



2013 Annual Report  
for  
Kindred Evangelical Lutheran Church  
Of  
Kindred, North Dakota



Kindred means a group of persons related to one another; kinship; those sharing the same beliefs. In baptism, we are given a new birth by water and the Holy Spirit and become children of our heavenly Father through Jesus Christ. The "K" in Kindred is a person dancing, leaping and praising God to remind us that we are the people of God. Kindred Lutheran Church is not a building. Don't go **to** church. **Be** the church!

## Mission

Kindred Lutheran Church does not have a mission. Rather, **God is on a mission—to seek and to save the lost** (Luke 19:10)! The Triune God, Father, Son and Holy Spirit, is a missional God. He is always active bringing salvation by reconciling the world to himself, transforming his people and ushering in his kingdom! And he invites the likes of us to follow him and be his hands and feet for the sake of the world! We witness to the coming of the Kingdom of God through the life, death and resurrection of Jesus Christ!

## Purpose

**Kindred Lutheran Church exists to be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ!** In Matthew 28:18-20, Jesus makes our purpose abundantly clear: *Go. Make Disciples. Baptize. Teach. Obey.* But being a disciple of Jesus is not a self-help project where we make ourselves better or more worthy or more like Christ. We don't earn salvation. Rather, we grow in grace—grow in seeing how totally dependent we are upon God's graciousness to us. The Holy Spirit guides us and transform us.

## Vision

Following Jesus is a journey, a lifelong process of faith formation that we describe simply as: **Gathered to Grow . . . Sent to Serve!** This is our vision. And everything that we do at Kindred Lutheran is focused on this faith formation process. It is our way of helping one another become the disciple Jesus is calling us to be. Discipleship is what **we** do. Faith formation is what **God** does.

# Annual Report 2013

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# **ANNUAL MEETING AGENDA**

## **February 2, 2014**

**Welcome**

Dona Schock, President

**Devotions**

**Presentation and Approval of the Minutes**

**Reports**

Pastor's Report

President's Report

Treasurer's Report

Rev Andrew Schlecht

Dona Schock

Brandon Kub

**Acceptance of Printed Reports**

**Nominating Committee Report**

Christine Ilvedson

- Elections

**Presentation of 2014 Mission Plan Proposal**

Brandon Kub

- Approval Mission Plan

**Old Business**

**New Business**

- Electronic Giving

**Motion for Adjournment**

**Closing Prayer**

Pastor Andrew Schlecht

**Adjournment**

# 2013 COUNCIL AND COMMITTEE MEMBERS

Dona Schock	President	428-9852
Kevin Kvamme	Vice President	645-9070
Kari Johnson	Secretary	428-9852
Brandon Kub	Treasurer	238-6382
Deb Perhus: Director of Faith Formation and Growth Team		428-3032
Terry Spelhaug: Director of Management and Direction Team		428-3730
Christine Ilvedson: Director of Social Ministry and Outreach Team		428-3459

## Altar Guild

Marlys Bergene, Chair 428-3724  
Joan Halland 428-3027  
Jean Hertsgaard 428-3238  
Vallorie Schlecht 428-9187  
Elizabeth Schlecht 428-9187  
Jodi Nesemeier 428-3105  
Sally Erickson 428-3077  
Sandy Olsgard 645-9040  
Gerry Hoyme 428-3866  
Sharlene Mattson 428-3013  
Vicki Thompson 428-3197  
Susie Mathias 428-3685  
Paula Erickson 428-3791  
Velora Robertsdahl

## Archives

Gerry Hoyme 428-3866  
LeAnn Toppen 588-4285  
Norma Otterson 482-3846  
Karen Kruse, Chair 428-3460

## Audit

John Hertsgaard 428-3238

## Bethany

Irene Roe 428-3434  
Altha Johnson 428-3386

## Buildings and Property

Rich Schock, Chair 428-9852  
Gene Thompson 428-3197  
Art Dahl 428-9155  
David Rostad 428-9897  
Kelly Perhus 428-3328  
Wes Robertsdahl 428-9848  
Rodney Braaten 361-5578

## Endowment Oversight

### Committee

Craig Hertsgaard 428-3067  
Irene Roe 428-3434

## Evangelism/Fellowship

Vicki Thompson, Chair 428-3197  
Hali Schneider 428-9842  
Suzanne Wolf 361-3645

## Missions

LeAnn Toppen, Chair 588-4285  
Ruth Bachmeier 428-0159  
Cathy Miller 428-0195  
Vallorie Schlecht 428-9187

## Parish Life Committee

Susie Mathias 428-3685  
Marlys Bergene 428-3724  
Vicki Milbrandt 428-3287  
Barb Rude 428-3784

## Stephen Ministry

Vallorie Schlecht, Leader 428-9187  
Scott Gietzen, Leader 306-0428  
Dona Schock  
Michelle Gietzen  
Joan Ottis  
Cheryl Rostad

## Stewardship Education

Bruce Lykken, Chair 428-9961  
Leah Lundquist

## Synod Assembly

Open  
Open

## Women of the ELCA

Open

## Worship & Music

Janet Kub, Chairperson 428-3049  
Carmen Howell 428-3618  
Sharlene Mattson 428-3013  
Marie Moe 428-3680  
Alicia Nipstad 428-3804  
Lisa Carpenter 428-3409  
Sandy Olsgard 645-9040  
Cheryl Rostad 428-9897/367-9363

## Youth/Children's Ministry

Doreen Brandt, chair 428-3169  
Tanya Kvamme 645-2525  
Tenille Bakko 428-3022

- Little League Advisors  
Teresa Braaten 428-3709
- Sr League Advisors  
Kristin Hoyme 428-9901  
Susie Mathias 428-3685  
Nicki Zurn 469-2193
- Vacation Bible School  
Kari Johnson 428-9890
- Confirmation  
Pastor Andrew 238-1196  
Kitty Blilie 428-3459

