS YEAR ANNUAL MEETING MINUTES

2020 ANNUAL MEETING MINUTES

Kindred Lutheran Church

February 2, 2020

Unofficial Minutes

The Kindred Lutheran Church (KLC) Annual Meeting was called to order by President Rich Schock at 11:13 am. There were 32 KLC members attending the meeting.

Secretary's Report

President Rich Schock presented the 2018 Annual Meeting minutes to the congregation for review. Motion by John Hertsgaard and 2nd Adam Spelhaug to approve the 2018 annual meeting minutes. Motion Carried.

Pastor's Report

Pastor Andrew thanked all the staff and congregational members for making Kindred Lutheran Church a great place to worship. This past year we talked about how God worked in our life (Taco about God) we had four congregational members share their stories how god directly affected them in their life.

We had 24 confirmation youth students at the lent supper and 30 adults.

President's Report

President Schock thanked the congregation for all their support and everyone that has helped with projects, committees and functions to help Kindred Lutheran Church keep growing.

Treasurer's Report

Lloyd Hoffarth presented the financial reports as printed in the **2019 Annual Report**.

- Total 2019 Contributions- \$212,208.00
- Total 2019 Revenue- \$217,208.00
- Total 2019 Expenditures- \$217,208.00

Lloyd also thanked everyone that helped count offering.

Motion by Terry Spelhaug and 2nd Kathryn Gray to approve the 2019 treasures report. Motion carried.

Acceptance of Printed Reports

President Schock made note of the phone numbers for most council phone numbers were not correct.

Motion by Scott Berchum and 2nd Barb Rude to approve the Acceptance of printed reports. Motion carried.

Nominating Committee Report

Rich Schock presented the nominating committee report as follows: (All members to continue in their current positions)

- KLC Council President- Rich Schock
- KLC Council Vice President- Suzanne Wolf
- KLC Council Secretary- Tony Gray
- KLC Council Treasurer- Lloyd Hoffarth
- Director of Faith Formation and Growth Team- Lori Pearson
- Director of Management and Direction Team- Rob Sahr

- Director of Social Ministry and Outreach Team- Lisa Davis

Volunteers for synod assembly to be held June 7th

- Tabled at this time

2020 Mission Plan

- Senior Quilts Carlotta Spelhaug and Karen Hertsgaard
- Brandon Kub brought to attention a change needed in budget as the youth ministry budget was included in statement.

Motion by Donna Schock and 2nd Kathryn Gray to approve 2020 Mission Plan. Motion carried.

Old Business

- Rick Schock thanked everyone for their support on the Parish Ed Renovation
- Our search for a youth director started one year ago. (We have had 5 applicants)

New Business

- Prayer Garden Question by Donna Schock, A spring freshen up with new wood chips and flowers with possible wall dedication. Prayer Garden Committee members: Rich Schock, Scott Milbrandt, Joan Ordall, Pastor Andrew and Steve Halland
- Terrand Feisel had questions on the punch list finish up on the renovation, Council will be doing a walk through to make a final punch list. Add a Signup Genius or Signup sheet to help finish the punch list.
- A very generous Donation of \$ 10,000.00 dollars was given to help with the replacement of the window in Parish Ed Building.
- Wes Robertsdahl made mention that the windows in the Sanctuary are drafty.
- Roof repairs for hail damage is still in the works with further details to come.

With no further business for discussion, motion by Adam Spelhaug to adjourn the annual meeting 2nd by Kathryn Gray. Motion carried. Meeting adjourned at 12:35 p.m.

Respectfully submitted by:
Tony Gray, Secretary

CURRENT YEAR ANNUAL MEETING MINUTES

2021 ANNUAL MEETING MINUTES

Kindred Lutheran Church

February 7, 2021

Unofficial Minutes will be included in final printing of this report for record keeping

PRESIDENT'S REPORT

Greetings Members of Kindred Lutheran Church,

As we say goodbye to 2020 many things have made us take a long look at our faith. In James 1:2-4 we read **“Consider it pure joy, my brothers and sisters, whenever you face trials of many kinds, because you know that the testing of your faith produces perseverance. Let perseverance finish its work so that you may be mature and complete, not lacking anything.”** We had a lot of difficult decisions this past year with the pandemic and saying farewell to Pastor Andrew and Valorie. These things tested my personal faith wondering what Andrew always reminded me about “God’s Plan”. I prayed and let things play out to see what God is truly up to. I must say it made Council tighter as we met a lot to see how we should deal with all things happening and try to remain respectful and faithful to all. Thanks for your patience and grace. The Apostle Paul reminds us in Galatians 6:9, **“Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up.”** We are so blessed by members of the congregation sharing their talents with the virtual option for both Sunday school and worship. We are hopeful that you all are remaining safe and healthy and cannot wait to see you when we can put this pandemic behind us and be thankful and still say a prayer to those who are no longer with us.

Thank you!
Blessings, Rich Schock

PASTOR'S REPORT

Dear Brothers and Sisters in Christ,

In the year 2020, many large changes happened in the life of our church and perhaps the most impactful was the loss of our dear Pastor Andrew Schlecht. His last sermon at KLC took place on Sunday November 1st and then we sent him with many blessings onto his next calling in Maricopa, AZ. A farewell open house was hosted by the Church Council. In remembrance of his work at KLC in 2020 and year's past, I've decided to include his farewell note in this annual report.

*In Christ,
Bekki DuBord
Administrative Assistant*

Dear Kindred Saints,

I began serving as your pastor on July 1, 2008. The past twelve years have been an amazing adventure! KLC was my first call to serve as a pastor. Some people thought I was crazy when I resigned from my architecture business to attend seminary. Some thought I was crazy to accept a call to North Dakota. Truth be told, maybe I was crazy! But the Holy Spirit knew what he was doing—Kindred Lutheran has been an incredible blessing. You accepted Vallorie, Jonathan, Elizabeth, and me with great enthusiasm and grace. You showered us with love. You walked beside us when times were difficult. You lifted us up when we were down. You prayed with us and for us. You invited us into your lives and allowed us to share sacred moments with you. You guided me and forgave me for the many mistakes I made over the years. We thank you from the bottom of our hearts and will cherish you always.

Now as you journey together into God's preferred and promised future, remember that you are all saints—not because you are perfect and not because you have never done anything wrong. You know the sorrow of sin and the pain it causes. You are saints because God declared you to be holy, forgiven, and loved through the life, death, and resurrection of Jesus. You are baptized—it makes all the difference! You are among God's "great cloud of witnesses" who have been gathered to grow and sent to serve! So we leave you with these words from the Apostle Paul from Philippians 1:3-11:

I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. It is right for me to feel this way about all of you, since I have you in my heart and, whether I am in chains or defending and confirming the gospel, all of you share in God's grace with me. God can testify how I long for all of you with the affection of Christ Jesus. And this is my prayer: that your love may abound more and more in knowledge and depth of insight, so that you may be able to discern what is best and may be pure and blameless for the day of Christ, filled with the fruit of righteousness that comes through Jesus Christ—to the glory and praise of God.

