



2016 Annual Report
for
Kindred Evangelical Lutheran Church
Of
Kindred, North Dakota



Kindred means a group of persons related to one another; kinship; those sharing the same beliefs. In baptism, we are given a new birth by water and the Holy Spirit and become children of our heavenly Father through Jesus Christ. The "K" in Kindred is a person dancing, leaping and praising God to remind us that we are the people of God. Kindred Lutheran Church is not a building. Don't go **to** church. **Be** the church!

Mission

Kindred Lutheran Church does not have a mission. Rather, **God is on a mission—to seek and to save the lost** (Luke 19:10)! The Triune God, Father, Son and Holy Spirit, is a missional God. He is always active bringing salvation by reconciling the world to himself, transforming his people and ushering in his kingdom! And he invites the likes of us to follow him and be his hands and feet for the sake of the world! We witness to the coming of the Kingdom of God through the life, death and resurrection of Jesus Christ!

Purpose

Kindred Lutheran Church exists to be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ! In Matthew 28:18-20, Jesus makes our purpose abundantly clear: *Go. Make Disciples. Baptize. Teach. Obey.* But being a disciple of Jesus is not a self-help project where we make ourselves better or more worthy or more like Christ. We don't earn salvation. Rather, we grow in grace—grow in seeing how totally dependent we are upon God's graciousness to us. The Holy Spirit guides us and transform us.

Vision

Following Jesus is a journey, a lifelong process of faith formation that we describe simply as: **Gathered to Grow . . . Sent to Serve!** This is our vision. And everything that we do at Kindred Lutheran is focused on this faith formation process. It is our way of helping one another become the disciple Jesus is calling us to be. Discipleship is what **we** do. Faith formation is what **God** does.

Annual Report 2016

Table of Contents

| | |
|--|----|
| ANNUAL MEETING AGENDA | 4 |
| 2016 COUNCIL AND COMMITTEE MEMBERS | 5 |
| ORGANIZATIONAL CHART | 6 |
| 2016 ANNUAL MEETING MINUTES | 7 |
| PRESIDENT'S REPORT | 9 |
| PASTOR'S REPORT | 10 |
| GENERAL FUND | 13 |
| 2016 BALANCE SHEET | 16 |
| 2016 EXPENSE STATEMENT | 17 |
| STATISTICS REPORT | 18 |
| COMMITTEE REPORTS | 19 |
| BETHANY RETIREMENT LIVING | 20 |
| WORSHIP COMMITTEE | 21 |
| PIE & ICE CREAM SOCIAL | 21 |
| MISSIONS | 22 |
| ENDOWMENT | 23 |
| ALTAR GUILD | 23 |
| YOUTH & CHILDREN'S MINISTRY | 24 |
| MEN'S HAM DINNER | 25 |
| COMMUNITY FOOD PANTRY | 26 |
| BACKPACK PROGRAM | 26 |
| STEPHEN MINISTRY | 27 |
| NOMINATING COMMITTEE..... | 28 |
| 2017 MISSION PLAN..... | 29 |

ANNUAL MEETING AGENDA

February 5, 2017

Welcome

Kevin Kvamme, President

Devotions

Presentation and Approval of the Minutes

Reports

Pastor's Report

President's Report

Treasurer's Report

Rev Andrew Schlecht

Kevin Kvamme

Darren Hoyme

Acceptance of Printed Reports

Nominating Committee Report

Elections

Presentation of 2017 Mission Plan Proposal

Darren Hoyme

- Approval Mission Plan

Old Business

New Business

Motion for Adjournment

Closing Prayer

Pastor Andrew Schlecht

Adjournment

2016 COUNCIL AND COMMITTEE MEMBERS

| | | |
|--|----------------|----------|
| Kevin Kvamme | President | 645-9070 |
| Rich Schock | Vice President | 428-9842 |
| Suzanne Wolf | Secretary | 428-9852 |
| Darren Hoyme | Treasurer | 428-9901 |
| Lori Pearson: Director of Faith Formation and Growth Team | | 428-3032 |
| Tim Oswald: Director of Management and Direction Team | | 718-9150 |
| Kim Bartram: Director of Social Ministry and Outreach Team | | 428-3459 |

Altar Guild

Jean Hertsgaard, Chair 412-8051
 Marlys Bergene 428-3724
 Joan Halland 428-3027
 Vallorie Schlecht 367-2997
 Elizabeth Schlecht 715-3747
 Jodi Nesemeier 428-3105
 Sally Erickson 428-3077
 Sandy Olsgard 219-3859
 Gerry Hoyme 428-3866
 Sharlene Mattson 361-2985
 Vicki Thompson 730-4025
 Susie Mathias 238-5818
 Paula Erickson 371-1847
 Velora Robertsdahl 428-9848