# ORGANIZATIONAL CHART



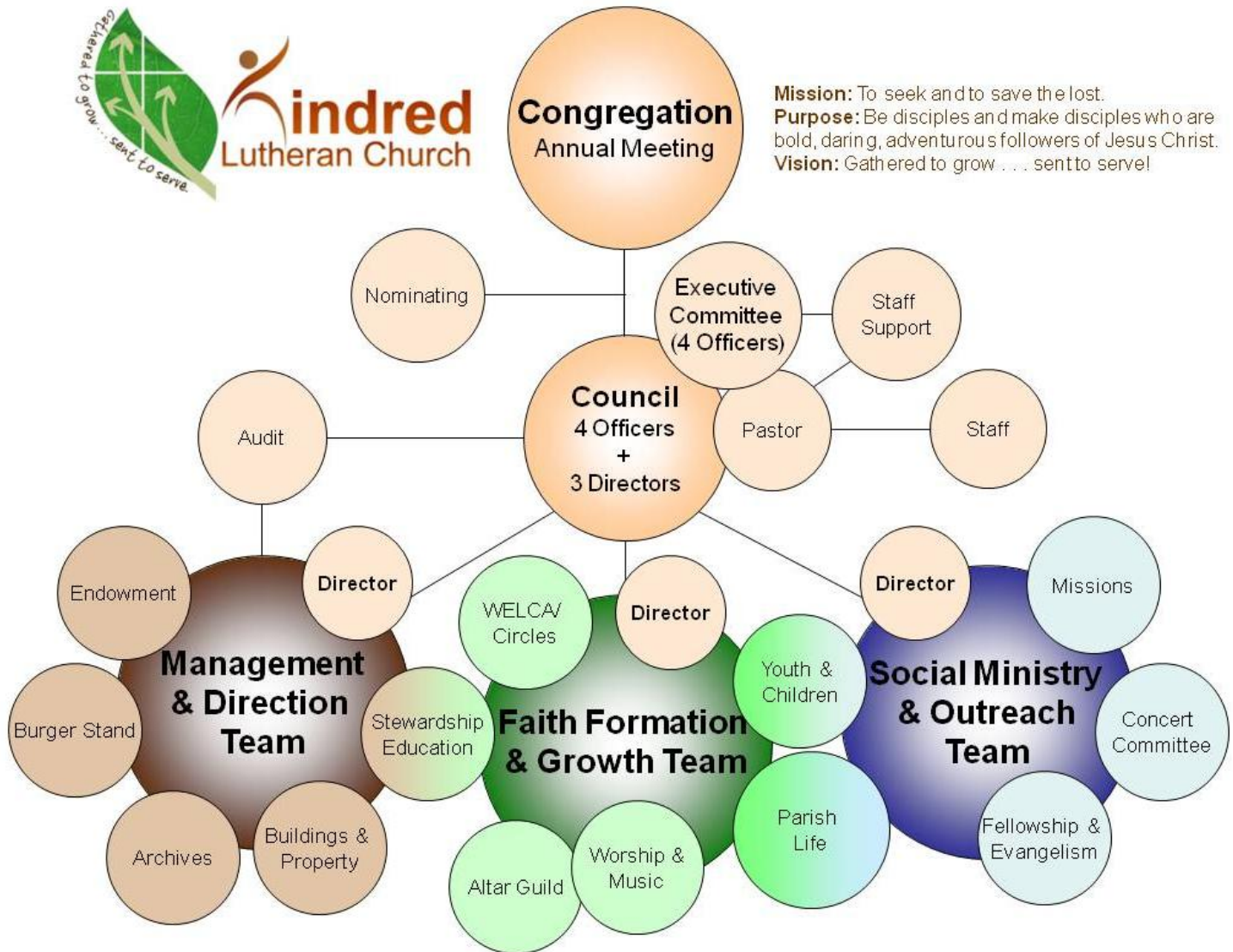
**Indred**  
Lutheran Church

**Congregation**  
Annual Meeting

**Mission:** To seek and to save the lost.

**Purpose:** Be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ.

**Vision:** Gathered to grow... sent to serve!



# 2013 ANNUAL MEETING MINUTES

## Kindred Lutheran Church February 3, 2013 *Unofficial Minutes*

The Kindred Lutheran Church Annual Meeting was called to order by President Dona Schock. There were 33 Kindred Lutheran Church members attending the meeting. Pastor Andrew Schlecht opened the meeting with prayer.

### **SECRETARY'S REPORT**

Dona Schock presented the 2012 Annual Meeting minutes to the congregation for review. Scott Milbrandt made a motion to approve the February 5, 2012 Annual Meeting minutes. Seconded by Christine Ilvedson. Motion carried.

### **PASTOR'S REPORT**

Pastor Andrew Schlecht thanked the 125<sup>th</sup> Anniversary Committee. He highlighted the success of the Faith In Action Sunday. Pastor Andrew also noted that Kindred Lutheran Church gave away 10% of their offering to various causes, meeting a goal of his for KLC. He thanked the council for their support, and also gave special thanks to the KLC staff and volunteers.

### **PRESIDENT'S REPORT**

President Dona Schock referred the congregation to her printed report in the Annual Report about compassion.

### **TREASURER'S REPORT**

Treasurer Brandon Kub noted that total contributions for 2012 were \$144,585.00. The balance at the end of 2012 was \$5,466.79.

Brandon presented the General Fund Report. Lavonne Nokleberg moved to approve the report as presented. Seconded by Cheryl Rostad. Motion carried.

Brandon presented the Total Liabilities and Net Assets Report. Total Net Assets and Liabilities listed on the balance sheet were \$428,360.14. Leah Lundquist moved to approve the report as presented. Rodney Braaten seconded. Motion carried.

Brandon presented the Expense Statement. Rodney Braaten moved to approve the report as presented. Leah Lundquist seconded. Motion carried.

### **ACCEPTANCE OF PRINTED REPORTS**

The congregation reviewed the printed reports and asked questions:

- Vallorie Schlecht inquired about insured FDIC amounts and asked if somebody is watching this.
- Irene Roe asked why the giving envelopes no longer have "missions" as a designation option on them.
- Vallorie Schlecht noted that the Altar Guild is in need of 2 volunteers to serve on the committee.
- Barb Rude asked how much is taken out of the general budget for benevolence funds.
- Cheryl Rostad asked for clarification of the organist and choir director pay.

After addressing the congregation's questions, a motion was made by Kevin Kvamme to approve all printed reports in the Annual Report. Deb Perhus seconded. Motion carried.

## **NOMINATING COMMITTEE REPORT**

Christine Ilvedson presented the Nominating Committee report. Kari Johnson will be taking Jasmine MacFarlane's secretary position on church council. She noted that there are still two open positions on church council, and that two representatives are also needed to attend the Synod Assembly. Vallorie Schlecht and Cheryl Rostad nominated themselves to attend the Synod Assembly. Christine noted that the Nominating Committee for 2013 will be: Kitty Blilie, Leah Lundquist and Jasmine MacFarlane. Irene Roe moved to approve the entire slate of the nominating committee. Seconded by Altha Johnson. Motion carried.

## **OLD BUSINESS**

President Dona Schock thanked Rodney Braaten, Steve Halland and Rich Schock for installing the screen and projector system for the sanctuary. She also thanked Rodney Braaten and Kelly Perhus for their snow removal services, and Kitty Blilie for her service on Church Council.

## **NEW BUSINESS**

### **NOMINATIONS**

The floor was opened for nominations to fill open Church Council positions. There were no nominations.

### **PRAYER GARDEN**

Rich Schock gave an update on the progress of the Prayer Garden project. Currently there are three contractors bidding on the project. The committee is hoping to break ground in May.

### **PRESENTATION OF THE 2013 BUDGET**

The 2013 budget was presented stating a total budget of \$149,687.00. Treasurer Brandon Kub explained that council voted to increase Pastor Andrew Schlecht's salary by 6%. \$3,600 was also added in to the budget for the church custodian salary. Brandon also noted that the expense line item of Maintenance Supplies was combined with the line item of Church Repairs/Maintenance Expense. Rodney Braaten made a motion to approve the 2013 budget as presented. Kevin Kvamme seconded. Motion carried.

Dona Schock moved to adjourn the meeting, seconded by Altha Johnson. Motion carried.

Submitted by,  
Jasmine MacFarlane, Secretary

# SPECIAL CONGREGATIONAL MEETING #1

July 14, 2013 10:00 AM.

President Dona Schock and Rich Schock presented the options of the parking lot project to the congregation in the form of a power point presentation on the overhead screen. An informational meeting was also held on Wednesday, July 10, 2013 at 7:30 PM and was headed by Rich Schock, Kevin Kvamme, and Brandon Kub.

The overall discussion of the congregation was in favor of replacing the parking lot. Many discussions occurred regarding the logistics of how to pay for the project. The floor was opened for questions and comments.

Motion was made by Todd Toppen for the following:

We make the following motion:

1. Authorize the council to refine the bids to obtain a clear line between the parking lot project and the prayer garden project for possible 2014 work.
2. Begin a fund raising goal of \$50,000.00 for the parking lot and use non-matching endowment funds for the remainder of true costs. This project should include all drainage costs on the east and west side of the church and be completed first or in conjunction with the prayer garden.
3. Continue fundraising for the prayer garden to reach 100% of true costs before starting.
4. Driveway loop project is put on hold until resolution of possible neighbor lot purchase.
5. At or near completion of the fundraisings efforts, the plan should be submitted to the congregation for final approval.

Discussion ensued. Motion was seconded by Mark Kuhn. Voting followed with Deb Perhus and David Johnson counting the votes.

Voting results: YES: 32, NO: 22 with 56 members present. Motion carried.

Meeting adjourned by Dona Schock, President.

Minutes submitted by Kari Johnson, Secretary.

# SPECIAL CONGREGATIONAL MEETING #2

November 24, 2013 10:00 AM

President Dona Schock distributed hand-outs including the Opp Construction bid, a color coded diagram of the proposed construction to the parking lot and a ballot. Dona presented the facts of the construction plan and asked for questions. One inquiry was made about expanding the parking lot. As this was not part of the current plan, this will need to be tabled and discussed at a later time. No other questions were raised at this time.

Voting followed with Terry Spelhaug and Brandon Kub counting the votes.

Voting results: YES: 53 NO: 0 with 53 members present. Motion carried.

Meeting adjourned by Dona Schock, President

Minutes submitted by Kari Johnson, Secretary

# PRESIDENT'S REPORT

Dear fellow Christians,

As I reflect on 2013 and all the moving parts, I realize we've been very busy at Kindred Lutheran Church. Acting as God's hands and feet in the world makes one realize the value of time and devotion.

Because of a special gift, we were able to initiate the Stephen's Ministry in our church. This is very exciting! To think that we will soon have the resources to serve others on such an intimate level... this is simply amazing! I want to say thank you to the leaders of this special group for pouring your time and energy into this. It is wondrous to think of how many individuals will be touched by this gift.