Love and blessings,
Pastor Andrew and Vallorie Schlecht
19013 N. Arbor Dr.
Maricopa, AZ 85138
email: aschlecht001@luthersem.edu

2020 GENERAL FUND

| | Jan - Dec 20 | Budget | \$ Over Budget | % of Budget |
|---|-------------------|-------------------|-------------------|----------------|
| Income | | | | |
| 40000 · Revenues | | | | |
| 40100 · Contributions | 198,977.36 | 222,409.00 | -23,431.64 | 89.47% |
| 40200 · Designated Fund Contributions | | | | |
| 40203 · Lenten Offering | -1.19 | 1,000.00 | -1,001.19 | -0.12% |
| 40204 · Love Offering | 0.00 | 500.00 | -500.00 | 0.0% |
| 40205 · ThankOffering | 0.00 | 300.00 | -300.00 | 0.0% |
| Total 40200 · Designated Fund Contributions | -1.19 | 1,800.00 | -1,801.19 | -0.07% |
| 40300 · Sunday School Revenue | 0.00 | 400.00 | -400.00 | 0.0% |
| 40400 · Other Revenue | | | | |
| 40401 · Bank Interest earned | 0.00 | 100.00 | -100.00 | 0.0% |
| 40402 · Fellowship | 682.10 | 600.00 | 82.10 | 113.68% |
| 40405 · Kindred Days - Pie & Ice Cream | 0.00 | 500.00 | -500.00 | 0.0% |
| 40406 · Lent - Soup/Sandwiches | 0.00 | 300.00 | -300.00 | 0.0% |
| 40407 · Misc Revenues | 0.00 | 1,000.00 | -1,000.00 | 0.0% |
| 40408 · Thrivent ACH Deposit | 100.00 | | | |
| 40410 · Interest income | 138.46 | | | |
| Total 40400 · Other Revenue | 920.56 | 2,500.00 | -1,579.44 | 36.82% |
| 40500 · Program Fees | | | | |
| 40501 · Confirmation | 0.00 | 300.00 | -300.00 | 0.0% |
| Total 40500 · Program Fees | 0.00 | 300.00 | -300.00 | 0.0% |
| Total Income | 199,896.73 | 227,409.00 | -27,512.27 | 87.9% |
| Expense | | | | |
| 600 · Bank Service Charges | 1,029.39 | | | |
| 60400 · Administrative | | | | |
| 60401 · Convention Expense | 0.00 | 550.00 | -550.00 | 0.0% |
| 60402 · Copier Lease | 1,689.04 | 1,080.00 | 609.04 | 156.39% |
| 60403 · CopyRight Fee | 0.00 | 300.00 | -300.00 | 0.0% |
| 60404 · Miscellaneous Expense | 1,471.20 | 1,200.00 | 271.20 | 122.6% |
| 60405 · Office Equip Maintenance | 594.20 | 600.00 | -5.80 | 99.03% |
| 60406 · Office supplies | 1,177.60 | 1,400.00 | -222.40 | 84.11% |
| 60407 · Online Software/ computer expen | 4,617.44 | 3,000.00 | 1,617.44 | 153.92% |
| 60408 · Postage | 1,386.80 | 1,500.00 | -113.20 | 92.45% |
| 60409 · Synod Retreat | 0.00 | 500.00 | -500.00 | 0.0% |
| 60410 · Dues & Subcriptions | 0.00 | | | |
| 60411 · Professional fees | 1,642.50 | | | |
| 60412 · Interest Expense | 3,315.13 | | | |
| Total 60400 · Administrative | 15,893.91 | 10,130.00 | 5,763.91 | 156.9% |
| 60800 · Church Buildings & Grounds | | | | |
| 60801 · Church Cleaning & Supplies | 842.00 | 1,500.00 | -658.00 | 56.13% |
| 60802 · Church Electricity/Heating | 12,380.17 | 10,000.00 | 2,380.17 | 123.8% |
| 60803 · Church Insurance | 6,007.00 | 6,000.00 | 7.00 | 100.12% |

