



2017 Annual Report  
for  
Kindred Evangelical Lutheran Church  
Kindred, North Dakota



Kindred means a group of persons related to one another; kinship; those sharing the same beliefs. In baptism, we are given a new birth by water and the Holy Spirit and become children of our heavenly Father through Jesus Christ. The "K" in Kindred is a person dancing, leaping and praising God to remind us that we are the people of God. Kindred Lutheran Church is not a building. Don't go **to** church. **Be** the church!

## Mission

Kindred Lutheran Church does not have a mission. Rather, **God is on a mission—to seek and to save the lost** (Luke 19:10)! The Triune God, Father, Son and Holy Spirit, is a missional God. He is always active bringing salvation by reconciling the world to himself, transforming his people and ushering in his kingdom! And he invites the likes of us to follow him and be his hands and feet for the sake of the world! We witness to the coming of the Kingdom of God through the life, death and resurrection of Jesus Christ!

## Purpose

**Kindred Lutheran Church exists to be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ!** In Matthew 28:18-20, Jesus makes our purpose abundantly clear: *Go. Make Disciples. Baptize. Teach. Obey.* But being a disciple of Jesus is not a self-help project where we make ourselves better or more worthy or more like Christ. We don't earn salvation. Rather, we grow in grace—grow in seeing how totally dependent we are upon God's graciousness to us. The Holy Spirit guides us and transform us.

## Vision

Following Jesus is a journey, a lifelong process of faith formation that we describe simply as: **Gathered to Grow . . . Sent to Serve!** This is our vision. And everything that we do at Kindred Lutheran is focused on this faith formation process. It is our way of helping one another become the disciple Jesus is calling us to be. Discipleship is what **we** do. Faith formation is what **God** does.

# Annual Report 2017

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# **ANNUAL MEETING AGENDA**

## **February 4, 2018**

**Welcome**

Kevin Kvamme, President

**Presentation and Approval of the Minutes**

**Reports**

Pastor's Report

President's Report

Treasurer's Report

Rev Andrew Schlecht

Kevin Kvamme

Darren Hoyme

**Acceptance of Printed Reports**

**Nominating Committee Report**

Elections

**Presentation of 2018 Mission Plan Proposal**

Darren Hoyme

- Approval Mission Plan

**Old Business**

**New Business**

**Motion for Adjournment**

**Adjournment**

# 2017 COUNCIL AND COMMITTEE MEMBERS

Kevin Kvamme  
Rich Schock  
Suzanne Wolf  
Darren Hoyme  
Lori Pearson: Director of Faith Formation and Growth Team  
Tim Oswald: Director of Management and Direction Team  
Kim Bartram: Director of Social Ministry and Outreach Team

President  
Vice President  
Secretary  
Acting Treasurer

645-2525  
428-9842  
428-9852  
428-9901  
428-3032  
718-9150  
428-3459

## Altar Guild

Jean Hertsgaard, Chair 412-8051  
Joan Halland 428-3027  
Vallorie Schlecht 367-2997  
Elizabeth Schlecht 715-3747  
Jodi Nesemeier 428-3105  
Gerry Hoyme 428-3866  
Sharlene Mattson 361-2985  
Vicki Thompson 730-4025  
Leah Lundquist 388-2124  
Lana Perry 212-2253

## Archives

Gerry Hoyme, Chair 428-3866  
Karen Kruse 356-9653  
Jean Hertsgaard 412-8051

## Audit

John Hertsgaard 428-3238  
Brandon Kub 238-6382

## Backpack Program

Anita Hoffarth, Coord. 541-5326

## Bethany

Carlotta Spelhaug 361-7057  
Irene Roe 238-1916

## Burger Stand

Church Council  
Jodi Nesemeier 428-3105

## Buildings and Property

Terry Spelhaug, Chair 428-9852  
Gene Thompson 428-3197  
David Rostad 367-9362  
Kelly Perhus 428-3328  
Wes Robertsdahl 428-9848  
Rodney Braaten 361-5578

## Endowment Oversight Committee

Craig Hertsgaard, Chair 799-4121  
Irene Roe 238-1916  
Scott Ilvedson 541-0849

## Synod Assembly

Open

## Feeding the Homeless

Vallorie Schlecht, Coord. 367-2997

## Fellowship & Evangelism

Vicki Thompson, Chair 730-4025  
Suzanne Wolf 361-3645  
Gerry Hoyme, funerals 428-3866

## Men's Ham Dinner

Jeff Kub, Chair 238-3157  
Steve Halland 428-3027  
Don Hamry 428-3357  
Scott Ilvedson 541-0849  
Scott Milbrandt 261-1148

## Missions

LeAnn Toppen, Chair 799-4343  
Cathy Miller 540-7393

## Parish Life Committee

Vicki Milbrandt, Chair 212-7980  
Susie Mathias 238-5818  
Marlys Bergene 428-3724  
Barb Rude 361-7128

## Pie & Ice Cream Social

Sandy Olsgard, Coord. 219-3859  
Marlys Bergene 428-3724  
Gerry Hoyme 428-3866  
Ann Huether 730-6300  
Julie Johnson 367-0795  
JoAnn Ordahl 212-3878  
Velora Robertsdahl 428-9848  
Becki Dubord

## Prayer Chain

Pat McCollum, Coord. 428-3281

## Stephen Ministry

Vallorie Schlecht, Leader 367-2997  
Dona Schock, Leader 361-2824  
Joan Ottis 371-1004  
Cheryl Rostad 367-9363

## Stewardship Education

Open

## Worship & Music

Joan Ottis, Chair 371-1004  
Anita Hoffarth 541-5326  
Ann Huether 730-6300  
Alicia Nipstad 428-3804  
Sandy Olsgard 645-9040  
Cheryl Rostad 367-9363  
Elizabeth Schlecht 715-3747

## Youth/Children's Ministry

Erin Kub 730-1859  
Tarrand Fiesel 361-1340  
Stephanie Swanson 428-9913

- Music, Preschool-2nd  
Tarrand Fiesel

- Music, 3<sup>rd</sup> – 6<sup>th</sup>  
Erin Kub 730-1859

- Vacation Bible School  
Erin Kub 730-1859

- Confirmation  
Pastor Andrew 238-1196  
Elizabeth Schlecht  
Hannah Lundquist  
Luke Gietzen  
Mya Gietzen  
Jamison Reese

- Youth Group  
Lori Pearson 361-9177  
Doreen Brandt 429-1412  
Tanya Kvamme 645-2525  
Susie Mathias 238-5818

## Strategic Planning Task Force

John Hertsgaard, Chair 428-3238  
Chris Twite 367-9114  
Scott Milbrandt 261-1148  
Irene Roe 238-1916  
Adam Spelhaug 428-3347  
Christine Ilvedson 541-5188  
Tony Gray 898-8889