We're also moving forward on the Prayer Garden! This is also so very exciting. The committee has been so devoted and has given so much time to this project. I cannot wait for the final product! Thank you to that committee and also everyone that gave to the prayer garden.

We will have a new parking lot by the end of the summer! I again want to thank all of you for your support though this undertaking. We don't have dates yet, but with spring *almost* in sight (haha), I imagine that there will be some pre-planning meetings coming up.

We've all enjoyed the new custodian! He started in January 2013 and has done a great job. I for one am glad we have this item in our budget for 2014!

All the committees are doing wonderful things, please read through their reports. I'm especially grateful to the youth groups and Sunday School who are always busy with the next project – I love it! Kindred Lutheran is a great place for our children to learn to be disciples!

Even though we had a deficit this year, I realize that overall giving was quite high. Our church historically has ebbed and flowed every other year.

I'll leave you with a reminder of things I learned early in 2013 from Andrew's Love the Sinner, Hate the Cliché sermon series. I still talk about these clichés and what I've learned about them. "Everything happens for a reason" – no, we don't know why things happen, but we know that God is with us through everything. "God must have needed another angel" – no, God was sad that your loved one died too, but He promises the hope of resurrection! "God helps people who help themselves" – no, God helps those who *can't* help themselves. "God won't give you more than you can handle" – no, God helps you handle what you get! (That's my favorite!)

Thank you for allowing me to serve you and I look forward to 2014!

Dona Schock  
President

# PASTOR'S REPORT

Dear Brothers and Sisters in Christ,

## “Come and See!”

Jesus invites all of us to “Come and See!” (John 1:39). To take a walk with him. To join with him on a journey of discipleship. To hang out with Jesus and live in the confidence of his presence and his power and his love. To see the world with his eyes. To hear with his ears. To reach out and touch; heal, encourage, serve and love. To see where he is active and join him to transform the world.

So my question for you is this:

*Where have you seen or felt the presence of God in the world and in your lives over the past year?*

A hard question? Perhaps....But why is it hard? Why do we have such a difficult time noticing and talking about where we see God at work?

So try this one on for size:

*Where do you wish you saw or felt the presence of God—places of tragedy or distress or hurt?*

I invite you to ask yourselves these questions throughout the coming year. If we keep asking, then over time we may get better at noticing where God actually is and where he wants us to be. Over time, we will develop the capacity to see God in our lives and here at Kindred Lutheran Church and in the world. We also will develop the faith and confidence to join God in whatever he is doing. Remember we don't go to church. We are the church!

## “Come and See!”

God never stands still. He is always on the move. His love is moving outward to the world. **God is on a mission—to seek and to save the lost** (Luke 19:10)! And he invites the likes of you and me right here in Kindred, North Dakota, to be a part of his mission along with billions of Christians throughout the world! Wow!

I am so blessed to be a part of this faith community, to be partnered with you as we seek together to answer these challenging questions while we faithfully serve our Lord and Savior. Because in the end it is not about us—it is all about Jesus!

*Where have I seen God's presence over the past year?* God is clearly at work here at Kindred Lutheran Church—in your lives and in our community. Here are just a few of the places I see Him at work:

### Be a Joy Maker!

The youth and adults spent the afternoon making pillow cases for women and children who are staying at the YWCA shelter in Fargo. Each pillow case included a Bible verse, Psalms 4:8 "In peace I will lie down and sleep, for you alone, Lord, make me dwell in safety." In return for their volunteer time Hasbro and GenerationOn.org gave us 100 toys to donate to children in need!

### Passover Seder Dinner

Jews for Jesus led us in a celebration of the Passover Seder dinner as we made the connection between God's saving work in Exodus and his saving work through Jesus.

### Operation Christmas Child

The youth and adults were able to deliver 55 boxes to children throughout the world.

### Feeding the Homeless

Beginning last August, we have been sending a team of 5 to 6 adults and youth to Churches United for the Homeless in Moorhead to prepare and serve a meal for 100 or more adults and youth on the third Friday of every month. We now have 25 volunteers willing to help feed the homeless!

### Donuts and Dwelling in the Word

On Sunday mornings, a faithful group of adults gather together to dwell in God's Word and be transformed by the power of the Holy Spirit!

### Holiday Food Baskets

Partnering with churches throughout the area, we helped bless 76 families during Thanksgiving, Christmas and Easter.

### Stephen Ministry

As a Stephen Ministry congregation, Kindred Lutheran Church equips and empowers lay caregivers—called Stephen Ministers—to provide high-quality, confidential, Christ-centered care to people who are going through tough times. Currently 6 members of KLC are being trained for this new ministry.

### Youth and Children

They are amazing! Their energy, curiosity, openness, love and faith are contagious! Jesus tells us, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. Truly I tell you, anyone who will not receive the kingdom of God like a little child will never enter it" (Luke 18:16-17).

### Worship

The heart of worship is God and what God does—not us, our faith, or our experiences. God freely gives us the gifts of his presence, forgiveness and salvation. God speaks to us through the written Word of Scripture, the proclaimed Word in the sermon and hymns and songs, and the visible Words of communion and baptism. We are blessed with an amazing music team, including musicians, directors and singers. And who can forget the children's songs and their bell choir!

### Prayer Walk and Chili Feed

As we walk, run and ride, we pray for commuters, truck drivers, bus drivers, and train engineers . . . we pray for the farmers, the workers in the fields and for a bountiful harvest . . . we pray for the new residents in our community and for people of all faiths . . . we pray for reconciliation, forgiveness and peace . . . we pray for our families, students, teachers, and staff at our schools. Amen!

### Generosity

God blesses us to be a blessing. We gave away over \$16,000 during 2013:

- Benevolence East ND Synod: \$6,000
- Malaria Campaign: \$1,900
- Jews for Jesus: \$205
- Missionary Support: \$1,000
- God's Global Barnyard: \$1,185
- Faith Aid for the Central African Republic: \$1,500
- Fellowship of Christian Athletes: \$415
- Emergency Fund to help needy families: \$703.25
- Synod Endowment Fund: \$65
- Great Plains Food Bank: \$30
- Peg Tommeraus Medical Fund: \$500
- Wickenheiser Children Fund: \$500
- YWCA Shelter: \$500

In addition, we gave another \$1,500 from the Flaa Fund for the following:

- Peg Tommeraus Medical Fund: \$500
- Wickenheiser Children Fund: \$500
- YWCA Shelter: \$500

**Yes, I have seen and felt the presence of God in the world and in your lives and in this church over the past year!**

Jesus is changing lives in and through you. And the exciting thing is that He's just getting started! I'm so grateful to serve our Savior and his church as the pastor. Thank you to all our many volunteers and committees. Thank you to the staff—Seth Habegger, Mike Jostad, LaVonne Nokleberg, Wes and Velora Robertsdahl and Cheryl Rostad. And thank you to our church council. Thank you to all of you for your support, prayers, faithfulness, dedication and hard work.

God fills us with his presence and his power and his love. So, we thank God for his amazing love and ask him to continue to do his growing and transforming work in us. The best is yet to come!