| | | | | |
|--|-----------|-----------|------------|---------|
| 60804 · Church Internet & Telephone | 1,097.88 | 1,500.00 | -402.12 | 73.19% |
| 60805 · Church Repairs/Maintenance | 8,195.11 | 9,000.00 | -804.89 | 91.06% |
| 60806 · Church Taxes | 1,977.94 | 1,600.00 | 377.94 | 123.62% |
| 60807 · Church Water & Sewer | 1,857.21 | 1,200.00 | 657.21 | 154.77% |
| 60808 · Mortgage Interest | 0.00 | 1,700.00 | -1,700.00 | 0.0% |
| Total 60800 · Church Buildings & Grounds | 32,357.31 | 32,500.00 | -142.69 | 99.56% |
| 61400 · Parsonage | | | | |
| 61401 · Parsonage Insurance | 350.00 | 500.00 | -150.00 | 70.0% |
| 61402 · Parsonage Maintenance | 1,354.40 | 1,000.00 | 354.40 | 135.44% |
| 61403 · Parsonage Tax | 1,067.38 | 600.00 | 467.38 | 177.9% |
| 61405 · Parsonage Water & Sewer | 1,110.00 | 1,000.00 | 110.00 | 111.0% |
| 61406 · Parsonage Electricity/Propane | 1,554.35 | 2,200.00 | -645.65 | 70.65% |
| Total 61400 · Parsonage | 5,436.13 | 5,300.00 | 136.13 | 102.57% |
| 61700 · Benevolence | | | | |
| 61701 · Benecolence East ND Synod | 0.00 | 6,000.00 | -6,000.00 | 0.0% |
| 61702 · Lenton Offering | 0.00 | 300.00 | -300.00 | 0.0% |
| 61703 · Lent- Soup/Sandwiches | 0.00 | 300.00 | -300.00 | 0.0% |
| 61704 · Love Offering | 0.00 | 500.00 | -500.00 | 0.0% |
| 61705 · Missionary Support | 0.00 | 1,000.00 | -1,000.00 | 0.0% |
| 61706 · Other Benevolence | 0.00 | 2,000.00 | -2,000.00 | 0.0% |
| 61708 · Thank Offering | 0.00 | 300.00 | -300.00 | 0.0% |
| Total 61700 · Benevolence | 0.00 | 10,400.00 | -10,400.00 | 0.0% |
| 62500 · Pastoral Ministry | | | | |
| 62501 · Pastor Auto Expense | 3,368.90 | 3,600.00 | -231.10 | 93.58% |
| 62502 · Pastor Educational Expense | 307.49 | 700.00 | -392.51 | 43.93% |
| 62503 · Pastor Professional Expense | 445.75 | 600.00 | -154.25 | 74.29% |
| 62504 · Supply Pastor Expense | 23.98 | 1,000.00 | -976.02 | 2.4% |
| 62505 · Pulpit support | 375.00 | | | |
| 62506 · Cell Phone Reimbursement | 0.00 | 360.00 | -360.00 | 0.0% |
| Total 62500 · Pastoral Ministry | 4,521.12 | 6,260.00 | -1,738.88 | 72.22% |
| 63800 · Parish Ministry | | | | |
| 63802 · Choir Director | 1,000.00 | 1,000.00 | 0.00 | 100.0% |
| 63803 · Confirmation Class | 1,064.37 | 600.00 | 464.37 | 177.4% |
| 63804 · Fellowship Expense | 806.27 | 600.00 | 206.27 | 134.38% |
| 63805 · Funeral | 56.98 | | | |
| 63806 · Organist Salary | 4,829.00 | 5,900.00 | -1,071.00 | 81.85% |
| 63807 · Organ & Piano Mainenance | 0.00 | 400.00 | -400.00 | 0.0% |
| 63808 · Parish Life | 107.47 | 200.00 | -92.53 | 53.74% |
| 63810 · Stewardship | 0.00 | 500.00 | -500.00 | 0.0% |
| 63811 · Vacation Bible School | 0.00 | 300.00 | -300.00 | 0.0% |
| 63812 · Vanco/Website | 0.00 | 240.00 | -240.00 | 0.0% |
| 63813 · Worship Supplies | 1,625.75 | 4,000.00 | -2,374.25 | 40.64% |
| 63814 · Youth & childrens Ministry/SS | 991.29 | 4,000.00 | -3,008.71 | 24.78% |
| 63815 · Youth Director | 0.00 | 15,600.00 | -15,600.00 | 0.0% |
| 63816 · Youth Director Mileage | 0.00 | 2,000.00 | -2,000.00 | 0.0% |
| 63817 · Youth Ministry Program | 2,462.18 | 2,400.00 | 62.18 | 102.59% |
| Total 63800 · Parish Ministry | 12,943.31 | 37,740.00 | -24,796.69 | 34.3% |

| | | | | |
|-------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 66000 · Payroll Expenses | | | | |
| 66100 · Pastoral Salary | | | | |
| 66110 · Pastor Salary Expense | 43,454.20 | 47,000.00 | -3,545.80 | 92.46% |
| Total 66100 · Pastoral Salary | 43,454.20 | 47,000.00 | -3,545.80 | 92.46% |
| 66200 · Staff Benefits | | | | |
| 66210 · Disability | 0.00 | 1,004.00 | -1,004.00 | 0.0% |
| 66220 · FICA Half Reimbursement | 0.00 | 4,757.00 | -4,757.00 | 0.0% |
| 66230 · Pastor Housing Equity | 2,008.00 | 2,008.00 | 0.00 | 100.0% |
| 66240 · Pastor Medical Insurance | 33,897.91 | 37,428.00 | -3,530.09 | 90.57% |
| 66250 · Pastor Required Pension | 4,082.54 | 6,694.00 | -2,611.46 | 60.99% |
| Total 66200 · Staff Benefits | 39,988.45 | 51,891.00 | -11,902.55 | 77.06% |
| 66300 · Staff ELCA Expense | | | | |
| 66310 · Basic Group Life | 0.00 | 469.00 | -469.00 | 0.0% |
| 66320 · Retiree Support | 0.00 | 469.00 | -469.00 | 0.0% |
| Total 66300 · Staff ELCA Expense | 0.00 | 938.00 | -938.00 | 0.0% |
| 66400 · Support Staff Expense | | | | |
| 66410 · Admin Asst Salary Expense | 12,641.46 | 16,000.00 | -3,358.54 | 79.01% |
| 66420 · Caretaker | 1,754.00 | 1,900.00 | -146.00 | 92.32% |
| 66430 · Custodian | 2,348.00 | 3,600.00 | -1,252.00 | 65.22% |
| 66440 · FICA Expense | 1,844.46 | 2,800.00 | -955.54 | 65.87% |
| 66450 · Payroll Services | 622.63 | 700.00 | -77.37 | 88.95% |
| Total 66400 · Support Staff Expense | 19,210.55 | 25,000.00 | -5,789.45 | 76.84% |
| Total 66000 · Payroll Expenses | 102,653.20 | 124,829.00 | -22,175.80 | 82.24% |
| Total Expense | 174,834.37 | 227,159.00 | -52,324.63 | 76.97% |
| Net Ordinary Income | 25,062.36 | 250.00 | 24,812.36 | 10,024.94% |

2020 BALANCE SHEET

Statement of Financial Position as of December 31, 2020

| | Dec 31, 20 | Dec 31, 19 | \$ Change | % Change |
|------------------------------------|-------------------|-------------------|------------------|---------------|
| ASSETS | | | | |
| Current Assets | | | | |
| Checking/Savings | | | | |
| 10000 · KSB Checking *14 | 146,709.10 | 75,623.86 | 71,085.24 | 94.0% |
| 10200 · KSB MM Bldg 950931 | 9,433.35 | 0.00 | 9,433.35 | 100.0% |
| 10500 · KSB C/D 12455 | 3,229.91 | 0.00 | 3,229.91 | 100.0% |
| 10600 · KSB C/D 13424 | 1,929.92 | 0.00 | 1,929.92 | 100.0% |
| 10700 · KSB C/D 14626 | 108,200.73 | 122,268.31 | -14,067.58 | -11.51% |
| 11000 · Elm River Share Bldg Endow | 25.09 | 25.09 | 0.00 | 0.0% |
| 11100 · Elm River Bldg CD | 68,172.42 | 83,172.42 | -15,000.00 | -18.04% |
| 11200 · Elm River Share FLAA | 25.38 | 25.38 | 0.00 | 0.0% |
| 11300 · Elm River MM FLAA | 8,917.02 | 8,901.10 | 15.92 | 0.18% |
| Total Checking/Savings | 346,642.92 | 290,016.16 | 56,626.76 | 19.53% |
| Total Current Assets | 346,642.92 | 290,016.16 | 56,626.76 | 19.53% |
| Fixed Assets | | | | |
| 18000 · Church Building & Lot | 112,477.46 | 90,225.95 | 22,251.51 | 24.66% |
| Total Fixed Assets | 112,477.46 | 90,225.95 | 22,251.51 | 24.66% |
| TOTAL ASSETS | 459,120.38 | 380,242.11 | 78,878.27 | 20.74% |