# ORGANIZATIONAL CHART



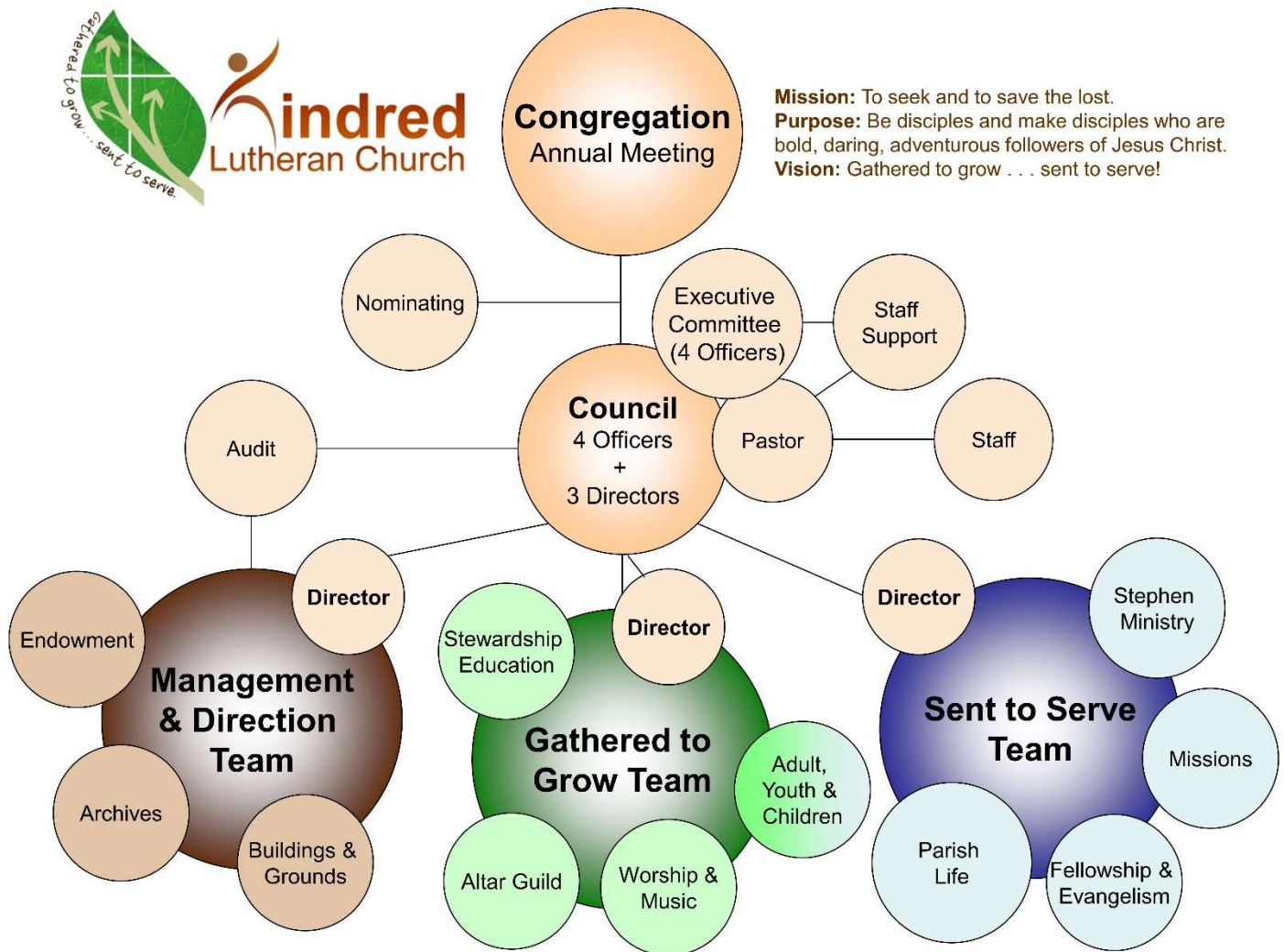
**Indred**  
Lutheran Church

**Congregation**  
Annual Meeting

**Mission:** To seek and to save the lost.

**Purpose:** Be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ.

**Vision:** Gathered to grow . . . sent to serve!



# 2017 ANNUAL MEETING MINUTES

## 2017 ANNUAL MEETING MINUTES

Kindred Lutheran Church

February 5, 2017

*Unofficial Minutes*

The Kindred Lutheran Church (KLC) Annual Meeting was called to order by President Kevin Kvamme at 11:16 a.m. There were 39 KLC members attending the meeting. Pastor Andrew opened with prayer.

### SECRETARY'S REPORT

President Kvamme presented the 2016 Annual Meeting minutes to the congregation for review. Motion by John Hertsgaard to approve 2016 Annual Meeting minutes. Second by David Rostad. Motion carried.

### PASTOR'S REPORT

Pastor Andrew Schlecht reported that he has been with KLC for 9 years. Strategic planning is underway for KLC, with a task force committee setup for 2017. With the changes and growth for KLC, strategic planning is needed to the church. Since 2017, membership of KLC has increased 56% from 343 to 534 while average worship attendance has increased 60% from 75 to 120. KLC's 2016 Christmas service was 365 attendance. Giving has increased from \$102,789 to \$189,529 which is an increase of 78%. Sunday school and confirmation grew 105% from 2007 to 2016. In 2017, Pastor Andrew will be taking a sabbatical from June 1 to Aug. 31, as approved at 2016 Annual Meeting.

### PRESIDENT'S REPORT

President Kvamme referred the congregation to his printed report in the Annual Report. Kevin reported enormous growth at KLC in over the years and thanked new members. He also recognized the Sunday School program and commended the Child & Youth Ministry committee for all the great work they do. The Christmas Program in 2016 was moved to the Davenport School, due to the increased Sunday School program – and thanked everyone involved for a great Christmas program. He encourages members to attend Wednesday night services. He thanked Pastor Andrew for all his time, passion and commitment to KLC.

### TREASURER'S REPORT

Treasurer Darren Hoyme presented the financial reports as printed in the Annual Report.

- Total 2016 Contributions - \$176,962.44
- Total 2016 Revenue - \$182,529.35
- Total 2016 Expenditures - \$174,621.47

Motion by Scott Milbrandt to approve the 2016 treasurer's report as presented. Second by Brandon Kub. Motion carried.

Leah Lundquist recognized and thanked Darren Hoyme for all the great work he as done as treasurer the last three years.

### ACCEPTANCE OF PRINTED REPORTS

The congregation reviewed the printed reports in Annual Report. Motion by Dona Schock to approve all printed reports in the Annual Report. Second by Adam Spelhaug. Motion carried.

### NOMINATING COMMITTEE REPORT

Dona Schock presented the Nominating Committee Report as follows:

- KLC Council President – Kevin Kvamme
- KLC Council Vice President – Rich Schock
- KLC Council Secretary – Suzanne Wolf
- KLC Council Treasurer – Kim Bartram
- Director of Faith Formation & Growth Team – Lori Pearson
- Director of Management & Direction Team – Tim Oswald
- Director of Social Ministry & Outreach Team – Lisa Davis
- Representative to Synod Assembly – Cheryl & David Rostad
- Endowment Committee – Irene Roe, Craig Hertsgaard & Scott Ilvedson
- Nominating Committee for 2017 – Darren Hoyme

Motion by Pastor Andrew Schlecht to nominate Cheryl & David Rostad as representations to Synod Assembly. Second by Dona Schock. Motion carried.

Motion by Terry Spelhaug to approve the slate of the nominating committee, which additions. Second by Leah Lundquist. Motion carried.

### PRESENTATION OF THE 2016 BUDGET

Darren Hoyme discussed the 2017 KLC budget with congregation. KLC Council approved a 3% raise in Pastor Andrew's salary. The proposed 2017 budget was presented at \$185,978.00. Motion by David Rostad to approve 2017 budget as presented. Second by Cathy Miller. Motion carried.

### OLD BUSINESS - None

### NEW BUSINESS

Motion by Scott Bartram for KLC to make an additional mortgage payment every year on empty lot (13<sup>th</sup> payment), to come out of general fund - \$482. Second by David Rostad. Motion carried.