**"Come and See!"**

Grace and peace,

Pastor Andrew Schlecht

# GENERAL FUND

Account	-----Year To Date (December FY 2013)-----		
	Actual	Budget	Variance
<b>Revenues</b>			
Contributions	126,722.15	142,750.00	-16,027.85
Contributions Other			
ELCA Malaria Campaign	1,655.00	0.00	1,655.00
Lenten Offering	0.00	1,100.00	-1,100.00
Love Offering	0.00	500.00	-500.00
Seder Meal	105.00	0.00	105.00
Thank Offering	0.00	300.00	-300.00
SubTotal Contributions Other	1,760.00	1,900.00	-140.00
 SubTotal Contributions	 128,482.15	 144,650.00	 -16,167.85
 Other Fund Raising Projects			
Quilt Raffle	600.00	0.00	600.00
 Sunday School Revenue	 52.12	 0.00	 52.12
 Other Revenue			
Bank Interest earned	139.05	100.00	39.05
Fellowship	2,555.43	1,200.00	1,355.43
Kindred Days - Burger Stand	0.00	1,000.00	-1,000.00
Kindred Days – Pie & Ice Cream	561.45	500.00	61.45
Miscellaneous Revenues	328.00	1,000.00	-672.00
Room Usage Rental	800.00	500.00	300.00
Soup/Sandwiches - Lent	0.00	300.00	-300.00
Thrivent ACH Deposit	412.00	240.00	172.00
Wedding Fees	425.00	0.00	425.00
SubTotal Other Revenue	5,220.93	4,840.00	380.93
 Program Fees			
Confirmation	315.00	200.00	115.00
 <b>Total Revenues</b>	 <b>134,670.20</b>	 <b>149,690.00</b>	 <b>-15,019.80</b>
<b>Expenditures</b>			
Administrative			
Convention expense (lay person)	325.99	400.00	-74.01
Copy Right Fee	301.00	300.00	1.00
Miscellaneous Expense	870.54	300.00	570.54
Office Equip Maintenance	897.47	1,500.00	-602.53
Office Supplies	2,245.25	1,500.00	745.25
Postage	1,321.93	1,500.00	-178.07
SubTotal Administrative	5,962.18	5,500.00	462.18
 Benevolence			
Benevolence East ND Synod	6,000.00	6,000.00	0.00
ELCA Malaria Campaign	1,900.00	0.00	1,900.00
Lenten Offering	0.00	1,100.00	-1,100.00
Love Offering	1,000.00	250.00	750.00
Missionary Support	1,000.00	1,000.00	0.00
Other Benevolence	1,500.00	3,000.00	-1,500.00

Soup/Sandwiches - Lent	0.00	300.00	-300.00
Thank Offering	0.00	300.00	-300.00
SubTotal Benevolence	11,400.00	11,950.00	-550.00
Church Building			
Church Cleaning & Supplies	577.08	500.00	77.08
Church Electricity	9,170.14	8,000.00	1,170.14
Church Insurance	8,342.00	6,800.00	1,542.00
Church Internet	539.88	480.00	59.88
Church Repairs/Maintenance	2,499.57	5,500.00	-3,000.43
Church Taxes	862.70	870.00	-7.30
Church Telephone	1,107.58	1,400.00	-292.42
Church Utilities	715.33	800.00	-84.67
SubTotal Church Building	23,814.28	24,350.00	-535.72
Parish Ministry			
Choir Director	750.00	450.00	300.00
Confirmation Class	986.53	400.00	586.53
Fellowship Expense	1,423.35	1,200.00	223.35
Organist Salary	3,640.00	3,850.00	-210.00
Organ & Piano Maintenance	360.00	500.00	-140.00
Pie & Ice Cream Social	0.00	0.00	0.00
Stewardship	0.00	200.00	-200.00
Vacation Bible School	0.00	175.00	-175.00
Worship Supplies	3,306.20	4,000.00	-693.80
Youth & Children's Ministry/SS	2,143.23	2,000.00	143.23
SubTotal Parish Ministry	12,609.31	12,775.00	-165.69
Parsonage			
Parsonage Insurance	0.00	1,200.00	-1,200.00
Parsonage Maintenance	592.28	1,000.00	-407.72
Parsonage Tax	576.96	580.00	-3.04
Parsonage Telephone	877.54	900.00	-22.46
Parsonage Utilities	865.84	1,000.00	-134.16
Parsonage Electricity/Propane	1,993.73	2,200.00	-206.27
SubTotal Parsonage	4,906.35	6,880.00	-1,973.65
Pastoral Ministry			
Pastor Auto Expense	2,744.07	2,800.00	-55.93
Pastor Educational Expense	202.00	700.00	-498.00
Pastor Professional Expense	618.74	600.00	18.74
Supply Pastor Expense	391.20	500.00	-108.80
SubTotal Pastoral Ministry	3,956.01	4,600.00	-643.99
Pastoral Salary			
Pastor Salary Expense	36,007.00	36,000.00	7.00
SubTotal Pastoral Salary	36,007.00	36,000.00	7.00
Staff Benefits			
Disability	407.76	408.00	-0.24
FICA Half Reimbursement	3,200.00	3,207.00	-7.00
Pastor Housing Equity	1,017.00	1,017.00	0.00
Pastor Medical Insurance	16,683.24	17,000.00	-316.76
Pastor Required Pension	5,096.88	5,100.00	-3.12
SubTotal Staff Benefits	26,404.88	26,732.00	-327.12

Staff ELCA Expense			
Retiree Support	356.76	357.00	-0.24
Survivor Benefits	407.76	408.00	-0.24
SubTotal Staff ELCA Expense	764.52	765.00	-0.48
Support Staff			
Admin.Asst Salary Expense	13,328.25	12,360.00	968.25
Caretaker	1,899.96	1,900.00	-0.04
Custodian	3,840.00	3,600.00	240.00
FICA (church portion) Expense	1,737.18	1,375.00	362.18
Payroll Services	443.45	400.00	43.45
Staff Education Expense	0.00	250.00	-250.00
Workmans Comp Expense	251.25	250.00	1.25
SubTotal Support Staff	21,500.09	20,135.00	1,365.09
<b>Total Expenditures</b>	<b>147,324.62</b>	<b>149,687.00</b>	<b>-2,362.38</b>
<b>Other Revenues</b>			
Bank Interest	0.19	0.00	0.19
<b>Total Other Revenues</b>	<b>0.19</b>	<b>0.00</b>	<b>0.19</b>
<b>Other Expenditures</b>			
Bank Service Charges	109.01	0.00	109.01
<b>Total Other Expenditures</b>	<b>109.01</b>	<b>0.00</b>	<b>109.01</b>
<b>Other Financial Sources-Uses</b>			
Transfers In	0.00	0.00	0.00
Transfers Out	-700.00	0.00	-700.00
<b>Total Other Financial Sources-Uses</b>	<b>-700.00</b>	<b>0.00</b>	<b>-700.00</b>
<b>Summary</b>			
<b>Total Revenues</b>	<b>134,670.20</b>	<b>149,690.00</b>	<b>-15,019.80</b>
<b>Total Expenditures</b>	<b>147,324.62</b>	<b>149,687.00</b>	<b>-2,362.38</b>
<b>Total Other Revenues</b>	<b>0.19</b>	<b>0.00</b>	<b>0.19</b>
<b>Total Other Expenditures</b>	<b>109.01</b>	<b>0.00</b>	<b>109.01</b>
<b>Total Other Financial Sources-Uses</b>	<b>-700.00</b>	<b>0.00</b>	<b>-700.00</b>
<b>Balance</b>	<b>-13,463.24</b>	<b>3.00</b>	<b>-13,466.24</b>

# 2013 BALANCE SHEET

## ASSETS

### Bank

Checking	136,008.03
Savings Elm River Credit Union (Flaa Fund)	<u>17,756.44</u>
<b>Total Bank</b>	<b>153,764.47</b>

### Building Endowment Funds

Kindred State Bank CD	120,515.07
Kindred State Bank Money Market	6,078.12
Elm River Credit Union CDs	92,255.15
Bell State Bank & Trust CD	99,528.05
Share Account	46.12

### Mission Endowment Fund

Kindred State Bank CD	<u>1868.44</u>
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**Total Assets** **474,055.42**

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## LIABILITIES

**Outstanding Visa Charges** **511.99**

### Other Current Liabilities

Federal Withholding Tax Payable	734.43
FICA Tax Payable-Employer	28.67
FICA Tax Withholding-Employee	-35.77
Medicare Tax Payable-Employer	86.43
Medicare Tax Withholding-Employee	50.45
Pastor Voluntary Pension Withholding	200.00
State Withholding Tax Payable	128.00

**Total Payroll Withholding & Taxes** **1,192.21**

**Total Liabilities** **1,704.20**

## NET ASSETS

Archive Fund	255.29
Benevolence Fund	2,179.27
Bible Camp Fund	338.03
Building Fund	374.68
Burger Stand Fund	1,577.16
Emergency Fund	-211.83
Endowment Fund (Building)	318,422.51
Endowment Fund (Mission)	2,224.91
FCA Fund	415.00
Flaa Fund	17,756.44
Food Baskets	189.00
Fusion	378.81
General Fund	35,894.90
Good Lovelies Concert Fund	2576.36
Good News Club	400.00
Ham Dinner Fund	7,564.31
Handcraft Fair Fund	119.85
Handicapped Fund	68.74
Library Fund	85.29
Memorial Garden	20,955.82
Music Fund	2,351.00
Parament-Altar Fund	368.04
Parking Lot Fund	45,181.48
Screen Projector Fund	1,289.89
Stephen Ministries Fund	649.95