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Credit Cards

| | | | | |
|-------------------------|----------|----------|--------|-------|
| 21000 · KLC Credit Card | 1,503.54 | 1,270.92 | 232.62 | 18.3% |
| Total Credit Cards | 1,503.54 | 1,270.92 | 232.62 | 18.3% |

Other Current Liabilities

| | | | | |
|------------------------------------|-----------|-----------|-----------|---------|
| 22100 · Backpack | 50.00 | 0.00 | 50.00 | 100.0% |
| 22200 · Benevolence Fund | 5,045.43 | 3,645.43 | 1,400.00 | 38.4% |
| 22310 · Building Remodel Fund | 9,585.00 | -5,299.74 | 14,884.74 | 280.86% |
| 22400 · Covid-19 | 500.00 | 0.00 | 500.00 | 100.0% |
| 22500 · Emergency Funds | 1,351.80 | 390.01 | 961.79 | 246.61% |
| 22610 · Banner | 667.39 | 667.39 | 0.00 | 0.0% |
| 22620 · Parament Altar Fund | 409.90 | 379.90 | 30.00 | 7.9% |
| 22630 · Screen Projector Fund | 0.00 | 973.91 | -973.91 | -100.0% |
| 22710 · FLAA Fund | 8,926.48 | 8,926.48 | 0.00 | 0.0% |
| 22800 · Food Pantry | 587.76 | 0.00 | 587.76 | 100.0% |
| 22900 · Ham Dinner | 7,785.47 | 7,785.47 | 0.00 | 0.0% |
| 23000 · Holiday Food Baskets | 50.00 | 50.00 | 0.00 | 0.0% |
| 23110 · Burger Stand | 3,110.45 | 3,110.45 | 0.00 | 0.0% |
| 23200 · Library | 85.29 | 85.29 | 0.00 | 0.0% |
| 23300 · Memorial Garden | 12,988.61 | 10,788.61 | 2,200.00 | 20.39% |
| 23400 · Mission Endowment | 2,290.54 | 2,290.54 | 0.00 | 0.0% |
| 23500 · Music | 5,236.29 | 3,309.86 | 1,926.43 | 58.2% |
| 23600 · Undesignated Memorial Fund | 3,123.94 | 3,123.94 | 0.00 | 0.0% |

| | <u>Dec 31, 20</u> | <u>Dec 31, 19</u> | <u>\$ Change</u> | <u>% Change</u> |
|---------------------------------------|-------------------|-------------------|------------------|-----------------|
| 23720 · Bible Camp | 38.03 | 38.03 | 0.00 | 0.0% |
| 23730 · National Yourh Gathering Fund | 767.00 | 767.00 | 0.00 | 0.0% |
| 23740 · Youth Director Fund | 9,134.41 | 5,005.00 | 4,129.41 | 82.51% |
| 23750 · Youth Children Fund | 3,003.16 | 2,592.23 | 410.93 | 15.85% |
| 23800 · Archive Fund | 376.42 | 276.42 | 100.00 | 36.18% |
| 23900 · Stephen Ministries Fund | 58.34 | 58.34 | 0.00 | 0.0% |
| 24000 · Payroll Liabilities | | | | |
| 24100 · Federal W/H, SS & Medic (941) | 556.19 | 1,269.09 | -712.90 | -56.17% |
| 24200 · ND Withholding | 6.00 | 43.00 | -37.00 | -86.05% |
| Total 24000 · Payroll Liabilities | 562.19 | 1,312.09 | -749.90 | -57.15% |
| 25200 · KSB LOC 90138 | 30,504.49 | 0.00 | 30,504.49 | 100.0% |
| 26000 · KSB Loan | 65,838.87 | 70,006.47 | -4,167.60 | -5.95% |
| Total Other Current Liabilities | 172,077.26 | 120,283.12 | 51,794.14 | 43.06% |
| Total Current Liabilities | 173,580.80 | 121,554.04 | 52,026.76 | 42.8% |
| Total Liabilities | 173,580.80 | 121,554.04 | 52,026.76 | 42.8% |
| Equity | | | | |
| 31000 · Building Endowment | 185,835.44 | 214,280.84 | -28,445.40 | -13.28% |
| 32000 · Unrestricted Net Assets | 50,274.15 | 14,883.31 | 35,390.84 | 237.79% |
| Net Income | 25,062.36 | 17,509.13 | 7,553.23 | 43.14% |
| Total Equity | 261,171.95 | 246,673.28 | 14,498.67 | 5.88% |
| TOTAL LIABILITIES & EQUITY | 434,752.75 | 368,227.32 | 66,525.43 | 18.07% |

2020 STATISTICS REPORT

Church Staff

Pastor:

Administrative Assistant:

Music Staff:

Rev. Dr. Andrew Schlecht (through Nov. 1)

Bekki DuBord; Mallory Vorwerk (through May)

Cheryl Rostad, LaVonne Nokleberg, Erin Kub, and

Tarrand Fiesel, Barb Halverson (Weds through March)

Special note: COVID-19 global pandemic created disruption in normal operation starting in March

- *No in-person services March 22-May 24, and Nov 22-Dec 13 for a total of 14 Sunday services*
- *Live online services started March 22nd and continue concurrently with in-person services*
- *Only 3 Lenten services took place in Feb (instead of the planned 6 services)*
- *Wednesday night services were discontinued in March and have not restarted*
- *Face masks were required for attendance beginning on Dec 20*
- *No ushers were available for the majority of on-site services, attendance counts were missed*

| | | | |
|---|---------------------|----|-----|
| Baptized Membership at end of 2019 | | | 602 |
| Baptized Members Received during 2020 | Baptisms | 7 | |
| | Members-Affirmation | 15 | |
| | Members-Transfer | 0 | |
| | Total Received | | 22 |
| Baptized members removed during 2020 | By death | 3 | |
| | By transfer | 0 | |
| | Total Removed | | -3 |
| Baptized Membership at end of 2020 | | | 621 |
| | | | |
| Number of baptized youth confirmed in 2020 | | 13 | |
| Total Confirmed Members end of 2020 | | | 449 |
| | | | |

| | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|--------------------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| Ave Weekly Worship Attendance | 75 | 99 | 100 | 97 | 102 | 104 | 103 | 104 | 111 | 112 | 105 | 116 | 117 | 123* |