Archives

Gerry Hoyme, Chair 428-3866
 Karen Kruse 356-9653
 Jean Hertsgaard 412-8051

Audit

John Hertsgaard 428-3238
 Brandon Kub 238-6382

Backpack Program

Anita Hoffarth, Coord. 541-5326

Bethany

Carlotta Spelhaug 361-7057
 Irene Roe 238-1916

Burger Stand

Church Council
 Jodi Nesemeier 428-3105

Buildings and Property

Terry Spelhaug, Chair 428-9852
 Gene Thompson 428-3197
 David Rostad 367-9362
 Kelly Perhus 428-3328
 Wes Robertsdahl 428-9848
 Rodney Braaten 361-5578

Endowment Oversight Committee

Craig Hertsgaard, Chair 799-4121
 Irene Roe 238-1916
 Scott Ilvedson 541-0849

Feeding the Homeless

Vallorie Schlecht, Coord. 367-2997

Fellowship & Evangelism

Vicki Thompson, Chair 730-4025
 Suzanne Wolf 361-3645
 Gerry Hoyme, funerals 428-3866

Men's Ham Dinner

Jeff Kub, Chair 238-3157
 Steve Halland 428-3027
 Don Hamry 428-3357
 Scott Ilvedson 541-0849
 Scott Milbrandt 261-1148

Missions

LeAnn Toppen, Chair 799-4343
 Cathy Miller 540-7393

Parish Life Committee

Vicki Milbrandt, Chair 212-7980
 Susie Mathias 238-5818
 Marlys Bergene 428-3724
 Barb Rude 361-7128

Pie & Ice Cream Social

Sandy Olsgard, Coord. 219-3859
 Marlys Bergene 428-3724
 Gerry Hoyme 428-3866
 Ann Huether 730-6300
 Julie Johnson 367-0795
 JoAnn Ordahl 212-3878
 Velora Robertsdahl 428-9848

Prayer Chain

Pat McCollum, Coord. 428-3281

Stephen Ministry

Vallorie Schlecht, Leader 367-2997
 Scott Gietzen, Leader 306-0428
 Dona Schock, Leader 361-2824
 Michelle Gietzen 200-0761
 Joan Ottis 371-1004
 Cheryl Rostad 367-9363

Stewardship Education

Open

Synod Assembly

Open
 Open

Women of the ELCA

Open

Worship & Music

Joan Ottis, Chair 371-1004
 Anita Hoffarth 541-5326
 Ann Huether 730-6300
 Sharlene Mattson 428-3013
 Alicia Nipstad 428-3804
 Sandy Olsgard 645-9040
 Cheryl Rostad 367-9363
 Elizabeth Schlecht 715-3747

Youth/Children's Ministry

Tanya Kvamme, Chair 645-2525
 Erin Kub 730-1859
 Tarrand Fiesel 361-1340
 Stephanie Swanson 428-9913

- Music, Preschool-2nd
Tarrand Fiesel
- Music, 3rd – 6th
Erin Kub 730-1859
- Vacation Bible School
Erin Kub 730-1859
- Confirmation
Pastor Andrew 238-1196
- Youth Group
Lori Pearson 361-9177
Doreen Brandt 429-1412
Tanya Kvamme 645-2525
Susie Mathias 238-5818

Strategic Planning Task Force

John Hertsgaard, Chair 428-3238
 Chris Twite 367-9114
 Scott Milbrandt 261-1148
 Irene Roe 238-1916
 Adam Spelhaug 428-3347
 Christine Ilvedson 541-5188
 Tony Gray 898-8889