Undesignated Memorial Fund	5,187.94
Welca Fund	1,759.75
Youth/Children Fund	<u>3,998.63</u>
<b>Total Net Assets</b>	<b><u>472,351.22</u></b>
<b>Total Liabilities &amp; Net Assets</b>	<b><u>474,055.42</u></b>

## 2013 EXPENSE STATEMENT

Change in Net Assets for Period: 01/01/2013 to 12/31/2013

<b>Fund</b>	<b>Starting Balance</b>	<b>Receipts</b>	<b>Disbursements</b>	<b>Transfers</b>	<b>Ending Balance</b>
Archive Fund (R)	255.29	0.00	0.00	0.00	255.29
Benevolence Fund (R)	2,056.49	1,430.00	1,307.22	0.00	2,179.27
Bible Camp Fund (R)	513.03	0.00	175.00	0.00	338.03
Building Endowment Fund (U)	317,810.15	612.36	0.00	0.00	318,422.51
Building Fund (R)	374.68	0.00	0.00	0.00	374.68
Burger Stand (U)	0.00	3,586.00	2,008.84	0.00	1,577.16
Emergency Fund (U)	-78.33	569.75	703.25	0.00	-211.83
FCA Fund (U)	0.00	415.00	0.00	0.00	415.00
Flaa Fund (U)	19,522.15	38.29	1804.00	0.00	17,756.44
Food Baskets (R)	0.00	189.00	0.00	0.00	189.00
Fusion (R)	378.81	0.00	0.00	0.00	378.81
General Fund (U)	49,563.14	134,670.39	147,638.63	-700.00	35,894.90
Good Lovelies Concert Fund (U)	0.00	3,815.92	1,239.56	0.00	2576.36
Good News Club (R)	400.00	0.00	0.00	0.00	400.00
Ham Dinner Fund (U)	8,284.81	3,293.00	4,013.50	0.00	7,564.31
Handcraft Fair (U)	0.00	1,031.60	911.75	0.00	119.85
Handicapped Fund (R)	68.74	0.00	0.00	0.00	68.74
Library Fund (R)	491.58	0.00	406.29	0.00	85.29
Memorial Garden (U)	9,380.82	11,575.00	0.00	0.00	20,955.82
Mission Endowment Fund (R)	356.47	0.00	0.00	0.00	356.47
Music Fund (R)	1,445.05	975.00	69.05	0.00	2,351.00
Parament-Altar Fund (R)	475.92	60.00	167.88	0.00	368.04
Parish Nurse Fund (R)	1,774.16	0.00	0.00	-1,774.16	0.00
Parking Lot Fund (U)	0.00	45,181.48	0.00	0.00	45,181.48
Screen Projector Fund (R)	2,149.74	0.00	859.85	0.00	1,289.89
Stephen Ministries (U)	0.00	5,050.00	6,874.21	2,474.16	649.95
Synod Endowment Fund (U)	0.00	65.00	65.00	0.00	0.00
Undesignated Memorial Fund (U)	5,747.94	240.00	800.00	0.00	5,187.94
Welca Fund (R)	1,843.86	0.00	84.11	0.00	1,759.75
Youth/Children Fund (U)	3,397.85	2,018.40	1,417.62	0.00	3,998.63
<b>Total</b>	<b>426,212.35</b>	<b>214,816.19</b>	<b>170,545.76</b>	<b>0.00</b>	<b>470,482.78</b>
	=====	=====	=====	=====	=====
Total Receipts	214,816.19				
Total Disbursements	170,545.76				
Net Increase(Decrease)	44,270.43				
	=====				

# STATISTICS REPORT

## Church Staff

Pastor:	Rev. Andrew Schlecht
Administrative Assistant:	Seth Habegger
Caretaker:	Velora & Wes Roberts Dahl
Custodian:	Mike Jostad
Music Coordinator:	Cheryl Rostad
Choir Director:	LaVonne Nokleberg
Organists:	Cheryl Rostad, Eleanor Braaten, and Erin Kub

<b>Baptized Membership at end of 2012</b>			412
<b>Baptized Members Received during 2013</b>	Baptisms (children)	5	
	Baptism (adult)	1	
	Members-Affirmation	1	
	Members-Transfer	22	
	Statistical adjustment	0	
	Total Received		29
<b>Baptized members removed during 2013</b>	By death	3	
	By transfer	4	
	Other statistical adjustment	0	
	Total Removed		7
<b>Baptized Membership at end of 2013</b>			433
<b>Total Confirmed Members end of 2013</b>			308
<b>Number of people confirmed in 2013</b>			7
<b>Number of Active Nonmembers</b>			61

	2008	2009	2010	2011	2012	2013
<b>Ave Worship Attendance</b>	99	100	97	102	104	102

<b>BAPTISMS</b> Olive Swenson Miranda Hewson Brennan Burd Luke Erickson Everly Score Entzi Oswald	<b>CONFIRMATION</b> Kayla Brademeyer Sheyenne Frietag Luke Gietzen Austin Goerger Megan Mathias Jordan Mead Bailey Schock	<b>FUNERALS</b> Orvin Hagen Olga Lee Goody Hertsgaard	<b>1st COMMUNION</b> Gunnar Braaten Jordyn Burner Travis Goerger Christina Greuel Marina Handt Paden Hoffarth Josie Lundquist Gracie MacFarlane Andrew Rutten Riley Staton
<b>NEW MEMBERS</b> Curtis Borud Phyllis Borud Kayla Brademeyer Luke Gietzen Mya Gietzen Michelle Gietzen Scott Gietzen Austin Goerger Dee Goerger Travis Goerger Dustin Hage	Tasha Hage Adam Spelhaug Ava Spelhaug Grant Spelhaug Sydney Spelhaug Izaak Spelhaug Nicole Spelhaug Bristol Swanson Jeremy Swanson Stephanie Swanson Eric Swenson Jamie Swenson	<b>WEDDINGS</b> Nicole Brown & Mat Ernst Ashley Sauter & Nathan Leslie Miranda Hewson & Danny Gall	<b>MEMBERS REMOVED BY TRANSFER</b> Robin Olson Jennifer Schnabel Nancy Schnabel Reed Schnabel
<b>PARISH EDUCATION</b>			
Preschool/Kindergarten	8	3rd/4th Grade	19
1st/2nd Grade	13	5th Grade	7
		6th/7th Grade	16
		Confirmation	16

# COMMITTEE REPORTS

# BETHANY RETIREMENT LIVING

In 2013 Bethany Auxiliary Representatives from Kindred Lutheran Church attended five auxiliary meetings. Two of the meetings were held at Bethany on University and three were held at Bethany on 42nd.

The 2013 activities held and supported by KLC volunteers and the auxiliary representatives were as follows:

January 16th: Soup of the Day held at Bethany on 42nd.

March 18th: KLC hosted the auxiliary meeting held at Bethany on 42nd.

April: Attended the Bethany Volunteer Luncheon and also the Bethany Homes Living Annual Meeting.

May 17th: Syttende Mai: Event hosted by area churches held on University & 42nd.

June 7th: Towers Birthday Party: Cakes were furnished by KLC. Leo Kiefer entertained by playing many selections on his accordion.

June 27th: Annual Bethany Carnival: All churches contributed prizes and food items. KLC was in charge of the "Cake Walk". Cakes were donated by KLC and other churches.

August: Farmers Market/Bake Sale on 42nd.

September: Apple Fest held at University & 42nd. Bethany Cook Books also sold.

November 7th: Holiday Shopping Spree/Bake Sale held at 42nd and November 14th for on University.

December 10th: Silent Auction/Food Fest for residents and public. KLC donated Scandinavian and other baked goods for the Tea Table and bake sale.

Gift requests from Bethany Department Staff will be approved by the Bethany Auxiliary at the March 2014 meeting from the 2013 income of \$14,842 for various needed items benefiting residents.

Thank you to everyone for all you continue to do for the Bethany Retirement Living residents.

Irene Roe  
Altha Johnson  
KLC Bethany Auxiliary Representatives

# WORSHIP COMMITTEE

The Worship Committee is excited that our church hired a person to clean in 2013. So now when people choose a month on the sign-up board in the narthex, it's only for ushering and fellowship. Those who do not sign up are assigned to a month that does not have enough people to cover these areas (but remember that we can negotiate months or Sundays if a wrong month was chosen).