*2020 Attendance Calculation includes Digital Metrics: Viewership statistics from Facebook (unique video 60-second views) multiplied by the average household size in North Dakota as recommended by the ELCA (2), then divided by the number of weeks during which online services were held this year. Recommendation by the ELCA is to take this online worship attendance metric (150) plus the average on-site worship attendance (95) and divide by two to reach an average. *Note that many churches have reported higher than average attendance online versus on-site.*

| | | |
|--|---|---|
| BAPTISMS Austyn Fraedrich, Farrah DuBord, Sibyl DuBord, Eva Erbe, Paxtyn Johnson, Ingrid Perterson, Brian Anderson | CONFIRMATION Layne Billing, Breanna Christenson, Jack Davis Owen Hoyme, Jansen Jordheim, Kensey Knight, Nicole Larson, Ben Miller, Madison Onken, Carly Pearson, Lane Schuchard, Ava Spelhaug, and Grant Spelhaug | FUNERALS Ivonne Olson Phyllis Borud Muriel Evenson |
| NEW MEMBERS David & Natalie, (Austyn) Fraedrich; Tracey Alderman; Rance & Emily (Hannah & Rylee) Berg; Joe and Caitlyn Mitchell; Mark & Joan Ottis | NEW MEMBERS by affirmation (confirmation): Jansen Jordheim, Madison Onken, and Lane Schuchard | WEDDINGS Matthew and Alexis Ottis; Luke & Rachel Gietzen; Jason and Chelsie Kub |

COMMITTEE REPORTS

PARISH LIFE COMMITTEE

In 2020 the Parish Life Committee provided greetings for special members of our congregation. Throughout the year we sent birthday greetings to every KLC member over the age of 80. We also welcomed newly baptized babies and others with special gifts. The Parish Life Committee served and welcomed prospective new members with New Member Luncheons. We are currently working on creating welcome baskets for families that are new to our community.

Thank you to Marlys Bergene for all of her years of service on our committee. Her wisdom, dedication, and discipleship will be greatly missed. Our current members are JoAnn Ordahl, Barb Rude, Susie Mathias, Kris Vining, Ann Huether, and Vicki Milbrandt.

Report submitted by Vicki Milbrandt, Chairman

FELLOWSHIP & EVANGELISM COMMITTEE

The fellowship committee coordinates the recreational and social life of the congregation including, but not limited to the regular all-church fellowship events such as potlucks, Lenten suppers, Rally Sunday, chili walk, and funerals. It also maintains the supplies of the kitchen such as food, beverages, paper products, and condiments. Due to the Covid-19 epidemic, all fellowship events were suspended for 2020 and we pray they will resume soon.

KLC's membership is divided alphabetically by the last name into three working groups: Matthew (last names A-H); Mark (last names I-N); and Luke (last names O-Z); and the groups rotate to setup, serve, and cleanup for potlucks and funerals. Potlucks are held the last Sunday of the month, unless otherwise indicated. Joan Halland assists in coordinating the Matthew Group. A coordinator for the Mark group is needed.

Gerry Hoyme serves as our funeral chairperson. Gerry created an easy checklist and templates, and maintains detailed records for the volunteers who serve at funerals to try to include all members of the KLC church family.

The Equal Exchange Coffee we continue to serve is purchased through the Lutheran World Relief Coffee Project. Fair Trade Coffee offers a "fair, just, and equitable marketplace for small-scale farmers around the world" (cuts out the middle man so these poor farmers can earn a decent living). Serving this quality coffee in our kitchen involves us in a great ministry.

Additional members to our committee are welcome. We value your input and new ideas!

Vicki Thompson, Chair
Suzanne Wolf
Gerry Hoyme

BETHANY RETIREMENT LIVING

2020 Bethany activities volunteered by the Auxiliary were changed dramatically by the shutdown at Bethany Retirement Living. We were only able to get a soup day at each campus. We were able to sell geraniums with social distancing. Thank you to all KLC members who purchased the beautiful flowers. It is our main money maker, and we will be selling them again starting in the Spring.

| | | |
|-----------------|-----------|---|
| Geranium Sales | \$4457.25 | <i>*This included a single \$500 donation</i> |
| Soup of The Day | \$2295.00 | |

In March 2020 all meetings were put on hold and the yearly gifts were not voted on by the auxiliary. The annual gifts were continued. Our balance at this time is \$13,953.00.

100% of all Auxiliary earnings are given back to the Residents of Bethany on 42nd Ave and South University. Requests are submitted and in March the Auxiliary votes on where these funds are best served. Going forward, giving might have to be done this year as it was in 2020. Examples are: yearly subscriptions to The Forum, Netflix, Aerie Maintenance, Portals of Prayer and pastoral care.

KLC is still looking for another auxiliary volunteer.

A reminder for memorials, personal donations given to Bethany Auxiliary go 100% to the residents, otherwise they go into the general Bethany fund. Please consider making your donations to Bethany Auxiliary, not just "Bethany".

Carlotta Spelhaug, Bethany Auxiliary Volunteer

WORSHIP COMMITTEE

The Worship Committee is responsible for assigning ushers, communion assistants, servers for fellowship/coffee (sign-up board is in the Narthex), change banners, decorate for Thanksgiving, prepare the church for holy week, Advent, and any other special occasions.

In January, February and March the committee secured Ushers, Communion Assistants and Fellowship volunteers for each month. This was discontinued during Covid-19 restrictions. Bulletins were discontinued and seating in every other pew per Council. Thanks to the technology committee the church services are available online. The committee met in August to formulate and carry out Rally Sunday activities, which were held at the Memorial Building. Ushers were secured for the month of October, but discontinued again beginning with November due to Covid-19 restrictions. A notice was placed in the church newsletter in October to recruit new committee members. With the help of technology Cheryl Rostad recorded piano music for Christmas services and other services. Christmas Eve Services were at 4 and 6:30. Pre-registration was used to meet the Covid-19 restrictions. Instead of lighting candles on Christmas Eve, the congregation used their cell phones or brought a flashlight.

Decorating committee, Bruce Lykken chairperson organized putting up the Christmas tree. Thank you to Scott Bartram on the technology committee for assisting in placement of

Christmas tree allowing the tree to be seen during the online church service. Worship committee put up exterior lights and nativity scene.

Worship Committee members for 2020 include Joan Ottis, Cheryl Rostad, Anita Hoffarth and Ann Huether. Anita Hoffarth resigned from the committee in October.

Thank You to everyone who gave their time and talents to serve our church.
Joan Ottis, Chairperson

BUILDINGS AND GROUNDS

Thank you to everyone who has helped this past year with building and grounds, I greatly appreciate your help. This year was impacted with distance worship and learning. Please stay safe as we adjust back to in-person worship and learning.