ORGANIZATIONAL CHART



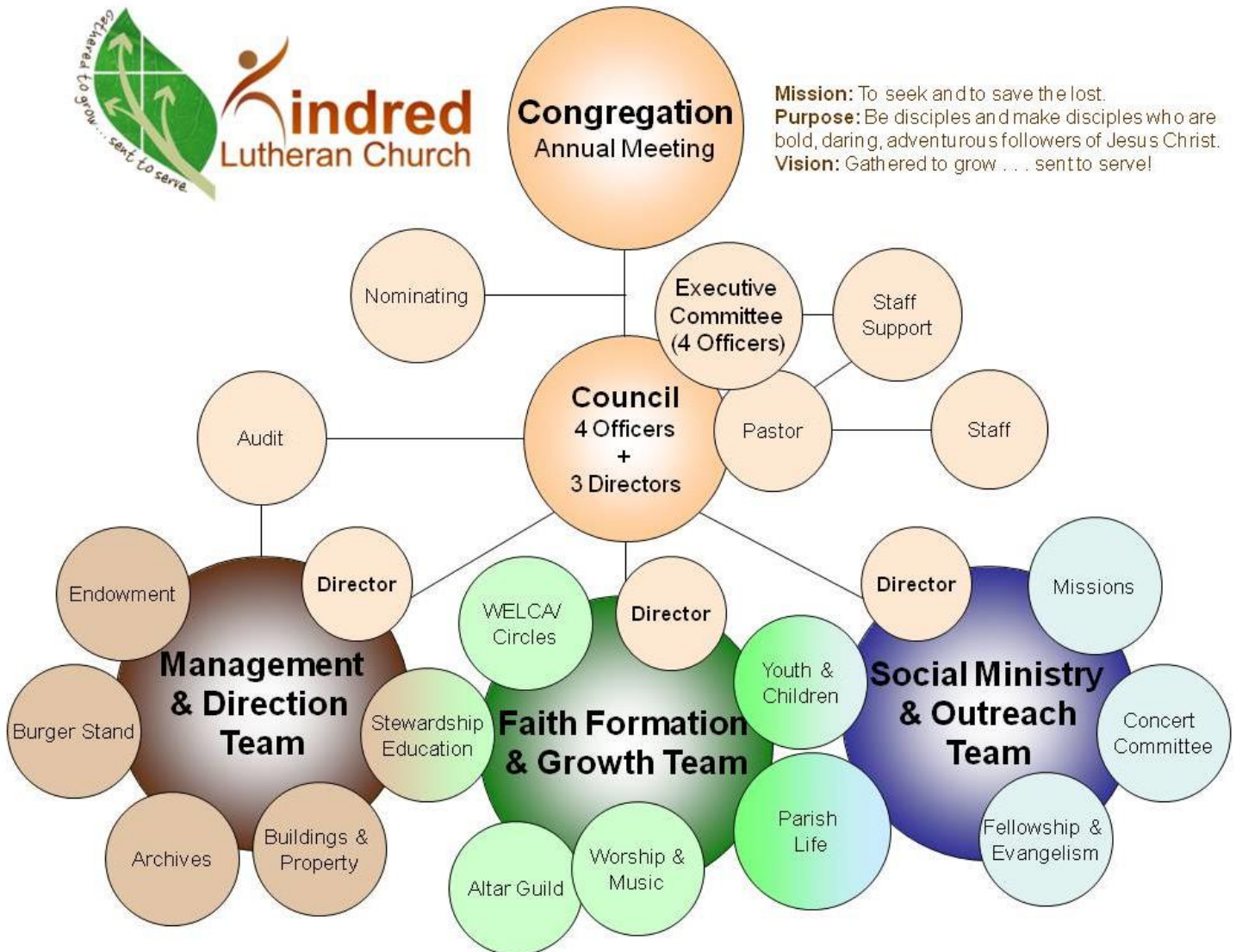
Indred
Lutheran Church

Congregation
Annual Meeting

Mission: To seek and to save the lost.

Purpose: Be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ.

Vision: Gathered to grow ... sent to serve!



2016 ANNUAL MEETING MINUTES

Kindred Lutheran Church

February 7, 2016

Unofficial Minutes

The Kindred Lutheran Church (KLC) Annual Meeting was called to order by President Kevin Kvamme at 11:08 a.m. There were 43 KLC members attending the meeting. Pastor Andrew opened with prayer.

SECRETARY'S REPORT

President Kvamme presented the 2015 Annual Meeting minutes to the congregation for review. Motion by John Hertsgaard to approve the Feb. 1, 2015 Annual Meeting minutes. Second by Carlotta Spelhaug. Motion carried.

PASTOR'S REPORT

Pastor Andrew Schlecht reported that KLC has been chosen again by Luther Seminary to participate in their Faith Formation Project. KLC will work with Luther and other congregations to form a learning community dedicated to discerning how the Holy Spirit is forming Christian faith in the congregation. Craig Hertsgaard and Pastor Andrew will co-chair the team. Pastor Andrew reflected on his 8 years with KLC and stated he felt blessed to be at KLC. He also thanked KLC staff and Church Council.

PRESIDENT'S REPORT

President Kvamme referred the congregation to his printed report in the Annual Report. Kevin reported enormous growth at KLC in 2015 and thanked new members. He also reported a need for more parent involvement in KLC's Sunday School program due to growth of church and encourages parents to get involved. He thanked all current Parish Ed members and Erin Kub for their talent and time. With the new parking lot on the east side of church, Kevin thanked all those who helped with that project. He thanked Pastor Andrew for all his time, passion and commitment to KLC.

TREASURER'S REPORT

Treasurer Darren Hoyme presented the financial reports as printed in the Annual Report.