Here is a basic description of ushering and fellowship:

If you are **ushering**, arrive about 15 minutes early to hand out bulletins and greet people with your friendly smile, light the two candles on the altar, count people (record it on the paper on the usher's table), pass offering plates, help with communion (as needed), and tidy up the pews after the service.

If you are helping with **fellowship**, bring some goodies to share (this can be absolutely anything), have things ready to go when church is over (your goodies, coffee, water, juice, fellowship offering basket) and serve refills of coffee, etc. as needed. Use the dishwasher for the rinsed-off dishes (see instructions posted above it). Then count the money, put it in an envelope with the date and put it in the church office.

For ushering and fellowship, we try to have at least four people to help so you aren't alone. It's a great way to get to know one another and have some fun at the same time!

Our committee also decorates the church for holidays, etc., and we are responsible for changing the banners to coordinate with the church year. There are many other things that we do, and Pastor Andrew guides us with his detail-oriented creativity!

Again, thank you to everyone who helps us out each Sunday. We really do appreciate it.

Janet Kub  
Chairperson

Worship Committee 2013 members:  
Sharlene Mattson, Carmen Howell, Sandy Olsgard, Cheryl Rostad, Lisa Carpenter, Alicia Nipstad

# MISSIONS

The responsibilities the committee focused on in 2013 were:

1. Develop a wider sense of the church's mission to the world, including: missionary sponsorship, supporting our companion synod, the Central African Republic, and supporting regional and local charities/individuals as designated by the committee.
  - a. Missionary sponsorship: The budget passed at the 2011 annual meeting included sponsorship of Missionary Jacalyn Rose Griffin of the Central African Republic (CAR), in the amount of \$1000/year for three years. We tried several times in 2013 to contact Jacalyn to get an update on her work but were unsuccessful. We learned from the ELCA Global Missions that she was working out of Cameroon, West Africa. We heard from her once in 2013 despite several attempts again to contact her. Our committee feels it is very important for Kindred Lutheran to have a relationship with our missionary, so with the ELCA's blessing we changed our sponsorship to support **Missionary Susan Smith**, an advisor to the education programs. She has a blog which you can access at <http://susan-car.blogspot.com/>. We will keep the congregation posted with her work. We look forward to having a great relationship with her!
  - b. Central African Republic (CAR): The CAR has experienced horrific civil unrest in 2013 as a rebel group had occupied the country. Conditions were unsafe for residents and missionaries alike. Therefore, it was difficult for our committee to know how to support them when we weren't sure if the money would get into the right hands. Then, in November, the EaND Synod started a campaign "Faith Aid in the CAR" where \$5,000 will be matched if donated by November 30<sup>th</sup>. The committee recommended to the council that \$1500 of our "Other Benevolence" be given. Approved.
2. Coordinate the special offerings throughout the year
  - a. The Love Offering collected on February 24<sup>th</sup> was given to the Kindred chapter of Fellowship of Christian Athletes (FCA) in the amount of \$415.00.
  - b. Lenten worship offering was designated to go to "God's Global Barnyard". \$1185 was collected.
  - c. Lenten soup & sandwich supper offering was designated to go to the KLC Emergency Fund. \$259.75 was collected.
  - d. Synod Endowment Fund. The Eastern North Dakota Synod set up this fund to help pay for seminary expenses to new pastors coming to serve congregations in North Dakota. New pastors benefitting from this fund said it played a large role in choosing to serve in our state. Total amount collected was: \$65.00.
  - e. Thank Offering: was designed to go to the Great Plains Food Bank. \$30.00 was collected.
3. Identify and lead serving opportunities in coordination with other committees
  - a. The ELCA celebrated its 25<sup>th</sup> anniversary by inviting all congregations to participate in "God's Work. Our Hands Sunday" this fall by holding an event(s) on a Sunday that would help our neighbors. Our event was held October 13<sup>th</sup>.
    - i. Global: The mission committee worked with the Sunday School children during the Sunday School in assembling 50 school kits for Lutheran World Relief. The kits were blessed during worship. The mission committee also held a fair trade coffee taste testing the week prior and served fair trade coffee following worship on the 13<sup>th</sup>. The fellowship committee will serve fair trade coffee beginning in January.
    - ii. Regionally: Volunteers signed up to sort, label and package food at the Great Plains Food Bank (this was held October 10<sup>th</sup>).
    - iii. Local: Volunteers signed up to serve food once/month at Churches United for the Homeless in Moorhead.
4. Participate and/or sponsor programs to inform and educate members and the community regarding social needs or issues
  - a. Malaria Campaign was launched in April and coordinated by Ruth Bachmeier. An informational display was set up in the narthex, 150 "mosquitoes" were hung throughout the church building representing the committee's goal of raising \$1,500, and temple talks were given every Sunday in April. The campaign concluded with a special "Malaria Sunday" worship service. A total of \$1,655.00 was collected. Thanks KLC!!
  - b. Soap collection. 80 new bars of soap was collected in May and sent to Lutheran World Relief.
  - c. Lutheran World Relief Handcraft Fair was held on November 3<sup>rd</sup> during the Men's Ham Dinner. Beautiful handcraft items made by artisans from third world countries were sold in the narthex. A total of \$1,057 was sold and will directly benefit the families who made these items as well as their countries. The committee made a net profit of \$119.85 (including shipping for special orders) which will be used for upcoming mission expenses.
5. The Mission Committee recommended sending our 2013 budgeted Other Benevolence dollars to the following recipients. Council approved.
  - a. Central African Republic: \$1,500
  - b. Peg Tommeraus Fund: \$500

- c. Wickenheiser Children Fund: \$500
- d. YWCA Shelter: \$500
- 6. As of December 31, 2013, the Flaa Fund balance was \$17,756.44. The following disbursements were made in 2013:
  - a. Peg Tommeraus Fund: \$500
  - b. Wickenheiser Children Fund: \$500
  - c. YWCA Shelter: \$500
  - d. The committee will also send \$1,000 to the Kindred School to start a special discretionary fund. This fund will be used for children who need basic items (ie. Outerwear, shoes/boots, milk money, activity passes, etc.) We will get a report at the end of 2014 from the school as to how the money was used. We also left it with the school that if more money was needed, to contact us.
  - e. The Kindred School is also working on an Anti-Bullying Program. Start up costs will be minor. Flaa Fund money will also be used for these expenses

Respectfully submitted,  
LeAnn Toppen, Chairperson  
Committee Members: Ruth Bachmeier and Cathy Miller

## ENDOWMENT

### Building Endowment Funds

#### Kindred State Bank

\$12,0515.07 on 6 month CD @ .15% - matures 4/09/2014.

The money market account has a balance of \$6078.12 @ .15%.

#### Elm River Credit Union

\$64,975.88 on 6 month CD @ .30% - matures 6/18/2014.

\$27,279.27 on 6 month CD @ .30% - matures 06/27/14.

\$46.12 Dividend Credit

#### State Bank of West Fargo

\$99,528.05 on 15 month CD @ .6 % - matures 04/17/2014.

Of the total contributions, \$210,140 remains of the original annuity contributed by Stella and Adora Otterson. The balance is from subsequent contributions by them and others. The original annuity must be matched by equal contributions by the congregation. The remaining amount in the building endowment funds requires no match, and can be approved by the congregation for use on any building renovation or construction.

### Mission Endowment Fund

#### Kindred State Bank

\$1868.44 on 12 month CD @.7% - matures 7/31/14. Automatically renews annually.

Endowment Committee  
Irene Roe  
Craig Hertsgaard

# YOUTH & CHILDREN'S MINISTRY

## 3 – 6<sup>th</sup> grade Youth group

This year our youth group is signed up with Kids Care Club and GenerationOn. We are able to get a lot of ideas from them and all they require is that we share our monthly projects online with them. There are grants through Kids Care Club and GenerationOn that we look at to see if it's anything that we will be doing with the kids. Most of the grants do not apply to us but there has been a few of them that we have tried for.

Sept: We started off our Youth Group with a fun evening at Christian Skate night at Skateland in Fargo.

Oct: We decided to do prayer pals this year. The kids that wanted to participate got to pick someone within the congregation that they would like to give something back to them each month. We also did reverse trick or treating which we got close to 140 small bags of candy corn and tied them to a candy corn shape that they kids made and wrote the meaning of each color on it. We then went out trick or treating on Halloween and gave one to each house we knocked on. We didn't expect to receive anything back but of course most houses still gave the kids candy but I think most people were not expecting us to give them something. The kids had fun. The kids that had prayer pals gave one of those to their prayer pal as well.