2020 Progress

1. New sidewalk along east side of building fixed to help with drainage
2. Finished flooring updated
3. Working on getting Sunday School classrooms finished as we find hardware
4. Updates to bathrooms
5. Energy efficient lights with automatic shut off installed
6. Windows replaced to help with heating and cooling costs
7. Installing sanitizing stations

Some plans for 2021

1. Cleaning out the garage
2. Cleaning out furnace room
3. Duct work for heating and cooling needs repairs and updates
4. Getting estimates and fixing roof for the church and flat roof over Sunday School rooms
5. Finishing touches on bathrooms
6. Finding matching hardware for Sunday School classrooms
7. Fire door needs to be cut down and installed on second floor of Sunday School building
8. Need cupboard built for cleaning supplies in kitchen

Rob Sahr
Church Council, Director of Management and Direction Team

MISSIONS

SPECIAL OFFERINGS

Thanks to everyone for your generous donations to the following special offerings!

1. Love offering (local): A total of \$389.00 was collected at the February 16th worship service and was given to the Carmen (Jerlow) Howell Fundraiser (held at the end of February) to help defray costs during her treatments at Mayo. Carmen passed away February 4th.
2. Lenten offering (global): Because of the great need in our region, the mission committee decided to also use this offering to help the homeless in the F-M area instead of using it for a global cause. Kindred Lutheran held our own "Purse Project" for women receiving services at Churches United for the Homeless and the YWCA Shelter. Members were asked to donate gently-used purses and shelter approved personal care items that was later divided

up to fill the purses. The monetary offering totaled \$150 and was cashed so each purse would include a \$5 bill.

The collection was cut short as worship and Lenten services were cancelled in March due to the COVID-19 pandemic. Therefore, \$354.19 was used from the \$2,000 budgeted amount for Other Benevolence to purchase items to complete the "The Purse Project". At that time, KLC teamed up with Shepherd of the Prairie Lutheran Parish (Christine, Hickson & Walcott Lutheran Churches) who were holding their own Purse Project as well as a String Bag Project for men being served at the Dorothy Day House, Gladys Rae Shelter and the New Life Center. A total of 12 filled purses and 107 filled string bags were delivered by Pastor Karin of Shepherd of the Prairie and LeAnn Toppen. A big THANK YOU to the faith communities of Christine, Hickson, Kindred and Walcott Lutheran Churches for their united efforts to make these projects a huge success during trying times!

MISSIONARY SUPPORT

The Mission Committee requests that the budgeted amount of \$2,000 be sent to the ELCA to sponsor Anne & Willie Langdji serving in West and Central Africa. This was not done in 2020.

FLAA FUND

In 2008, the church council authorized the then Compassion Committee to oversee the Fund and make withdrawals. The Compassion Committee's name was since changed to the Mission Committee. The Fund was established to help local children in need. No money was used from this fund in 2020.

Respectfully submitted,
LeAnn Toppen, Chairperson and Cathy Miller
Mission Committee

ENDOWMENT

Building Endowment Funds

Kindred State Bank as of December 31, 2020

\$108,200.73 CD
\$9436.91 Money Market

Elm River Credit Union as of December 31, 2020

\$68,172.42
\$25.38 Dividend Credit

Total Building Endowment Fund

\$185,835.44

Of the total contributions, \$132,522.53 remains of the original annuity contributed by Stella and Adora Otterson. The balance is from subsequent contributions by them and others. The original annuity must be matched by equal contributions by the congregation. The remaining amount in the building endowment funds requires no match, and can be approved by the congregation for use on any building renovation or construction.

Mission Endowment Fund

Kindred State Bank as of December 31, 2020

\$1929.92 CD

Endowment Committee: Irene Roe, Craig Hertsgaard, Scott Ilvedson

ALTAR GUILD

The Altar Guild members are always busy preparing the Altar for worship service. Communion, changing the Altar cloths, filling candles and decorations are a few of the responsibilities. We are very fortunate to have wonderful members that help do this every Sunday.

A huge thank you to the following committee members that have completed their terms on the Altar Guild in 2020. Joan Halland, Cecily Erbes, Vallorie Schlecht and Nicole Sahr.

Thank you, Leah Lundquist

YOUTH DIRECTOR

Confirmation

There are currently 10 students in confirmation, which includes grades 7 and grades 8. Confirmation is held Wednesday evenings from 4pm-5:30pm. Confirmation starts the month of September and runs until May. The Kindred Public Schools calendar is utilized when determining Wednesday that confirmation will not be held. For instance, if there is “No School” schedule, confirmation will not be held. Meetings from Aug 2020-Dec 2020 varied in meeting style due to Covid-19 and various state/county restrictions. Confirmation was able to meet in-person, in-person with social distancing and masking, as well as online Zoom conferencing.

Confirmation utilizes a scope and sequence that continues Biblical lessons from the previous Sunday. Confirmation books are used to help guide students when reading bible passages and decoding scripture readings. Students partake in a variety of activities to deepen content, such as teaching each other, making the content visual, reflect and discuss, and so on.

Confirmation students are expected to participate in Kindred Lutheran Church in a variety of ways. Students sign up for worship duties such as running the computer, video, lighting candles, and ringing the church bell. Students are also expected to take sermon notes in their confirmation books.

Teachers in 2020 were Pastor Andrew Schlecht, Pastor Corey Lange, and Trish Miller – support

Affirmation of Baptism – 9th Grade Confirmation

Confirmation for 9th grade students met starting in September 2020 through October 2020 for which Confirmation Sunday was celebrated. There were a total of 13 students who were confirmed. Meetings for 9th grade confirmation were held at 1pm on Sundays. Due to Covid-19 and state/county restrictions, students utilized online conferencing via Zoom, and in-person with masking and social distancing.

During the 2 months of meetings, students took part in making a Faith Fold. The faith fold included several aspects compiled to match the youth’s life theme. Such as: Baptism Pictures, Faith Web, Favorite Bible Stories, Favorite Bible Characters, Mission Statement, Faith Statement, Favorite Bible verse. Faith Folds were made on a large cardboard tri-fold and presented to the church.

A confirmation supper, which is put together by parents of the previous year confirmation group, is held the night before confirmation. We were able to utilize social distancing with masking and

still hold the supper celebration. During the supper, a special speaker, Trish Miller, gave a small account of faith and hope for the confirmation students moving forward. A short service lead by Pastor Andrew and Trish Miller prepared the confirmation students for the next day. Faith Folds were set up in Sunday school classrooms to be shared.

Due to Covid-19, confirmation Sunday service was held at 2pm. This allowed for proper social distancing for families to take part in the important day. All 13 confirmation students were able to attend. Each confirmand had a favorite bible verse that was read. Certificates were handed out to families.