- Total 2015 Contributions - \$170,045.54
- Total 2015 Revenue - \$181,051.65
- Total 2015 Expenditures - \$175,239.90

Motion by Barbara Rude to approve the 2015 treasurer's report as presented. Second by Adam Spelhaug. Motion carried.

ACCEPTANCE OF PRINTED REPORTS

The congregation reviewed the printed reports in Annual Report. Motion by Karen Hertsgaard to approve all printed reports in the Annual Report. Second by Scott Milbrandt. Motion carried.

NOMINATING COMMITTEE REPORT

Dona Schock presented the Nominating Committee Report as follows:

- KLC Council President – Kevin Kvamme
- KLC Council Vice President – Rick Schock
- KLC Council Secretary – Suzanne Wolf
- KLC Council Treasurer – Darren Hoyme
- Director of Faith Formation & Growth Team – Lori Pearson
- Director of Management & Direction Team – Tim Oswald
- Director of Social Ministry & Outreach Team – Kim Bartram
- Representative to Synod Assembly - Vallorie Schlecht
- Endowment Committee – Irene Roe, Craig Hertsgaard & Scott Ilvedson
- Nominating Committee for 2016 – Deb Perhus, Kari Johnson & Christine Ilvedson

Motion by Dona Schock to approve the slate of the nominating committee. Second by Terry Spelhaug. Motion carried.

PRESENTATION OF THE 2016 BUDGET

Darren Hoyme discussed the 2016 KLC budget with congregation. KLC Council approved a 3% raise in Pastor Andrew's salary. The proposed 2016 budget was presented at \$179,410. Darren and Pastor Andrew explained how KLC is applying for a Pastoral Internship program for late 2016, early 2017. If found and willing to come to KLC, a pastoral intern would cost approximately \$40,000 a year. Pastor Andrew plans to apply for grants, so KLC would fund approximately \$10,000. Motion by Kitty Blilie to approve 2016 budget as presented. Second by LeAnn Toppen. Motion carried.

OLD BUSINESS

None

NEW BUSINESS

Kevin reported that KLC Council has approved a 3 month sabbatical for Pastor Andrew in summer of 2017. Per the recommendation of the ELCA, a pastor is encouraged to take a sabbatical after 5-7 years of service. Motion by Dona Schock to approve Pastor Andrew's 3 month sabbatical in 2017. Second by Brandon Kub. Motion carried.

With no further business for discussion, motion by Rodney Braaten to adjourn the annual meeting. Second by Adam Spelhaug. Motion carried. Meeting adjourned at 11:57 a.m.

Respectfully submitted by:
Suzanne Wolf, Secretary

PRESIDENT'S REPORT

Greetings to the members of Kindred Lutheran Church,

It has been a great year for growth again at KLC!

Keys for continued success at KLC

1. New member growth has continued in 2016 with many new faces and continued support from existing members with open arms to spread the message of our Lord. I would like to thank everyone at Kindred Lutheran Church for recognizing the change we are undergoing with new membership and adjusting to that.

2. Sunday School-Who would have guessed 5 years ago that we would be having our youth Christmas program at the Davenport School because we outgrew the stage area at home. The Christmas program was a huge success with special thanks to all the teachers and our motivated Child and Youth Ministry for all they do on a weekly basis for our kids in Christ.

3. Pastor Andrew-Huge thank you to Pastor Andrew for his continued leadership of our congregation and his passion to spread God's word to all of us.

4. Wednesday Services- Please remember Wednesday services, highly recommended.

5. Special Thanks to all others on Church Council for their continued involvement and support of spreading God's word.

This upcoming year looks like we are headed in the right direction with completion of new entry doors on Sunday school side and east side of church. Also our door is always open to any members if they have any concerns or Suggestions on the success of our church, please ask.

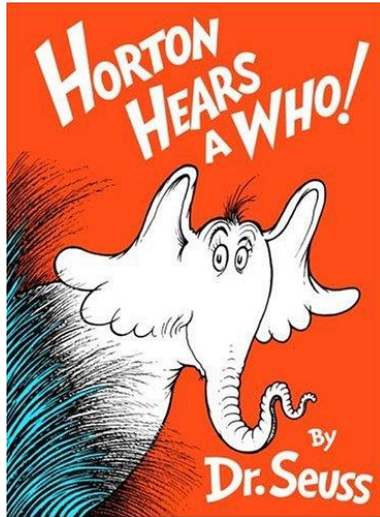
God Bless and Good year to all,

Kevin Kvamme

PASTOR'S REPORT

Dear Brothers and Sisters in Christ,

One of my favorite children's books, *Horton Hears a Who!* by Dr. Seuss, recounts the tale of Horton the elephant who hears a voice from a very small speck of dust. He discovers that the speck of dust is actually a small place called Whoville filled with very small creatures called Whos. Proclaiming, "a person's a person, no matter how small," Horton takes on the mission to protect the Whos in Whoville from harm.