John Hertsgaard thanked the recognized Pastor Andrew, staff & Council for all the work they do throughout the year.

With no further business for discussion, motion by Leah Lundquist to adjourn the annual meeting. Second by Cheryl Rostad. Motion carried. Meeting adjourned at 12:01 p.m.

Respectfully submitted by:

Suzanne Wolf, Secretary



# PRESIDENT'S REPORT

Greetings to the Members of Kindred Lutheran Church,

2017 was another year of continued Membership Growth

Highlights of the Year:

1. Pastor Andrew was gone for June, July, and August this summer. This gave us an opportunity as council and congregation to work together and react quick on our feet to solve some unexpected challenges. Special Thanks to Cheryl Rostad for her support while we worked with Pastor Jim on some unexpected health issues. Thanks to Pastor Jim for his dedication to this congregation and he mentioned to me many times how he loved preaching at KLC. Thanks to Pastor Beth for filling in when we called.
2. Thanks to many in the Congregation , we were able to give the parsonage a facelift. The outside landscape started out as a day project but turned into most of the summer. The inside got new carpet. Special thanks to Kelly Perhus, Tim Oswald, Rich Schock, Vern Wolfe, Arlan Mathis and Zach Kvamme for all their efforts.
3. We also were able to move the old shed out behind the church to open the yard in back.
4. Special thanks to all my fellow council members for all the hard work and support along the way. With this being said, we are looking for support from new and existing members to fill voids in most of the committees within the church. This is one area that seems to be challenging more and more each year.
5. Thank you to Pastor Andrew on keeping us on Path to spread Gods word and continued commitment to this church.

After 7 years on council, I am stepping off and truly would like to Thank everyone for support and patience along the way. As many know I'm poor with names but will always remember each and every one of you.

God Bless  
Kevin Kvamme

# PASTOR'S REPORT

Dear Brothers and Sisters in Christ,

At the annual meeting way back in February 2016, the congregation graciously approved granting me a three-month sabbatical. As a result, I was gone for this renewal time from June 1 through August 31 last year. Thank you for this amazing gift! You may recall that we submitted a grant application to the Lilly Foundation who generously gave us a \$50,000 grant! A portion of that amount was used for various congregational expenses. The remaining money was used by our family as a time of renewal, including vacation, rest, spiritual revitalization and continuing education as I continued to work on my doctorate in congregational leadership and mission. Thank God for his generosity!

Last year we embarked on a discernment process that included helping the congregation enter in the triune life of God and listen to the Holy Spirit, each other and the community.

The Church Council appointed a task force chaired by John Hertsgaard. Members include Tony Gray, Christine Ilvedson, Scott Milbrandt, Irene Roe, Adam Spelhaug and Chris Twite. Their goal was to help the congregation listen and discern God's will so we can adjust our life as a church to Him and His mission. To that end, they asked critical questions such as: ***What is God doing?*** and ***What does the Holy Spirit want us to do?*** and ***Where is Jesus leading us?***

In the spring of 2017, the task force gathered congregational input in a variety of ways. Small group gatherings, youth meetings and online surveys provided an enormous amount of data. A wide diversity of thoughts were registered. A number of trends were observed and catalogued. People were invited to sign up for Home Gatherings which were hosted by members of the congregation. The gatherings included a centering prayer, dwelling in the Word, and appreciative inquiry. Innovation grows out of close listening relationships with neighbors. Thus, members of the task force interviewed members of

the community, such as school, business and civic leaders. We listened to one another, to our

neighbors and to the Holy Spirit in ways perhaps we have never experienced before. In fact, one member of the congregation commented, "We should do this more often!"

The following summary prepared by the task force itemizes the most often

received responses which they further broke down into four main categories.

## Strengths

- A. Pastor
- B. Participation/Volunteers
- C. Growth in Membership and Youth up to 9<sup>th</sup> grade
- D. Music/Worship
- E. Focus on the Bible

## Weakness/Opportunity

- A. Managing Growth
  - Getting to know each other
  - Hospitality/Welcoming
  - Building Community
- B. Staffing
  - Are we understaffed?
  - Too much pressure on Pastor
  - Involvement of high school to young adults

## Community/World

- Continue Outreach
- Food Pantry/Backpacks
- Community VBS
- Mission Trips/Retreat
- Mental Health Issues/Awareness
- Connections with the world
- Senior needs (65+)

## Aspirations

- Raise up leaders
- Seek out member talents
- Integration of new members
- Involve youth after confirmation

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*What is GOD up to?*

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- Involvement with neighboring churches including the F-M area
- Multipurpose gathering space
- Enlarge narthex
- Place for youth to hang out
- Youth Director

This information was presented to the church council and then to the congregation on May 21 at our Sunday worship service. Out of that process, the congregation prioritized the following five areas of focus:

- 1) **Increase focus on integration of new members, faith formation and raising up leaders;**
- 2) **expand youth ministry;**
- 3) **call a youth director;**
- 4) **expand facilities;**
- 5) **increase involvement with churches in the immediate area and Fargo.**

Now we face the challenge of determining where we go from here. How do we move forward? One of my former professors, Patrick Keifert, once observed, ***“A vision without a plan of action is but a dream.”*** Let’s not just leave this good work sitting on a shelf. Let’s get on our knees to pray and then roll up our sleeves and follow where the Holy Spirit leads and move together into God’s preferred future!

When I resigned from my architecture business fourteen years ago to attend seminary, I knew that I could not possibly do this on my own for I am but a frail, fallible, sinful human being. The Apostle Paul reminds us, ***“But we have this treasure in jars of clay to show that this all-surpassing power is from God and not from us”*** (2 Corinthians 4:7). God has planted and formed Kindred Lutheran Church. This is *his* church—not ours. God is up to something and he invites us to participate with him as he ushers in his Kingdom!

It is hard to believe that on July 1 Vallorie, Elizabeth and I will celebrate 10 years serving beside you here in Kindred. I am so very grateful that God brought us here and I thank God for each of you. Our incredible staff—Emily Teberg, Mike Jostad, LaVonne Nokleberg, Barb Halvorsen, Wes and Velora Robertsdahl and Cheryl Rostad—are a great blessing. They make my life so much easier and glorify the Lord in everything they do. Our church council continually seeks to discern the Holy Spirit’s will for us. All of you bless me in more ways than I could possibly describe! Together we are on a grand journey as we seek to be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ!

Grace and peace,

Pastor Andrew Schlecht

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*“But we have this treasure in jars of clay to show that this all-surpassing power is from God and not from us”*  
(2 Corinthians 4:7).