Youth Group

Youth group started to meet November 2020 on every other Sunday at 1pm. During the duration of Nov-Dec meetings we had to be creative in our meeting. 10 youth members have attended some to all the meetings. We utilized a sign-up form to allow for few members to do service projects at a time during restrictive times. All meetings were mask required. Youth group is for the youth of KLC grades 9-12.

Youth group put together all the contents for the Thanksgiving food baskets to be handed out. With the baskets the youth made a special turkey magnet on a small construction paper card with scripture. Each basket had its own handmade turkey magnet. Youth group utilized church giving with requesting of flower vases and funds to help with their December service. Youth met with Sweet Stems Flower Design of Davenport to put together 39 flower arrangements. Each flower arrangement included a card written on by the youth with a holiday blessing, scripture, or thank you. Youth then delivered the arrangements to Sanford and Essentia Health in Fargo, ND.

2021 Outlook for Youth Group:

Mission statement and name to be determined in 2021

Service projects mixed with fun outings to be planned

Camp Castaway is hoped to be utilized

Fundraising – Youth will work the Burger Stand at Kindred Days

Increase members by increasing Sunday meetings to 3 Sundays a month

Youth Leadership and Committee & Meetings

KLC Youth Director – Trish Miller

Council Member Overseer – Lori Pearson

Youth Advisory Committee – Reile Jordheim, Tayna Kvamme, Anita Hoffarth, and Elliot Mathias

Youth meetings held in 2020: 1 with all 3 levels of leadership present.

Youth meetings 2021 will be held monthly to 6-week rotation with all 3 levels of leadership present.

Trish Miller, KLC Youth Director

YOUTH & CHILDREN'S MINISTRY

What a year! 2020 has been a year of change, creativity, compassion and compromise.

March 15, 2020 was the last Sunday of in-person Sunday School for the 2020-2021 school year, but we managed to continue learning and growing while we were away. Our committee used the Kindred Kids Facebook page to communicate to parents and provide lessons and

activities for our youth to do while at home. Our youth provided special music for the Palm Sunday worship service and waved palm branches via video during the Facebook Live worship service. They also continued to learn their memory pieces. We asked parents send videos of their children saying their memory pieces and used them to put together a Sunday School Program along with special music, which was broadcasted during the Facebook Live worship service on May 17th.

The Youth and Children's Ministry Committee decided to postpone the start of Sunday School for the 2020-2021 school year to give school a few weeks to get started. Rally Sunday was held in the Kindred Park on September 12th, but Sunday School did not officially begin until October 4th. Our committee discussed with Council about shortening the Sunday School time to 30 minutes to keep our kids safe and engaged. Council decided that Sunday School would be from 900-9:45 and follow the Kindred School Districts protocols, requiring masks and social distancing when as possible.

To allow our youth to participate in music safely, Tarrand Fiesel and Bekki DuBord went into 2 individual classrooms each Sunday for 15 minutes. Each classroom received music every other week. They focused on music for the Christmas Program.

The Youth and Children's Ministry Committee communicated with Council when our numbers dropped in October. Attendance was between 25-35% from the end of October to the middle of November. Our committee strongly suggested virtual Sunday School when Cass County moved into the Orange zone, but Council said we will continue in-person as long as the school is in-person. We compromised and began to offer Virtual Sunday School via the Kindred Kids Facebook page as well as in-person Sunday School. Stephanie Swanson and Erin Kub offered to be the Virtual Sunday School supervisors and instructors, while Tarrand Fiesel continued to be the contact for in-person Sunday School.

Sunday School went completely virtual on November 22nd, due to advice from the ND Synod. Virtual lessons were posted weekly by Erin and Stephanie.

Stephanie and Amy Thilmony organized a pajama drive for the Jeremiah Project again this year. We had an overwhelming response to the drive and were able to deliver 29 children's pajamas, 13 children's robes & slippers, 16 mother's robes and 10 mother's slippers!

We ended the year 2020 with a Christmas Program put on by our music teachers, Tarrand and Bekki. They collected videos from our youth and put together a great program!

After 6 years of working together, Erin, Stephanie and Tarrand will be stepping down from the Youth and Children's Ministry Committee. Amy Thilmony came aboard this year, but we are still looking for 2 new members. If you or someone you know would like to serve on this rewarding committee, please let one of our committee members or the Nominating Committee know!

The Youth and Children's Ministry Committee,
Erin Kub, Tarrand Fiesel, Stephanie Swanson and Callie Schlieman

NOMINATING COMMITTEE

President – Rich Schock
Vice President – Lisa Davis
Secretary – Susie Mathias
Treasurer – Lloyd Hoffarth
Director of Management & Direction Team – Rob Sahr
Director of Faith Formation & Growth Team – Lori Pearson
Director of Social Ministry & Outreach Team – Vacant

Parish Ed Committee:

Council would like to extend a huge thanks of appreciation to Erin Kub, Tarrand Fiesel and Stephanie Swanson for their years of dedicated service to the Children's Ministry. There are open positions to join Amy Thilmony on the Parish Education Committee. If you are interested, please reach out to Amy Thilmony and Lori Pearson.

Nominating Committee:

Council is actively seeking for members to join the Nominating Committee. If you are interested in being on the Nominating Committee, please reach out to Bekki DuBord or a Council member.

2021 MISSION PLAN

| | <u>2021</u> | <u>2020</u> |
|---|-------------------|-------------------|
| Contributions | | |
| 40100 · Contributions | 230,619.00 | 222,409.00 |
| 40203 · Lenten Offering | 1,000.00 | 1,000.00 |
| 40204 · Love Offering | 500.00 | 500.00 |
| 40205 · ThankOffering | 300.00 | 300.00 |
| 40300 · Sunday School Revenue | 400.00 | 400.00 |
| 40401 · Bank Interest earned | 100.00 | 100.00 |
| 40402 · Fellowship | 600.00 | 600.00 |
| 40405 · Kindred Days - Pie & Ice Cream | 0.00 | 500.00 |
| 40406 · Lent - Soup/Sandwiches | 300.00 | 300.00 |
| 40407 · Misc Revenues | 1,000.00 | 1,000.00 |
| 40501 · Confirmation | 300.00 | 300.00 |
| Total Contributions | 235,119.00 | 227,409.00 |
| Expenses | | |
| 60401 · Convention Expense | 550.00 | 550.00 |
| 60402 · Copier Lease | 1,080.00 | 1,080.00 |
| 60403 · CopyRight Fee | 300.00 | 300.00 |
| 60404 · Miscellaneous Expense | 1,200.00 | 1,200.00 |
| 60405 · Office Equip Maintenance | 600.00 | 600.00 |
| 60406 · Office supplies | 1,400.00 | 1,400.00 |
| 60407 · Online Software/ computer expense | 3,900.00 | 3,000.00 |
| 60408 · Postage | 1,500.00 | 1,500.00 |
| 60409 · Synod Retreat | 500.00 | 500.00 |
| 60411 · Professional fees | 1,800.00 | 0.00 |
| 60412 · Interest Expense | 180.00 | 0.00 |
| 60413 · Workmans Comp | 250.00 | 250.00 |
| 60801 · Church Cleaning & Supplies | 1,500.00 | 1,500.00 |
| 60802 · Church Electricity/Heating | 10,000.00 | 10,000.00 |
| 60803 · Church Insurance | 6,000.00 | 6,000.00 |