But Horton is ridiculed and harassed by the other animals for believing in something that they can neither see nor hear. As the animals prepare to destroy the speck by boiling it in "Beezle-Nut" oil, Horton implores the Whos to make as much noise as they can to prove their existence. Almost everyone in Whoville sings, plays instruments and shouts, "We are here! We are here!" But still no one but Horton can hear them. Finally, little Jojo joins them by shouting, "Yopp!" which is heard by the kangaroo and the monkeys. Now convinced of the Whos' existence, the other animals vow to help Horton protect the creatures of Whoville.

So what, exactly, does that have to do with anything?

Well I'm glad you asked! In addition to the fact that Horton had very large ears, he also listened. Because he listened, he heard the Whos. Despite the chaos, ridicule and danger around him, he listened to the smallest of voices because "a person's a person, no matter how small."

Like Horton, we are called to listen to the Holy Spirit even when others have a hard time believing in something that they can neither see nor hear. We are called to listen to one another and to our neighbor despite the chaos, ridicule and the danger that swirls around us. God calls us to listen to the

smallest of voices because "a person's a person, no matter how small."

The Hebrew word for "listen and hear" is *Shema* (pronounced shmah). You know, as in *Horton Shemas a Who!* *Shema* is also the name of one of the most ancient Hebrew prayers. Faithful Jews have been saying this prayer twice a day for 3500 years. Jesus himself would have recited this prayer every morning and every evening from the time he was a small child. For many Jews, these are the last words they pray before they die. The very first words in this prayer are from Deuteronomy 6:4 in the Bible: "Hear, O Israel: The LORD our God, the LORD alone."

Aha! I get it: Horton hears ... Hear O Israel! We hear the Lord! But why are we listening?

Because ... the Holy Spirit is whispering to us! God is up to something. God is active in our church, in our community and in the world. Jesus invites us to join with him as he ushers in the Kingdom of God! The question is, will we shut up long enough to listen? It requires that we trust the Holy Spirit and one another while being prepared for surprises.

Because ... Kindred Lutheran Church is a vibrant faith community experiencing tremendous change. Since 2007, membership of KLC has increased 56% from 343 to 534 while average worship attendance has increased 60% from 75 to 120. In addition, last year average worship attendance was 140 excluding the summer months. In the fall, Sunday worship can vary between 120 and 200 people. For Christmas Eve worship we set a record in 2016—365 people. Giving has increased from \$102,789 to \$182,529 which is an increase of 78%. The number of children enrolled in Sunday school and confirmation (grades preschool through 10th grade) grew 105% from 59 in 2007 to 121 in the fall of 2016. With growth comes challenges and opportunities.

Because ... by listening our actions can become proactive and intentional, rather than reactive and accidental.

Listening: Strategic Planning Taskforce

To assist us in this listening process, the Church Council has appointed a strategic planning task force chaired by John Hertsgaard. Members include Tony Gray, Christine Ilvedson, Scott Milbrandt, Irene Roe, Adam Spelhaug and Chris Twite. Their goal is to help the congregation listen and discern God's will so we can adjust our life as a church to *Him* and *His mission*.

Discernment is not a public opinion poll, but a process of listening together to the Holy Spirit. To that end, they will ask critical questions such as: *What is God doing?* and *What does the Holy Spirit want us to do?* and *Where is Jesus leading us?*

To help us discern where God is leading us, the task force will offer a variety of opportunities for us to listen to one another and the Holy Spirit over the next few months. You are invited to sign up for a Home Meeting which will be hosted by a member of the congregation. A snack will be provided. Members of the Strategic Planning Task Force will lead a discussion. All you need to do is to show up, eat, listen, talk, share, pray, dwell in God's word and dream. **You can sign up at the church or on-line at <http://signup.com/go/2JBjKx>.** A maximum of 12 people can sign up for each gathering. Please join us—we cannot do it alone!

Our purpose statement as a congregation is **"Kindred Lutheran Church exists to be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ!"** This includes fostering a culture where we can experiment, take risks and use our spiritual gifts for the sake of the Kingdom of God rather than live in fear of failure. As disciples, we lead in whatever area of life we find ourselves.

Our identity is rooted in baptism and our calling in the context of a faith community where we are joined to the body of Christ through the power of the Holy Spirit. Our calling is to live a life of faith, worship, witness, obedience, love and service. The Holy Spirit calls, empowers and sends us into the world to proclaim the Good News of the Kingdom of God in the life, death and resurrection of Jesus.