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# GENERAL FUND

Account	Actual	Budget	Variance
<b>Revenues</b>			
Contributions	170,019.22	172,910.00	-2,890.78
Designated Fund Contributions	0.00	0.00	0.00
Backpack Program	2,223.59	0.00	2,223.59
Holiday Food Baskets	-100.00	0.00	-100.00
Lenten Offering	2,228.01	1,000.00	1,228.01
Love Offering	977.00	500.00	477.00
Thank Offering	0.00	300.00	-300.00
SubTotal Designated Fund Contributions	175,347.82	174,710.00	637.82
Sunday School Revenue	465.45	0.00	465.45
Other Revenue	0.00	0.00	0.00
Bank Interest earned	130.14	100.00	30.14
Confirmation Project	0.00	0.00	0.00
Fellowship	1,025.71	600.00	425.71
Funeral	0.00	0.00	0.00
Kindred Days - Pie & Ice Cream			
Social	553.40	500.00	53.40
Lent - Soup/Sandwiches	607.92	300.00	307.92
Miscellaneous Revenues	23.91	1,000.00	-976.09
Room Usage	0.00	1,300.00	-1,300.00
Thrivent ACH Deposit	25.00	400.00	-375.00
SubTotal Other Revenue	2,366.08	4,200.00	-1,833.92
Program Fees	0.00	0.00	0.00
Confirmation	385.00	500.00	-115.00
SubTotal Program Fees	385.00	500.00	-115.00
<b>Total Revenues</b>	<b>178,564.35</b>	<b>179,410.00</b>	<b>-845.65</b>
<b>Expenditures</b>			
Administrative	0.00	0.00	0.00
Convention expense (lay person)	0.00	400.00	-400.00
Copier Lease	1,288.04	900.00	388.04
CopyRight Fee	313.00	300.00	13.00
Miscellaneous Expense	1,365.16	800.00	565.16
Office Equip Maintenance	508.00	1,000.00	-492.00
Office Supplies	2,139.97	1,400.00	739.97
Online Software	2,080.57	2,000.00	80.57
Postage	1,599.95	1,400.00	199.95
SubTotal Administrative	9,294.69	8,200.00	1,094.69
Benevolence	0.00	0.00	0.00
Backpack Program	0.00	0.00	0.00
Benevolence East ND Synod	4,500.00	6,000.00	-1,500.00
Lenten Offering	2,228.01	300.00	1,928.01
Lent - Soup/Sandwiches	707.92	300.00	407.92

**Purpose: Be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ.**

Love Offering	977.00	500.00	477.00
Missionary Support	0.00	1,000.00	-1,000.00
Other Benevolence	200.00	2,000.00	-1,800.00
Thank Offering	0.00	300.00	-300.00
SubTotal Benevolence	8,612.93	10,400.00	-1,787.07
Church Building & Grounds	0.00	0.00	0.00
Church Cleaning & Supplies	1,197.51	1,000.00	197.51
Church Electricity/Heating	9,366.72	10,000.00	-633.28
Church Insurance	6,067.22	6,800.00	-732.78
Church Internet	2,166.05	2,040.00	126.05
Church Repairs/Maintenance	6,901.77	9,000.00	-2,098.23
Church Taxes	1,494.77	1,500.00	-5.23
Church Telephone	1,097.45	1,200.00	-102.55
Church Utilities	1,281.66	1,200.00	81.66
Mortgage Interest	1,814.46	1,950.00	-135.54
SubTotal Church Building & Grounds	31,387.61	34,690.00	-3,302.39
Parish Ministry	0.00	0.00	0.00
Burger Stand	500.00	0.00	500.00
Choir Director	1,000.00	1,000.00	0.00
Confirmation Class	811.09	500.00	311.09
Fellowship Expense	525.20	600.00	-74.80
Funeral	0.00	0.00	0.00
Organist Salary	4,420.00	4,400.00	20.00
Organ & Piano Maintenance	276.50	400.00	-123.50
Stephen Ministries	76.76	0.00	76.76
Stewardship	440.00	500.00	-60.00
Vacation Bible School	200.00	175.00	25.00
Vanco/Website	159.85	100.00	59.85
Worship Supplies	5,891.84	3,750.00	2,141.84
Youth & Childrens Ministry/SS	2,577.72	3,000.00	-422.28
SubTotal Parish Ministry	16,878.96	14,425.00	2,453.96
Parsonage	0.00	0.00	0.00
Parsonage Insurance	685.78	1,200.00	-514.22
Parsonage Maintenance	4,113.60	1,000.00	3,113.60
Parsonage Tax	627.68	628.00	-0.32
Parsonage Telephone	360.00	360.00	0.00
Parsonage Utilities	964.98	900.00	64.98
Parsonage Electricity/Propane	1,263.37	2,200.00	-936.63
SubTotal Parsonage	8,015.41	6,288.00	1,727.41
Pastoral Ministry	0.00	0.00	0.00
Pastor Auto Expense	2,640.94	3,000.00	-359.06
Pastor Educational Expense	700.00	700.00	0.00
Pastor Professional Expense	983.17	600.00	383.17
Supply Pastor Expense	152.82	0.00	152.82
SubTotal Pastoral Ministry	4,476.93	4,300.00	176.93
Pastoral Salary	0.00	0.00	0.00
Pastor Salary Expense	40,518.00	40,518.00	0.00
SubTotal Pastoral Salary	40,518.00	40,518.00	0.00

Sabbatical Pastor	0.00	0.00	0.00
Taxes	6,785.00	6,785.00	0.00
SubTotal Sabbatical Pastor	6,785.00	6,785.00	0.00
Staff Benefits	0.00	0.00	0.00
Disability	1,748.52	1,702.00	46.52
FICA Half Reminbursement	4,039.92	4,040.00	-0.08
Pastor Housing Equity	1,704.00	1,702.00	2.00
Pastor Medical Insurance	26,927.64	26,200.00	727.64
Pastor Required Pension	5,828.52	5,670.00	158.52
SubTotal Staff Benefits	40,248.60	39,314.00	934.60
Staff ELCA Expense	0.00	0.00	0.00
Basic Group Life	174.84	171.00	3.84
Retiree Support	408.00	397.00	11.00
SubTotal Staff ELCA Expense	582.84	568.00	14.84
Support Staff	0.00	0.00	0.00
Admin.Asst Salary Expense	15,624.74	17,800.00	-2,175.26
Caretaker	1,899.96	1,900.00	-0.04
Custodian	4,035.00	3,600.00	435.00
FICA (church portion) Expense	1,988.27	1,600.00	388.27
Other Auto Expense	141.12	1,400.00	-1,258.88
Payroll Services	603.13	450.00	153.13
Staff Education Expense	0.00	250.00	-250.00
Workmans Comp Expense	235.24	275.00	-39.76
SubTotal Support Staff	24,527.46	27,275.00	-2,747.54
<b>Total Expenditures</b>	<b>191,328.43</b>	<b>192,763.00</b>	<b>-1,434.57</b>
<b>Other Revenues</b>			
Bank Interest	0.00	0.00	0.00
<b>Total Other Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Other Financial Sources-Uses</b>			
Transfers In	9,519.20	9,519.00	0.20
Transfers Out	-155.92	0.00	-155.92
<b>Total Other Financial Sources-Uses</b>	<b>9,363.28</b>	<b>9,519.00</b>	<b>-155.72</b>
<b>Summary</b>			
<b>Total Revenues</b>	<b>178,564.35</b>	<b>179,410.00</b>	<b>-845.65</b>
<b>Total Expenditures</b>	<b>191,328.43</b>	<b>192,763.00</b>	<b>-1,434.57</b>
<b>Total Other Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Other Financial Sources-Uses</b>	<b>9,363.28</b>	<b>9,519.00</b>	<b>-155.72</b>
<b>Balance</b>	<b>-3,400.80</b>	<b>-3,834.00</b>	<b>433.20</b>

# 2017 BALANCE SHEET

## ASSETS

### Bank

Checking	78,709.87
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### Certificates of Deposit

CD 2 Kindred State Bank	121,238.07
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CD Elm River Credit Union	81,534.59
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CD Kindred State Bank	1,887.22
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<b>Total Certificates of Deposit</b>	<b>204,659.88</b>
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KSB Money Market Account (Building)	9,386.78
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Elm River Credit Union MMA (Flaa)	11,861.98
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Share Account (Building Endowment)	25.00
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Share Account (FLAA)	25.38
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<b>Total Bank</b>	<b>304,668.89</b>
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### Fixed Assets