Nov/Dec (this was all youth groups 3 – 12<sup>th</sup> grade): Do to the busy holidays we combined Nov and Dec together. We got chosen from GenerationOn to be Joy Maker Ambassadors for Hasbro Toy Company. Only 100 groups were picked to do this in the US (2 from each state). We had to come up with a service project which we did pillowcases for the Cass Clay YWCA Shelter in Fargo. This project happened in Dec and in return Hasbro sent us 100 toys to give to a non-profit organization. We had a letter go home with all the kids in school that anybody that needed help with toys during Christmas to come to the church and pick out a toy for their children. We had a few that showed up. We donated the rest of the toys to Link and Cass Clay YWCA Shelter. The kids wrapped each present and made 70 pillowcases. We also had Lauri Brakke from Cass Clay YWCA Shelter

Jan: We are doing snacks for Churches United this month. We are going to try and do 200 snacks. We are hoping somebody from Churches United will come out to speak to the children as well. We applied back in December for a Wal-Mart grant and we got it. It was a \$250 grant to use specifically for this project. The kids who have prayer pals – will be making them a Valentines card to give to them.

Feb: Undecided

March: Undecided

April: Undecided

May: We are doing snacks for Churches United again – We will be applying for that grant again. I believe you can do 1 grant in a year. So hopefully we will get one again.

Kristen Hoyme, Susie Mathias, Nicki Zurn

The Sunday School is utilizing the material called "Growing with Christ". Many teachers and substitutes enjoy this material because it offers a variety of activities for the children and follows along with the Pastors sermons. We have around 65 children on the Sunday School roster for Preschool thru 7<sup>th</sup> grade.

The Sunday School children sing almost every other Sunday during worship.

In January ten 3rd graders received Bibles and 3 preschoolers.

Around Easter time we have the Resurrection Eggs available for the classrooms to use along with providing the new families and preschoolers a set to take home.

First Communion classes were offered to the 5<sup>th</sup> graders with them receiving First Communion on Maundy Thursday.

In May the children perform their memorized pieces along with some songs on the last day of Sunday School during worship.

The graduating seniors received quilts made and donated by Barb Nicholson on graduation Sunday during worship.

Rally Sunday was a little wet and cold this year, so the festivities of games and piñata took place in the Fellowship hall. Fun had by all!

In September/October we collected school supplies to help the Ministry Committee fill school bags for one of their projects.

In October we presented 6 preschoolers with Bibles donated by Leah Lundquist and family in memory of Luke R Zietlow. We also had 6 Third graders receive Bibles donated by Jean Lahren Washa in memory of Joe and Marcella Lahren.

In October/November we collected supplies for the Operation Shoebox. We filled and delivered just over 50 boxes. The offering that has been collected from Sunday School since September was used to help support some of the shipping costs.

December brought the Christmas program with lots of great talent. We had the opportunity to use the new stage built for the church and that helped everyone to see and hear better. We held that at 5 with a potluck to follow. The children each received an ornament and some goodies from our committee.

We have the children sing during worship about every other Sunday. The rotation is set up with Pastor in the beginning of the year.

Committee members are Doreen Brandt, Tenille Bakko, and Tanya Kvamme

# ALTAR GUILD

The Altar Guild has responsibility for provision and maintenance of sacramental elements, paraments, linens, candles, flowers and the baptismal font. Thank you to Pastor Schlecht for securing a new baptismal bowl.

## MEMBERS OF THE 2013 ALTAR GUILD

<b>JAN-FEB</b>	Joan Halland-Jean Hertsgaard
<b>MAR-APR</b>	Vallorie Schlecht-Elizabeth Schlecht
<b>MAY-JUNE</b>	Sandy Olsgaard-Gerry Hoyme
<b>JULY-AUG</b>	Marlys Bergene
<b>SEPT-OCT</b>	Sharlene Mattson-Vicki Thompson
<b>NOV-DEC</b>	Susie Mathias-Paula Erickson

New guild members for 2014 are Jodi Nesemeier, Sally Erickson and Velora Robertsdahl. Welcome!

Thank you and blessings to all.

# MEN'S HAM DINNER

The 12th annual Men's Ham Dinner was held Sunday, November 3rd from 11:00 a.m. to 1:00 p.m. A total of \$3293 was raised, minus expenses of \$993.50, which amounted in a net profit of \$2299.50.

Men's Ham Dinner funds were used to purchase the blinds for the church at a cost of \$3020.

There is \$7564.31 remaining to be used as determined by the Men's Ham Dinner Committee. If there is a particular need for funds, please contact a committee member.

A special thank you to the women who donated pies for the ham dinner.

The annual Men's Ham Dinner Committee members are: Jeff Kub, Don Hamry, Scott Milbrandt, Scott Ilvedson, and Steve Halland.

Jeff Kub, Chair  
Men's Ham Dinner Committee

## FELLOWSHIP & EVANGELISM

KLC is proud to be serving Equal Exchange Coffee. This coffee is purchased through the Lutheran World Relief Coffee Project. Fair Trade Coffee offers a "fair, just, and equitable marketplace for small-scale farmers around the world" (cuts out the middle man so these poor farmers can earn a decent living). We are serving this quality coffee in our church kitchen and also involved in a great ministry.

The committee will be revising the current serving groups and chairpersons. The KLC membership is currently divided by their last name alphabetically into three working groups (Matthew, Mark, and Luke), and the members serve two months at a time for potlucks and funeral luncheons. Potlucks are held the last Sunday of the month, unless otherwise indicated. The list, when revised, will be posted on the bulletin board in Fellowship Hall and also on the website.

The committee also served and coordinated servers for the Lenten suppers, Confirmation dinner, and Christmas Program dinner.

Vicki Thompson, Suzanne Wolf, and Hali Schneider

## BURGER STAND

After several years and thousands of burgers, an actual Burger Stand committee has now been formed. First started at the request of the Kindred Park Board to help feed the masses during Kindred Days, this little operation has grown steady by fits and starts. Two years ago we started grilling on wood (thanks Kelly Perhus) and now have a 800 square foot tent with tall tables to sell from. This year we added music for the pleasure of workers as well as those standing in line (the Good Lovelies provided the great tunes).

Proceeds from this event have generally gone into the general fund, in 2012 all proceeds went to the Kindred Fire Department. The newly formed committee has voted to use the proceeds of \$1570 to buy material to build a stage to be used for the Sunday School Programs as well as the Good Lovelies and future concerts. This stage sets up in an hour with 2 or 3 people and is available to anyone. The balance of the funds would be available for future needs.

Christine Ilvedson  
Bruce Lykken  
Cheryl Rostad  
Rodney Braaten

## BUILDINGS AND PROPERTY

As I have been in this community, I have met many amazing people and found my path at Kindred Lutheran. I just wanted to say I enjoy each and every one of you those who share gifts and talents with me on our mission to keep going forward. Big news for this committee is the beautifying of our grounds. After much time and effort in fundraising we have surpassed our goal for the project and will be moving forward. I just want to thank everyone who asked questions and provided outside input into this project. It was very instrumental to get the word out so all could understand the layout and tasks involved in completion. I want to thank each member of this congregation for the words of support, this committee worked very hard on the design. We discussed the current and future needs of Kindred Lutheran while considering maintenance and growth, but still maintain simplicity and beauty. I hope each can utilize this area as a place for their minds to be at peace so they may reflect on the memories of loved ones as well as spending quality time with the Lord.

The parking lot construction will be underway as soon as possible. We'll also be looking at some things with respect to the parsonage in 2014 and would encourage anyone with interest to join the Buildings and Grounds Committee.

Thank you!

Rich Schock, Chair

## CONCERT COMMITTEE

The Kindred Concert Committee was formed early this year with the goal of bringing a professional band to Kindred. An additional goal is that this would be a series that would involve the KHS music department in one-on-one classes with the various bands.

Our first band is the Canadian recording artists Good Lovelies who will be performing on January 19, 2014. As of the date of this report we do not have all figures in, but around 200 people were here to enjoy the show. We have had many requests from the community to bring the Good Lovelies back; the band also loved Kindred and a return is quite possible. Look for a full report next year.