Faith Formation Project: Luther Seminary

Back in 2009 we were chosen to participate in Luther Seminary's Biblical Fluency Project. Last year, I announced that Kindred Lutheran Church has been chosen—again—by Luther Seminary to participate in their Faith Formation Project. We are one of only a handful of innovating congregations who has been asked to commit to a process of experimental learning designed to clarify the dimensions of intentional faith formation at the center of congregational ministry.

We are continuing to work with Luther and the other congregations to form a learning community dedicated to discerning how the Holy Spirit is

forming Christian faith in the congregation. This learning is centered on an action reflection team co-chaired by Craig Hertsgaard and myself along with Suzie Mathias, Nichole Spelhaug and Vallorie Schlecht. Last year, we listened to people share their faith stories. This year, we will be distributing surveys to the congregation during worship as well as on-line. Your responses will help us to shape the worship and preaching experience during Lent!

Sabbatical: Clergy Renewal Program

Thank you for approving my sabbatical last year. I am scheduled to be gone for this renewal time from June 1 through August 31. Dona Schock, Vallorie and I submitted a grant application to the Lilly Foundation. To everyone's surprise, they generously gave us a \$50,000 grant! Thanks be to God! A portion of that amount will be used for various congregational expenses, including paying for a pastor to lead worship and preach, support staff in the office during the summer to coordinate volunteers and training of an additional Stephen Leader so that Stephen Ministers can provide care to members of the congregation in my absence. The remaining money will be used by our family as a time of renewal, including vacation, rest, spiritual revitalization at a monastery and continuing education as I work on my doctorate in congregational leadership and mission. (I hope to graduate in 2020!)

What is GOD doing?

We chose Jesus' words from Matthew 11:28-29 as our theme for the sabbatical: *"Come to me, all you who are weary and burdened, and I will give you rest. Take my yoke upon you and learn from me, for I am gentle and humble in heart, and you will find rest for your souls."* The purpose of the clergy renewal program is to:

- 1) enrich the congregation's ministry and raise up leaders;
- 2) Enable Pastor Andrew to reconnect with his family and friends and deepen his relationship with his wife;
- 3) Kick off a yearlong emphasis on faith formation and discipleship at the church;
- 4) Help Pastor Andrew grow from being a first call pastor to an experienced missional leader;
- 5) Give Pastor Andrew time to step away from his day to day responsibilities to strengthen his relationship with God so he will return with renewed energy and a replenished spiritual reservoir, ready to lead the congregation into God's preferred future;
- 6) and finally, integrate discipleship in a deeper, more personal and continuous manner into the life of the congregation while helping new members understand what it means to be a disciple and make disciples of Jesus Christ.

Give Thanks: With a Grateful Heart

When I received the call to serve KLC way back in 2008, I must admit I was nervous about the church's expectations. As a 125-year-old-small-town congregation, I was worried that people would try to put me in a box because "this is how we've always done it" and "this is what pastors are supposed to do." To my delight, you have been open to trying new things and engaging in "experiments." You are energetic, faithful, forward thinking and open to exploring opportunities as the Holy Spirit leads us. I am a very blessed man!



I play a very small part in all of this and obviously can accomplish nothing on my own. In the gospel of John, Jesus promises that he will send the Holy Spirit who he describes using the Greek word *paraclete* which means "one who walks beside." Just as the Holy Spirit walks beside us, so we walk beside one another and beside people from our community. They, likewise, walk beside us as we continue on this grand adventure together. We "walk in faith and not by sight," trusting in the promises of our Lord and Savior, Jesus Christ.

I give thanks with a grateful heart to God for the blessing of serving such an amazing gathering of saints here at Kindred Lutheran Church! I live in humility and gratitude for all the volunteers and committees. Our incredible staff—Seth Habegger, Barb Halverson, Mike Jostad, LaVonne Nokleberg, Wes and Velora Robertsdaahl and Cheryl Rostad—are a great blessing. And thank you to our church council for seeking the guidance of the Holy Spirit to lead his church. I thank all of you for your prayers, faithfulness, encouragement, dedication, generosity and hard work. Thank you for listening to the Holy Spirit, to one another and to our community! May all that we do bring glory to God in the highest and peace to God's people on earth! So, I sing the words of the song *Give Thanks* with gusto:

*Give thanks with a grateful heart
Give thanks to the Holy One
Give thanks because He's given Jesus Christ,
His Son*