Church Building & Lot	
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Accumulated Depreciation Buildings	90,225.95
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<b>Total Fixed Assets</b>	<b>90,225.95</b>
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<b>Total Assets</b>	<b>394,894.84</b>
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## LIABILITIES

### Other Current Liabilities

Payroll Withholding & Taxes	
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Federal Withholding Tax Payable	3,181.54
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FICA Tax Payable-Employer	323.98
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FICA Tax Withholding-Employee	251.11
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Medicare Tax Payable-Employer	155.50
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Medicare Tax Withholding-Employee	117.53
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Pastor FSA Withholding	.16
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Pastor Voluntary Pension Withholding	200.00
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State Withholding Tax Payable	69.00
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<b>Total Payroll Withholding &amp; Taxes</b>	<b>4,298.82</b>
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<b>Total Other Current Liabilities</b>	<b>4,298.82</b>
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### Long Term Liabilities

Note Payable	
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Lot Mortgage	78,534.66
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<b>Total Long Term Liabilities</b>	<b>78,534.66</b>
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<b>Total Liabilities</b>	<b>82,833.48</b>
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### Net Assets

Archive Fund	280.29
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Benevolence Fund	1,876.28
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Bible Camp Fund	38.03
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Building Endowment Fund	212,184.44
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Building Fund	51.23
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Burger Stand	430.77
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Emergency Fund	238.05
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Flaa Fund	11,861.98
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Food Baskets	50.00
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General Fund	48,709.33
Ham Dinner Fund	9,600.09
Handcraft Fair	-250.77
Handicapped Fund	68.74
Library Fund	85.29
Memorial Garden	10,538.61
Mission Endowment Fund	1,887.22
Music Fund	445.76
National Youth Gathering Fund	767.00
Parament-Altar Fund	158.90
Screen Projector Fund	973.91
Sabbatical Fund	855.18
Stephen Ministries	58.34
Undesignated Memorial Fund	1,683.94
Youth/Children Fund	5,170.23
<b>Total Net Assets</b>	<b>307,762.84</b>
<b>Total Liabilities + Net Assets</b>	<b>394,894.84</b>



# 2017 EXPENSE STATEMENT

Change in Net Assets for Period: 01/01/2017 to 12/31/2017

Fund	Starting Balance	Receipts	Disbursements	Transfers	Ending Balance
Archive Fund (R)	255.29	25.00	0.00	0.00	280.29
Benevolence Fund (U)	2,615.48	105.00	44.20	-800.00	1,876.28
Bible Camp Fund (R)	38.03	0.00	0.00	0.00	38.03
Building Endowment Fund (U)	211,633.36	551.08	0.00	0.00	212,184.44
Building Fund (R)	2,307.48	0.00	2,256.25	0.00	51.23
Burger Stand (U)	501.43	2,728.00	2,798.66	0.00	430.77
Emergency Fund (U)	290.21	531.43	1,183.59	600.00	238.05
FCA Fund (U)	415.00	0.00	415.00	0.00	0.00
Flaa Fund (U)	13,843.89	19.09	2,001.00	0.00	11,861.98
Food Baskets (R)	50.00	0.00	0.00	0.00	50.00
General Fund (U)	56,341.48	173,564.35	190,916.25	9,363.28	48,709.33
Ham Dinner Fund (U)	7,704.28	2,884.00	988.19	0.00	9,600.09
Handcraft Fair (U)	130.11	460.50	841.38	0.00	-250.77
Handicapped Fund (R)	68.74	0.00	0.00	0.00	68.74
Library Fund (R)	85.29	0.00	0.00	0.00	85.29
Memorial Garden (U)	10,478.61	60.00	0.00	0.00	10,538.61
Mission Endowment Fund (R)	1,882.51	4.71	0.00	0.00	1,887.22
Music Fund (R)	155.76	290.00	0.00	0.00	445.76
National Youth Gathering Fund (U)	767.00	0.00	0.00	0.00	767.00
Parament-Altar Fund (R)	158.90	0.00	0.00	0.00	158.90
Sabbatical Fund (U)	47,571.80	0.00	37,353.34	-9,363.28	855.18
Screen Projector Fund (R)	1,289.89	0.00	315.98	0.00	973.91
Stephen Ministries (U)	-141.66	0.00	0.00	200.00	58.34
Undesignated Memorial Fund (U)	4,442.94	175.00	2,934.00	0.00	1,683.94
Youth/Children Fund (U)	4,392.23	4,296.00	3,518.00	0.00	5,170.23
Total	367,634.52	185,694.16	245,565.84	0.00	307,762.84
	=====	=====	=====	=====	=====
Total Receipts	185,694.16				
Total Disbursements	245,565.84				
Net Increase(Decrease)	-59,871.68				
	=====				

# STATISTICS REPORT

## Church Staff

Pastor:	Rev. Andrew Schlecht
Administrative Assistant:	Emily Teberg
Graphics & Publications:	Elizabeth Schlecht
Caretaker:	Velora & Wes Robertsdaal
Custodian:	Mike Jostad
Music Coordinator:	Cheryl Rostad
Choir Director:	LaVonne Nokleberg
Organists:	Cheryl Rostad and Erin Kub
Wednesday Worship Music:	Barb Halverson

<b>Baptized Membership at end of 2016</b>			534
<b>Baptized Members Received during 2017</b>	Baptisms (children)	3	
	Baptism (adult)	0	
	Members-Affirmation	16	
	Members-Transfer	10	
	Statistical adjustment	0	
	<b>Total Received</b>		29
<b>Baptized members removed during 2017</b>	By death	2	
	By transfer	5	
	Other statistical adjustment	0	
	<b>Total Removed</b>		7
<b>Baptized Membership at end of 2017</b>			556
<b>Total Confirmed Members end of 2017</b>			396
<b>Number of people confirmed in 2017</b>			8

<i>(Corrected #'s)</i>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>
<b>Ave Sunday Worship Attendance</b>	75	75	99	100	97	102	104	103	104	111	120	115

<b>BAPTISMS</b> Taeryn Teberg Laurence Paul Hertsgaard Anderson Graysen	<b>CONFIRMATION</b> Andrew Rutten, Christina Greuel, Gracie MacFarlane, Jamison Reese, Jordyn Burner, Josie Lundquist, Paden Hoffarth and Ryan Davis.	<b>FUNERALS</b> Jean Hertsgaard Lucille Guenther  <b>Nonmember</b> Phillys Linscheid
<b>NEW MEMBERS</b> Jason & Rebecca (Farrah, Sibyl) DuBord; Justin Fiesel; Heather Heick (Hailey, Layne, Zachary), David and Stacy (Peyton and Ryleigh) Johnson; Tony and Kacie Kramer (Nevaeh, Nadia);; Jeff & Katie (Naomi, Maia, Ivy) Miller; Brent & Kristi (Braydon) Olson; Jamison Reese.	<b>WEDDINGS</b> Tanner & Caitlin Perhus Bob & Teresa Simon	<b>MEMBERS REMOVED BY TRANSFER</b>  Jesse & Jocelyn (Javin, Tanon, Peyton) Johnson
<b>PARISH EDUCATION</b> Preschool 13 Kindergarten 12 1st Grade 14	2nd Grade 14 3r & 4th Grade 14 5th & 6th Grade 24 Confirmation 29	

**Purpose: Be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ.**

# COMMITTEE REPORTS

## PARISH LIFE COMMITTEE

In 2017 the Parish Life Committee provided greetings for special members of our congregation. Throughout the year we sent birthday greetings to every KLC member over the age of 80. We also welcomed new babies with a card and the gift of a toddler bible and bath towel. The Parish Life Committee served and welcomed prospective new members with two New Member Luncheons and also joined with the Mission/Outreach Committee to serve supper before a Lenten Service. Our current members are Marlys Bergene, JoAnn Ordahl, Barb Rude, Susie Mathias, Vicki Milbrandt, and we would like to welcome new members Kris Vining and Ann Huether.