Bailey Schock  
Janet Kub  
Cheryl Rostad  
Rodney Braaten

# ARCHIVES REPORT

The archives committee spent the year working on compiling data and memorabilia from the 125<sup>th</sup> Anniversary celebrations in 2012.

- CDs of data and pictures have been created.
- Binders of pictures and text of past events displayed on Archives Day, March 4, 2012 have been completed.
- The KLC timeline has been put in a binder for future reference.
- The quilt given to KLC from Muriel Evenson that was displayed at the Lee farm will be prepared for hanging in our church periodically during the church year.
- 3 video tapes of the 100<sup>th</sup> Anniversary celebration in 1987 will be made into CDs.
- The old picture albums dating back to 1887 will be scanned and placed on a flash drive to be stored for safe keeping at Kindred State Bank.
- The banner that was signed by KLC members will be framed for hanging by the church office door.
- A collection of information on our pictures and banners displayed during the church year continues to be a work in progress.

2013 Archives Committee

Gerry Hoyme, Chair  
Karen Kruse  
Jean Hertsgaard

# STEPHEN MINISTRY

Grace and blessings from the Stephen Ministry Team.

In April 2013, Pastor Andrew, Vallorie Schlecht, and Scott Gietzen spent a week in St. Louis at the Stephen Series Leader's Training Course (LTC) is an engaging week of learning, discovery, worship, relationship building, and catching a vision for all that Stephen Ministry can be for our congregation. What an exhausting but beneficial week this was!

Arriving back at Kindred, we began sharing this new mission with others, seeking those who would like to become the first cohort of Stephen Ministers. Several women showed interest, but few men. We spoke to small groups, engaged people one-on-one, and made announcements in church. Our first class started in October with Joan Ottis, Cheryl Rostad, Dona Schock, and Michelle Gietzen. The seven of us are enjoying the intense work on how to become distinctly Christian Caregivers, as well as the camaraderie working together fosters.

This class will be completed in May with commissioning on May 18, 2014. At that time, each of the Stephen Ministers will be fully trained to provide one-to-one, Christ-centered care to people going through tough times.

Please pray for these participant as well as the leadership team as we learn to be the hands, feet and heart of our Lord in service to our congregation and community.

# NOMINATING COMMITTEE

President – Dona Schock  
Vice President – Open  
Secretary – Kari Johnson  
Treasurer – Darren Hoyme

Director of Faith Formation and Growth Team - Deb Perhus  
Director of Management and Direction Team - Kevin Kvamme  
Director of Social Ministry and Outreach Team – Christine Ilvedson  
Representatives to Synod Assembly – Open (2 positions)  
Endowment Committee - Irene Roe and Craig Hertsgaard  
Nominating Committee for 2013: Brandon Kub, Terry Spelhaug

# 2014 MISSION PLAN

	2013 BUDGET	ACTUAL	PROPOSED
	JAN 13 – DEC 13	JAN 13 - DEC 13	2014 BUDGET
			JAN 14 – DEC 13
<b><u>Expense-Administrative</u></b>			
Convention expense (lay person)	400.00	325.99	400.00
Copier Lease	0.00	0.00	827.00
Copy Right Fee Expense	300.00	301.00	300.00
Miscellaneous Expense	300.00	870.54	800.00
Office Equip Maintenance Expense	1,500.00	897.47	1,000.00
Office Supplies Expense	1,500.00	2,245.25	1,400.00
Postage Expense	<u>1,500.00</u>	<u>1,321.93</u>	<u>1,400.00</u>
Total Expense	<b>5,500.00</b>	<b>5,962.18</b>	<b>6,127.00</b>
<b><u>Expense-Benevolence</u></b>			
Benevolence East ND Synod Expense	6,000.00	6,000.00	5,400.00
ELCA Malaria Campaign	0.00	1,900.00	500.00
Lenten Offering	1,100.00	0.00	1,000.00
Love Offering	250.00	1,000.00	500.00
Missionary Support	1,000.00	1,000.00	1,000.00
Other Benevolence Expense	3,000.00	1,500.00	2,000.00
Soup/Sandwiches - Lent	300.00	0.00	300.00
Thank Offering	<u>300.00</u>	<u>0.00</u>	<u>300.00</u>
Total Expense	<b>11,950.00</b>	<b>11,400.00</b>	<b>11,000.00</b>
<b><u>Expense-Church Building</u></b>			
Church Cleaning & Supplies Expense	500.00	577.08	500.00
Church Electricity Expense	8,000.00	9,170.14	8,000.00
Church Insurance Expense	6,800.00	8,342.00	6,800.00
Church Internet Expense	480.00	539.88	550.00
Church Repairs/Maintenance Expense	5,500.00	2,499.57	5,500.00
Church Taxes Expense	870.00	862.70	870.00
Church Telephone Expense	1,400.00	1,107.58	1,200.00
Church Utilities Expense	<u>800.00</u>	<u>715.33</u>	<u>750.00</u>
Total Expense	<b>24,350.00</b>	<b>23,814.28</b>	<b>24,170.00</b>
<b><u>Expense-Support Staff</u></b>			
Admin. Assist Salary Expense	12,360.00	13,328.25	12,360.00
Caretaker Expense	1,900.00	1,899.96	1,900.00
Custodial Expense	3,600.00	3,840.00	3,600.00
FICA (church portion) Expense	1,375.00	1,737.18	1,600.00
Payroll Services	400.00	443.45	450.00
Staff Education Expense	250.00	0.00	250.00
Workman's Comp. Expense	<u>250.00</u>	<u>251.25</u>	<u>250.00</u>
Total Expense	<b>20,135.00</b>	<b>21,500.09</b>	<b>20,410.00</b>
<b><u>Expense-Parish Ministry</u></b>			
Choir Director	450.00	750.00	450.00
Confirmation Class	400.00	986.53	500.00
Fellowship Expense	1,200.00	1,423.35	1,200.00

Organist Salary	3,850.00	3,640.00	3,850.00
Organ & Piano Maintenance	500.00	360.00	400.00
Stewardship	200.00	0.00	200.00
Vacation Bible School	175.00	0.00	175.00
Vanco/Website	0.00	0.00	180.00
Worship Supplies	4,000.00	3,265.42	3,500.00
Youth & Childrens Ministry/SS	<u>2,000.00</u>	<u>2,143.23</u>	<u>2,000.00</u>
Total Expense	<b>12,775.00</b>	<b>12,568.53</b>	<b>12,455.00</b>
<b><u>Expense-Pastoral Ministry</u></b>			
Pastor Auto Expense	2,800.00	2,744.07	2,800.00
Pastor Educational Expense	700.00	202.00	700.00
Pastor Professional Expense	600.00	618.74	600.00
Supply Pastor Expense	<u>500.00</u>	<u>391.20</u>	<u>500.00</u>
Total Expense	<b>4,600.00</b>	<b>3,956.01</b>	<b>4,600.00</b>
<b><u>Expense-Pastoral Salary</u></b>			
Pastor Salary Expense	36,000.00	36,007.00	37,080.00
FICA Half Reimbursement	<u>3,207.00</u>	<u>3,200.00</u>	<u>3,688.00</u>
Total Expense	<b>39,207.00</b>	<b>39,207.00</b>	<b>40,768.00</b>
<b><u>Expense-Benefits</u></b>			
Pastor Housing Equity Expense	1,017.00	1,017.00	1,690.00
Pastor Medical Expense	17,000.00	16,683.24	19,823.00
Pastor Required Pension	5,100.00	5,096.88	5,632.00
Disability	408.00	407.76	0.00
Survivor Benefits	408.00	407.76	451.00
Retiree Support	<u>357.00</u>	<u>356.76</u>	<u>394.00</u>
Total Expense	<b>24,290.00</b>	<b>23,969.40</b>	<b>27,990.00</b>
<b><u>Expense-Parsonage</u></b>			
Parsonage Insurance	2,200.00	0.00	1,200.00
Parsonage Maintenance	1,200.00	592.28	1,000.00
Parsonage Tax	1,000.00	576.96	580.00
Parsonage Telephone	580.00	877.54	450.00
Parsonage Utilities	900.00	865.84	900.00
Parsonage Electricity/Propane	<u>1,000.00</u>	<u>1,993.73</u>	<u>2,200.00</u>
Total Expense	<b>6,880.00</b>	<b>4,906.35</b>	<b>6,330.00</b>
<b>TOTAL EXPENSES</b>	<b>149,687.00</b>	<b>147,283.84</b>	<b>153,850.00</b>