Grace and peace,
Pastor Andrew Schlecht

GENERAL FUND

| Account | -----Year To Date (December FY 2016)----- | | |
|--|---|-------------------|-----------------|
| | Actual | Budget | Variance |
| Revenues | | | |
| Contributions | 172,962.44 | 172,910.00 | 52.44 |
| Contributions Other | | | |
| Fellowship | 27.00 | 0.00 | 27.00 |
| Space Usage | 100.00 | 0.00 | 100.00 |
| Subtotal Contributions Other | 127.00 | 0.00 | 127.00 |
| Subtotal Contributions | 173,089.44 | 172,910.00 | 179.44 |
| Designated Fund Contributions | | | |
| Backpack Program | 1,352.51 | 0.00 | 1,352.51 |
| Holiday Food Baskets | 100.00 | 0.00 | 100.00 |
| Lenten Offering | 1,425.00 | 1,000.00 | 425.00 |
| Love Offering | 347.48 | 500.00 | -152.52 |
| Synod Endowment Fund | 0.00 | 0.00 | 0.00 |
| Thank Offering | 0.00 | 300.00 | -300.00 |
| Subtotal Designated Fund Contributions | 3,224.99 | 1,800.00 | 1,424.99 |
| Sunday School Revenue | 105.00 | 0.00 | 105.00 |
| Other Revenue | | | |
| Bank Interest earned | 0.00 | 100.00 | -100.00 |
| Confirmation Project | 186.00 | 0.00 | 186.00 |
| Fellowship | 1,541.40 | 600.00 | 941.40 |
| Funeral | 750.00 | 0.00 | 750.00 |
| Pie & Ice Cream Social | 525.00 | 500.00 | 25.00 |
| Lent - Soup/Sandwiches | 590.50 | 300.00 | 290.50 |
| Miscellaneous Revenues | 590.02 | 1,000.00 | -409.98 |
| Room Usage Rental | 1,000.00 | 1,300.00 | -300.00 |
| Thrivent ACH Deposit | 192.00 | 400.00 | -208.00 |
| Wedding Fees | 0.00 | 0.00 | 0.00 |
| Subtotal Other Revenue | 5,374.92 | 4,200.00 | 1,174.92 |
| Program Fees | | | |
| Confirmation | 735.00 | 500.00 | 235.00 |
| Subtotal Program Fees | 735.00 | 500.00 | 235.00 |
| Total Revenues | 182,529.35 | 179,410.00 | 3,119.35 |
| Expenditures | | | |
| Administrative | | | |
| Convention expense (lay person) | 165.00 | 400.00 | -235.00 |
| Copier Lease | 988.10 | 900.00 | 88.10 |
| Copyright Fee | 313.00 | 300.00 | 13.00 |
| Miscellaneous Expense | 1,496.75 | 800.00 | 696.75 |
| Office Equip Maintenance | 508.00 | 1,000.00 | -492.00 |
| Office Supplies | 1,448.24 | 1,400.00 | 48.24 |
| Online Software | 2,526.40 | 1,500.00 | 1,026.40 |
| Postage | 1,249.76 | 1,400.00 | -150.24 |
| Subtotal Administrative | 8,695.25 | 7,700.00 | 995.25 |

| Account | -----Year To Date (December FY 2016)----- | | |
|------------------------------------|---|-----------|-----------|
| | Actual | Budget | Variance |
| Benevolence | | | |
| Backpack Program | 1,288.76 | 0.00 | 1,288.76 |
| Benevolence East ND Synod | 5,400.00 | 5,400.00 | 0.00 |
| Lenten Offering | 1,425.00 | 300.00 | 1,125.00 |
| Lent - Soup/Sandwiches | 347.48 | 300.00 | 47.48 |
| Love Offering | 397.48 | 500.00 | -102.52 |
| Missionary Support | 0.00 | 1,000.00 | -1,000.00 |
| Other Benevolence | 0.00 | 2,000.00 | -2,000.00 |
| Synod Endowment Fund | 0.00 | 0.00 | 0.00 |
| Thank Offering | 0.00 | 300.00 | -300.00 |
| Subtotal Benevolence | 8,858.72 | 9,800.00 | -941.28 |
| Church Building & Grounds | | | |
| Church Cleaning & Supplies | 1,040.53 | 1,000.00 | 40.53 |
| Church Electricity/Heating | 8,482.60 | 10,000.00 | -1,517.40 |
| Church Insurance | 6,428.22 | 6,800.00 | -371.78 |
| Church Internet | 1,172.37 | 600.00 | 572.37 |
| Church Repairs/Maintenance | 9,671.60 | 8,000.00 | 1,671.60 |
| Church Taxes | 1,526.77 | 1,300.00 | 226.77 |
| Church Telephone | 1,300.39 | 1,200.00 | 100.39 |
| Church Utilities | 1,119.17 | 1,000.00 | 119.17 |
| Mortgage Interest | 1,906.10 | 1,950.00 | -43.90 |
| Subtotal Church Building & Grounds | 32,647.75 | 31,850.00 | 797.75 |
| Parish Ministry | | | |
| Choir Director | 1,000.00 | 1,000.00 | 0.00 |
| Confirmation Class | 662.52 | 500.00 | 162.52 |
| Fellowship Expense | 1,414.85 | 600.00 | 814.85 |
| Funeral | 95.24 | 0.00 | 95.24 |
| Organist Salary | 4,331.00 | 4,400.00 | -69.00 |
| Organ & Piano Maintenance | 106.00 | 400.00 | -294.00 |
| Stewardship | 480.00 | 500.00 | -20.00 |
| Vacation Bible School | 175.00 | 175.00 | 0.00 |
| Vanco/Website | 47.50 | 180.00 | -132.50 |
| Worship Supplies | 5,149.46 | 3,750.00 | 1,399.46 |
| Youth & Children's Ministry/SS | 2,507.46 | 3,000.00 | -492.54 |
| Subtotal Parish Ministry | 15,969.03 | 14,505.00 | 1,464.03 |
| Parsonage | | | |
| Parsonage Insurance | 685.78 | 1,200.00 | -514.22 |
| Parsonage Maintenance | 709.87 | 1,000.00 | -290.13 |
| Parsonage Tax | 643.86 | 740.00 | -96.14 |
| Parsonage Telephone | 348.00 | 350.00 | -2.00 |
| Parsonage Utilities | 826.99 | 900.00 | -73.01 |
| Parsonage Electricity/Propane | 1,668.85 | 2,200.00 | -531.15 |
| Subtotal Parsonage | 4,883.35 | 6,390.00 | -1,506.65 |