Report submitted by Vicki Milbrandt, Chairman

## FELLOWSHIP COMMITTEE

The fellowship committee coordinates the recreational and social life of the congregation including, but not limited to the regular all-church fellowship events such as potlucks, Lenten suppers, Rally Sunday, chili walk, and funerals. It also maintains the supplies of the kitchen such as food, beverages, paper products, and condiments.

KLC's membership is divided alphabetically by the last name into three working groups: Matthew (last names A-H); Mark (last names I-N); and Luke (last names O-Z); and the groups rotate to setup, serve, and cleanup for potlucks and funerals. Potlucks are held the last Sunday of the month, unless otherwise indicated. Thank you Joan Halland for assisting in coordinating the Matthew group.

Gerry Hoyme serves as our funeral chairperson. Gerry created an easy checklist and templates, and maintains detailed records for the volunteers who serve at funerals to try to include all members of the KLC church family. KLC had two funerals this year – Phyllis Overboe Lindscheid and Jean Hertsgaard.

The Fellowship Committee solicited the assistance of Leah Lundquist, JoAnn Ordahl, Carlotta Spelhaug, Jackie Miller, Lori Pearson, Karen Hertsgaard, Kitty Blilie, Jean Hertsgaard, and Steve and Joan Halland in planning for the Pastor's Sabbatical for both his send off in May and his return in September. A pulled pork sandwich meal was enjoyed for his send off and a lasagna meal for his return. The Schlechts were gifted with a journal to document their journey and a Shutterfly gift card to capture their memories. Flowers, a food basket, a welcome home banner, and a welcome door mat adorned the parsonage entrance for their return.

New tablecloths and blinds to close off the kitchen from the fellowship hall are in the works. It is also time to coordinate a spring or fall organization/cleaning of the kitchen area.

The Equal Exchange Coffee we continue to serve is purchased through the Lutheran World Relief Coffee Project. Fair Trade Coffee offers a "fair, just, and equitable marketplace for small-scale farmers around the world" (cuts out the middle man so these poor farmers can earn a

decent living). Serving this quality coffee in our kitchen involves us in a great ministry.

Additional members to our committee are welcome. We value your input and new ideas!

Vicki Thompson, Chair

## BETHANY RETIREMENT LIVING

Bethany Auxiliary was represented by KLC at 3 auxiliary meetings at 42nd Ave and 2 at the University South locations. Also many of the events listed below and the Christmas Tea. We started the 2017 year with a balance of \$14,415. The year end balance was \$13,609.

The 2017 activities held and volunteered by Bethany Auxiliary as follows:

Pie Day	\$603.00
Shopping Spree	\$1,092.00
Book Fair	\$45.00
Soup of the day	\$2,972.00
Bake sale	\$110.00
Salad extravaganza	\$909.00
Syttende Mai	\$66.00
Apple Fest	\$394.00
Caramels Rolls	\$210.00
Rummage sale	\$1,548.00
Other revenue Cookbooks and donations	\$625.00
PushSave	Not available at this time.

Proceeds from these events help support the mission of Bethany Retirement Living, to provide living opportunities in a senior community shaped by Christian values. This past year we again provided Forum subscriptions, Netflix for the residents, Aviaries, Portals of Prayer subscriptions, Mp3 players and Theater.

At our March meeting we will vote on gift requests. \$11,000 was again the amount suggested at out Jan. 15<sup>th</sup> 2018 meeting.

Kindred Lutheran is still looking for another auxiliary volunteer.

Carlotta Spelhaug  
Bethany Auxiliary Volunteer

## WORSHIP COMMITTEE

The Worship Committee is responsible for assigning ushers, communion assistants, servers for fellowship/coffee (sign-up board is in the Narthex), change banners, decorate for Thanksgiving, prepare the church for holy week, Advent, and any other special occasions.

Decorating committee did a great job of decorating for Christmas, Bruce Lykken chairperson. Worship committee put up exterior lights and nativity scene.

A camera has been purchased and a screen will be set up in basement to accommodate overflow from the church service when needed, primarily at Christmas. Thank you, Pastor Andrew and Rich Schock for purchasing and setting this up in the balcony.

Altar Guild took over the responsibilities of the Easter lilies and the poinsettias.

Members of the Worship Committee for 2018 are Sandy Olsgard, Cheryl Rostad (music), Anita Hoffarth, Joan Ottis and Ann Heuther. Joan Ottis will be chairperson for 2018.

Alicia Nipstad resigned, but continues to provide soup for advent. Elizabeth Schlecht has resigned from the committee as of December 31, 2017. Thank you for being a part of our committee.

Thank you to everyone who gave their time and talents to serve our church.

Joan Ottis, Chairperson

## **PIE & ICE CREAM SOCIAL**

The 10th Annual Pie and Ice Cream was held during Kindred Community Days. We had a net profit of \$553.40. Thanks to everyone who helped with this event whether you donated a pie or helped work. I have been chairperson for seven years with the help of Gerry Hoyme and Marlys Bergene who have worked with me through the years. Thanks to both of you for all your hard work and support. I couldn't have done it without you. The time has come for me to step down from this position and Rebecca Dubord has volunteered to be the new chairperson. Rebecca, you will be great! and a special thanks for taking over this event.

Sandy Olsgard

## **BURGER STAND**

We would like to thank everyone who helped organize and work at the Burger stand this year at Kindred Community days this summer. We sold just over 425 burger baskets. Special thanks to Kim Bartrum, Tim Oswald, Vern Wolfe, Lee Jordheim, Kvamme Family and Mathias family for organizing and serving.

We made \$2,728.00 at the burger stand and a portion of the money was used for security camera and key pads for the church and \$200 was paid to Kindred Fire Department for setting up tent.

Balance in Burger Stand is \$430.77

Only suggestion for next year if we could get put on other side of building, a fair amount of people didn't know there was food.

Burger stand committee was made up of church council members

# MISSIONS

## SPECIAL OFFERINGS

Thanks to everyone for your generous donations to the following special offerings!

1. Love offering (local): A total of \$977.00 was collected at the February 12<sup>th</sup> worship service to benefit the Kindred School Backpack Program.
2. Lenten offering (global): At the Lenten worship services (March 1-April 5), the offering collected totaling \$2,228.01 was sent to Lutheran World Relief for shipping quilts and kits to families fighting disasters, poverty and war.
3. Lenten Soup Supper (regional): Hospice of the Red River Valley was the recipient of the offering collected at the Soup & Sandwich Suppers prior to the Lenten worship services from March 1-April 5). \$707.92 was collected.

## SPRING COLLECTION

The Mission Committee invited Laurie Brakke, Sanford Health RN, who serves as the Community Shelter Nurse at the YWCA, to give a temple talk during worship right after Easter to tell us about the YWCA Shelter and the work she does there. That temple talk was a kick-off to our Spring Collection of urgently needed items for the shelter. Items were dropped off in a collection box located in the church entrance through May 21<sup>st</sup>. The Sunday School kids worked with the Mission Committee collected several laundry baskets of cleaning products for the shelter. Thanks to the members and Sunday School children for your donations!