| | 2021 | 2020 |
|---------------------------------------|-------------|-------------|
| 60804 · Church Internet & Telephone | 1,500.00 | 1,500.00 |
| 60805 · Church Repairs/Maintenance | 9,000.00 | 9,000.00 |
| 60806 · Church Taxes | 1,680.00 | 1,600.00 |
| 60807 · Church Water & Sewer | 1,440.00 | 1,200.00 |
| 60808 · Mortgage Interest | 1,700.00 | 1,700.00 |
| 61401 · Parsonage Insurance | 500.00 | 500.00 |
| 61402 · Parsonage Maintenance | 1,000.00 | 1,000.00 |
| 61403 · Parsonage Tax | 600.00 | 600.00 |
| 61405 · Parsonage Water & Sewer | 1,000.00 | 1,000.00 |
| 61406 · Parsonage Electricity/Propane | 2,200.00 | 2,200.00 |
| 61701 · Benevolence East ND Synod | 6,000.00 | 6,000.00 |
| 61702 · Lenton Offering | 300.00 | 300.00 |
| 61703 · Lent- Soup/Sandwiches | 300.00 | 300.00 |
| 61704 · Love Offering | 500.00 | 500.00 |
| 61705 · Missionary Support | 1,000.00 | 1,000.00 |
| 61706 · Other Benevolence | 2,000.00 | 2,000.00 |
| 61708 · Thank Offering | 300.00 | 300.00 |
| 62501 · Pastor Auto Expense | 3,600.00 | 3,600.00 |
| 62502 · Pastor Educational Expense | 700.00 | 700.00 |
| 62503 · Pastor Professional Expense | 600.00 | 600.00 |
| 62504 · Supply Pastor Expense | 1,000.00 | 1,000.00 |
| 62505 · Pulpit support | 4,250.00 | 0.00 |
| 62506 · Cell Phone Reimbursement | 600.00 | 360.00 |
| 63802 · Choir Director | 1,000.00 | 1,000.00 |
| 63803 · Confirmation Class | 600.00 | 600.00 |
| 63804 · Fellowship Expense | 600.00 | 600.00 |
| 63806 · Organist Salary | 5,900.00 | 5,900.00 |
| 63807 · Organ & Piano Mainenance | 400.00 | 400.00 |
| 63808 · Parish Life | 200.00 | 200.00 |
| 63810 · Stewardship | 500.00 | 500.00 |
| 63811 · Vacation Bible School | 300.00 | 300.00 |
| 63812 · Vanco/Website | 240.00 | 240.00 |
| 63813 · Worship Supplies | 4,000.00 | 4,000.00 |

| | 2021 | 2020 |
|---------------------------------------|-------------------|-------------------|
| 63814 · Youth & childrens Ministry/SS | 4,000.00 | 4,000.00 |
| 63815 · Youth Director | 15,600.00 | 15,600.00 |
| 63816 · Youth Director Mileage | 300.00 | 2,000.00 |
| 63817 · Youth Ministry Program | 4,100.00 | 2,400.00 |
| 66110 · Pastor Salary Expense | 47,000.00 | 47,000.00 |
| 66210 · Disability | 1,004.00 | 1,004.00 |
| 66220 · FICA Half Reimbursement | 4,757.00 | 4,757.00 |
| 66230 · Pastor Housing Equity | 2,008.00 | 2,008.00 |
| 66240 · Pastor Medical Insurance | 37,428.00 | 37,428.00 |
| 66250 · Pastor Required Pension | 6,694.00 | 6,694.00 |
| 66310 · Basic Group Life | 469.00 | 469.00 |
| 66320 · Retiree Support | 469.00 | 469.00 |
| 66410 · Admin Asst Salary Expense | 16,500.00 | 16,000.00 |
| 66420 · Caretaker | 0.00 | 1,900.00 |
| 66430 · Custodian | 4,800.00 | 3,600.00 |
| 66440 · FICA Expense | 3,000.00 | 2,800.00 |
| 66450 · Payroll Services | 720.00 | 700.00 |
| Total Expenditures | 235,119.00 | 227,409.00 |

COMMUNITY PROGRAMS

Kindred Lutheran Church acts as the certified 501(c)(3) organization that supports the Kindred Area Food Pantry. However, all financial dealings are kept separate and managed by an individual volunteer (not KLC staff or Council members). Additionally, any contributions and expenses for the Kindred Area Backpack Program are owned and maintained by the Kindred Area Food Pantry. Therefore, income and expenses for these programs are not reported as part of the portfolio of KLC.

2020

| Kindred Area Food Pantry | |
|--------------------------------------|-----------------|
| Balance as of January 1, 2020 | \$ 3077.42 |
| Income | 532 |
| Expenses | <u>-945.95</u> |
| Balance as of December 31, 2020 | 2663.47 |
| Kindred Area Backpack Program | |
| Balance as of January 1, 2020 | 5395.93 |
| Income | 555 |
| Expenses | <u>-1779.90</u> |
| Balance as of December 31, 2020 | 4171.04 |
| Total Balance | |
| | 6834.54 |

Kindred Area Food Pantry, Great Plains Food Bank, and Kindred Elementary School partner together for the **Kindred Area School Backpack Program**. The Backpack Program provides a bag of kid-friendly food to students each Friday for each weekend during the school year. The cost per weekend per student is \$5. Additional food is provided to students on long weekends when there are days off from school.

In the school year 2019-2020, almost 300 bags of food were distributed. A total of 2,891 bags of food have been distributed since the beginning of the school year 2014-2015.

As with many changes in 2020, the Backpack Program had to figure out a new distribution plan when kids were no longer coming to school starting in March. Thanks to the high school staff, they were able to hand out the bags of food to the Backpack Program families at the end of each week when lunches were picked up.

A special thank you to Wes Robertsdahl; he handled the Backpack Program's financial part, processing all the donations and invoices. I will miss his behind-the-scenes volunteering.

With gratitude to Kindred Lutheran Church members, Kindred Area Food Pantry, area churches, businesses, and community members for continued financial donations to support the Backpack Program.

Respectfully submitted,
Anita Hoffarth
Volunteer Coordinator for the Kindred Area Backpack Program