## CHANGE MAKERS BIKE RIDE

The Eastern North Dakota Synod joined with the ELCA Churchwide in sponsoring the Change Makers Bike Ride to benefit the ELCA World Hunger on June 23-24. The Mission Committee and the Parish Life Committee hosted the riders for refreshments. Kindred Lutheran Church donated \$200.00 to the cause by using a portion of the budgeted Undesignated Benevolence. Thanks to all who helped serve and for your contributions!

## FLAA FUND

In 2008, the church council authorized the then Compassion Committee to oversee the Fund and make withdrawals. The Compassion Committee's name was since changed to the Mission Committee. The Fund was established to help local children in need. Because no money was donated from the Fund in 2016, the Mission Committee voted to give \$2,000 to the Kindred School Discretionary Fund instead of \$1,000 donated to that fund annually in recent years.

## 6<sup>TH</sup> ANNUAL HANDCRAFT FAIR

This annual event was held on Sunday, December 5<sup>th</sup> in conjunction with the Men's Ham Dinner. This event wasn't as successful as it has been in recent years. Unsold items were brought to the Walcott & Hickson churches the following Sunday to try to sell unsold items. This was quite successful, but items still remain unsold. The total \$250.77 loss was realized.

Respectfully submitted,  
LeAnn Toppen, Chairperson and Cathy Miller  
Mission Committee

# ENDOWMENT

## Building Endowment Funds

### Kindred State Bank as of December 31, 2017

\$121,238.07 CD  
\$9,386.78 Money Market

### Elm River Credit Union as of December 31, 2017

\$81,534.59 CD  
\$25.00 Dividend Credit

### Total Building Endowment Fund

\$212,184.44

Of the total contributions, \$162,547.53 remains of the original annuity contributed by Stella and Adora Otterson. The balance is from subsequent contributions by them and others. The original annuity must be matched by equal contributions by the congregation. The remaining amount in the building endowment funds requires no match, and can be approved by the congregation for use on any building renovation or construction.

## Mission Endowment Fund

### Kindred State Bank as of December 31, 2017

\$1,887.22 CD

Endowment Committee  
Irene Roe  
Craig Hertsgaard  
Scott Ilvedson

# ALTAR GUILD

Thank you to the following members at KLC members who served and helped with Alter Guild committee 2017: Joan Halland, Jean Hertsgaard , Gerry Hoyme, Sally Erickson, Sharlene Mattson, Elizabeth Schlecht, Vallorie Schlecht , Vicki Thompson, Lana Perry, Leah Lundquist, Velora Robertsdahl.

We are in need of one more Volunteer. Please call Leah Lundquist if you are interested. Thank you.

# YOUTH & CHILDREN'S MINISTRY

## SUNDAY SCHOOL

2017 continued to bring growth and new families to Sunday School! We had 90 students enrolled in 2016 and currently have 101 students enrolled with new students joining us each month. In our curriculum, "Spirit and Truth", the 1<sup>st</sup>-6<sup>th</sup> graders study the same lessons we use in worship. The Preschool and Kindergarten classes use the curriculum, "The Beginner's Bible", which complements the bibles they receive in preschool.

## MUSIC

Sunday School students are split for music because of our growing numbers. Tarrand Fiesel directs the preschool-1<sup>st</sup> graders and Erin Kub directs the 2<sup>nd</sup>-6<sup>th</sup> graders. Each group sings one Sunday each month. In May, the students lead worship, recited their memory pieces and sang a few special songs. The Christmas Program this year was "The Shepherd's Story" and was held at the Davenport Community Center due to our large numbers. Thank you to everyone who helped set-up, decorate and clean-up!

## PENNY WAR

Throughout the 2016-2017 school year, we held a Penny War instead of traditional offering. We collected a total of \$654.04 and donated it to the Backpack Program in Kindred. Because of its success, we are continuing the Penny War this year.

## EVENTS

Rally Sunday was held on September 10<sup>th</sup>, 2017. We had fun with inflatable games, crafts, pop walk, yard games and our annual piñata, broken by Pastor Andrew. Some special classes and projects the students participated in were First Communion classes (5<sup>th</sup> grade), Bible Discovery class (3<sup>rd</sup> grade), Welcome to Worship (preschool), Homeless and Hungry (7<sup>th</sup>-12<sup>th</sup>) and YWCA Christmas Boxes (all students). We also teamed up with the Missions Committee during lent to collect cleaning supplies for the YWCA Shelter in Fargo and collected 6 laundry baskets full of supplies along with a special offering. In the summer, 16 area families participated in Sing 'n Sprout, a "family and me" class for preschoolers and toddlers, where we learned about Noah's Ark. On August 14<sup>th</sup>-17<sup>th</sup>, area preschoolers-6<sup>th</sup> graders joined together for VBS at Kindred Lutheran in cooperation with Norman-Davenport and Canaan Moravian parishes to discover how we are all built for a purpose.

## SPECIAL GIFTS

Preschoolers received bibles donated by Leah Lundquist in memory of Luke Zeitlow and third graders received bibles donated by Jean Lahren Washa in memory of Joe and Marcella Lahren on October 8<sup>th</sup>, 2017. The graduating seniors received quilts made and donated by Barb Nicholson on May 28<sup>th</sup>, 2017.

## COMMITTEE MEMBERS

Erin Kub, Tarrand Fiesel and Stephanie Swanson

# MEN'S HAM DINNER

The 16th annual Men's Ham Dinner was held Sunday, November 5 from 11:00 a.m. to 2:00 p.m. at Kindred Lutheran Church.



The beginning balance of 2017 was is \$7,704.28 with \$988.19 of expenses which left a balance of \$ 9,600.09 at the end of 2017. If there is a particular need for funds, please contact a committee member.

A special thank you to the women who donated pies for the ham dinner.

The annual Men's Ham Dinner Committee members are: Jeff Kub, Don Hamry, Scott Milbrandt, Scott Ilvedson, and Steve Halland.

Jeff Kub, Chair  
Men's Ham Dinner Committee

## COMMUNITY FOOD PANTRY

2017

<b>KLC Food Pantry</b>	
Balance as of January 1, 2017	\$ 3,847.03
Income	338.65
Expenses	(370.06)
Balance as of December 31, 2017	<b>3,815.62</b>
<b>Backpack Program</b>	
Balance as of January 1, 2017	4,752.35
Income	5,745.76
Expenses	(2,769.46)
Balance as of December 31, 2017	<b>7,728.65</b>
<b>Total Balance</b>	
	<b>11,544.27</b>

## BACKPACK PROGRAM

Kindred Area Ministerial Association, Great Plains Food Bank and Kindred Elementary School partner together for the Kindred School Backpack Program. The Backpack Program provides a bag of kid-friendly food to students each Friday for each weekend during the school year. The cost per weekend per student is \$5. Additional food is provided to students on long weekends when there are days off from school.

The school year 2016-2017 over 550 bags of food were distributed.

With gratitude to Kindred Lutheran Church members, Kindred Area Ministerial Association, area churches, businesses, Kindred school alumni, community members and kids for continued financial donations to support the Backpack Program.

Respectfully submitted,  
Anita Hoffarth  
Volunteer Coordinator

# STEPHEN MINISTRY

Grace and blessings from the Stephen Ministry Team.

This fall, Dona Schock spent a week at the Stephen Series Leader's Training Course (LTC). This is an engaging week of learning, discovery, worship, relationship building, and catching a vision for all that Stephen Ministry can be for our congregation. What an exhausting but beneficial week this was! This now qualifies Dona as a Stephen Leader, replacing Scott Gietzen. We thank Scott and Michelle for the work they have given.

We continue to meet for continued education and supervision. Currently, we have no Care Receivers, but we stand ready for when the Lord has need of us. Please refer friends dealing with life-changing situations to use this resources.

We would like to do a series of temple talks to help the congregation understand Stephen Ministry and showcase how this program can help those in our congregation. Please pray for the leadership team as we learn to be the hands, feet and heart of our Lord in service to our congregation and community.

A new 50 hour training session has been requested to start this fall. Please let Vallorie Schlecht (701-367-2997) know if you are interested in joining or have questions about the program.

In Christ,

Vallorie Schlecht  
Stephen Leader

## NOMINATING COMMITTEE

President – Rich Schock  
Vice President – Open  
Secretary – Suzanne Wolf  
Treasurer – Lloyd Hoffarth

Director of Faith Formation and Growth Team – Lori Pearson  
Director of Management and Direction Team – Rob Sahr  
Director of Social Ministry and Outreach Team – Lisa Davis  
Representatives to Synod Assembly – Open  
Endowment Committee - Irene Roe, Craig Hertsgaard, Scott Ilvedson  
Nominating Committee for 2018 – Darren Hoyme, Kevin Kvamme

# 2018 MISSION PLAN

## Expenditures

Account	2017 Budget	2017 Actual	2018 Budget
Administrative	0.00	0.00	0.00
Convention expense (lay person)	400.00	0.00	550.00
Copier Lease	900.00	1,288.04	1,300.00
CopyRight Fee	300.00	313.00	300.00
Miscellaneous Expense	800.00	1,365.16	1,200.00
Office Equip Maintenance	1,000.00	508.00	500.00
Office Supplies	1,400.00	2,139.97	1,400.00
Online Software	2,000.00	2,080.57	2,000.00
Postage	1,400.00	1,599.95	1,400.00
SubTotal Administrative	8,200.00	9,294.69	8,650.00
Benevolence	0.00	0.00	0.00
Benevolence East ND Synod	6,000.00	4,500.00	6,000.00
ELCA Malaria Campaign	500.00	0.00	500.00
Lenten Offering	300.00	2,228.01	300.00
Lent - Soup/Sandwiches	300.00	707.92	300.00
Love Offering	500.00	977.00	500.00
Missionary Support	1,000.00	0.00	1,000.00
Other Benevolence	2,000.00	200.00	2,000.00
Thank Offering	300.00	0.00	300.00
SubTotal Benevolence	10,900.00	8,612.93	10,900.00
Church Building & Grounds	0.00	0.00	0.00
Church Cleaning & Supplies	1,000.00	1,197.51	1,000.00
Church Electricity/Heating	10,000.00	9,366.72	10,000.00
Church Insurance	6,800.00	6,067.22	6,200.00
Church Internet	2,040.00	2,166.05	2,200.00
Church Repairs/Maintenance	9,000.00	6,901.77	9,000.00
Church Taxes	1,500.00	1,494.77	1,600.00
Church Telephone	1,200.00	1,097.45	1,200.00
Church Utilities	1,200.00	1,281.66	1,200.00
Mortgage Interest	1,950.00	1,814.46	1,950.00
SubTotal Church Building & Grounds	34,690.00	31,387.61	34,350.00
Parish Ministry	0.00	0.00	0.00
Burger Stand	0.00	500.00	0.00
Choir Director	1,000.00	1,000.00	1,000.00
Confirmation Class	500.00	811.09	300.00
Fellowship Expense	600.00	525.20	600.00
Organist Salary	4,400.00	4,420.00	4,400.00
Organ & Piano Maintenance	400.00	276.50	400.00
Parish Life	0.00	0.00	200.00
Stephen Ministries	0.00	76.76	0.00

<b>Account</b>	<b>2017 Budget</b>	<b>2017 Actual</b>	<b>2018 Budget</b>
Stewardship	500.00	440.00	500.00
Vacation Bible School	175.00	200.00	200.00
Vanco/Website	100.00	159.85	200.00
Worship Supplies	3,750.00	5,891.84	4,000.00
Youth & Childrens Ministry/SS	3,000.00	2,577.72	3,000.00
SubTotal Parish Ministry	14,425.00	16,878.96	14,800.00
Parsonage	0.00	0.00	0.00
Parsonage Insurance	1,200.00	685.78	800.00
Parsonage Maintenance	1,000.00	4,113.60	1,000.00
Parsonage Tax	628.00	627.68	628.00
Parsonage Telephone	360.00	360.00	360.00
Parsonage Utilities	900.00	964.98	900.00
Parsonage Electricity/Propane	2,200.00	1,263.37	2,200.00
SubTotal Parsonage	6,288.00	8,015.41	5,888.00
Pastoral Ministry	0.00	0.00	0.00
Pastor Auto Expense	3,000.00	2,640.94	3,000.00
Pastor Educational Expense	700.00	700.00	700.00
Pastor Professional Expense	600.00	983.17	600.00
Supply Pastor Expense	0.00	152.82	1,500.00
SubTotal Pastoral Ministry	4,300.00	4,476.93	5,800.00
Pastoral Salary	0.00	0.00	0.00
Pastor Salary Expense	40,518.00	40,518.00	41,734.00
SubTotal Pastoral Salary	40,518.00	40,518.00	41,734.00
Sabbatical Pastor	0.00	0.00	0.00
Taxes	6,785.00	6,785.00	0.00
SubTotal Sabbatical Pastor	6,785.00	6,785.00	0.00
Staff Benefits	0.00	0.00	0.00
Disability	1,702.00	1,748.52	1,764.00
FICA Half Reminbursement	4,040.00	4,039.92	4,161.00
Pastor Housing Equity	1,702.00	1,704.00	1,764.00
Pastor Medical Insurance	26,200.00	26,927.64	28,918.00
Pastor Required Pension	5,670.00	5,828.52	5,878.00
SubTotal Staff Benefits	39,314.00	40,248.60	42,485.00
Staff ELCA Expense	0.00	0.00	0.00
Basic Group Life	171.00	174.84	177.00
Retiree Support	397.00	408.00	412.00
Survior Benefit	451.00	0.00	451.00
SubTotal Staff ELCA Expense	1,019.00	582.84	1,040.00
Support Staff	0.00	0.00	0.00
Admin.Asst Salary Expense	17,800.00	15,624.74	16,000.00
Caretaker	1,900.00	1,899.96	1,900.00
Custodian	3,600.00	4,035.00	3,600.00

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**Purpose: Be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ.**

<b>Account</b>	<b>2017 Budget</b>	<b>2017 Actual</b>	<b>2018 Budget</b>
FICA (church portion) Expense	1,600.00	1,988.27	1,600.00
Other Auto Expense	1,400.00	141.12	300.00
Payroll Services	450.00	603.13	450.00
Staff Education Expense	250.00	0.00	0.00
Workmans Comp Expense	275.00	235.24	235.00
SubTotal Support Staff	27,275.00	24,527.46	24,085.00
<b>Total Expenditures</b>	<b>192,763.00</b>	<b>191,328.43</b>	<b>189,732.00</b>