| Account | -----Year To Date (December FY 2016)----- | | |
|---|---|-------------------|------------------|
| | Actual | Budget | Variance |
| Pastoral Ministry | | | |
| Pastor Auto Expense | 3,256.90 | 3,000.00 | 256.90 |
| Pastor Educational Expense | 700.00 | 700.00 | 0.00 |
| Pastor Professional Expense | 667.09 | 600.00 | 67.09 |
| Supply Pastor Expense | 375.00 | 625.00 | -250.00 |
| Subtotal Pastoral Ministry | 4,998.99 | 4,925.00 | 73.99 |
| Pastoral Salary | | | |
| Pastor Salary Expense | 39,338.04 | 39,340.00 | -1.96 |
| Subtotal Pastoral Salary | 39,338.04 | 39,340.00 | -1.96 |
| Staff Benefits | | | |
| Disability | 1,982.04 | 1,925.00 | 57.04 |
| FICA Half Reimbursement | 4,038.00 | 4,040.00 | -2.00 |
| Pastor Housing Equity | 1,650.00 | 1,650.00 | 0.00 |
| Pastor Medical Insurance | 24,219.00 | 23,780.00 | 439.00 |
| Pastor Required Pension | 5,662.92 | 5,505.00 | 157.92 |
| Subtotal Staff Benefits | 37,551.96 | 36,900.00 | 651.96 |
| Staff ELCA Expense | | | |
| Basic Group Life | 169.92 | 165.00 | 4.92 |
| Retiree Support | 396.36 | 385.00 | 11.36 |
| Subtotal Staff ELCA Expense | 566.28 | 550.00 | 16.28 |
| Support Staff | | | |
| Admin. Asst. Salary Expense | 12,500.00 | 13,000.00 | -500.00 |
| Caretaker | 1,899.96 | 1,900.00 | -0.04 |
| Custodian | 3,825.00 | 3,600.00 | 225.00 |
| FICA (church portion) Expense | 1,725.54 | 1,600.00 | 125.54 |
| Other Auto Expense | 477.86 | 1,400.00 | -922.14 |
| Pastoral Intern Stipend | 0.00 | 5,000.00 | -5,000.00 |
| Payroll Services | 413.36 | 450.00 | -36.64 |
| Staff Education Expense | 0.00 | 250.00 | -250.00 |
| Workman's Comp Expense | 270.38 | 250.00 | 20.38 |
| Subtotal Support Staff | 21,112.10 | 27,450.00 | -6,337.90 |
| Total Expenditures | 174,621.47 | 179,410.00 | -4,788.53 |
| Other Revenues | | | |
| Bank Interest | 131.07 | 0.00 | 131.07 |
| Total Other Revenues | 131.07 | 0.00 | 131.07 |
| Other Financial Sources-Uses | | | |
| Transfers In | 525.67 | 0.00 | 525.67 |
| Total Other Financial Sources-Uses | 525.67 | 0.00 | 525.67 |
| Summary | | | |
| Total Revenues | 182,529.35 | 179,410.00 | 3,119.35 |
| Total Expenditures | 174,621.47 | 179,410.00 | -4,788.53 |
| Total Other Revenues | 131.07 | 0.00 | 131.07 |
| Total Other Financial Sources-Uses | 525.67 | 0.00 | 525.67 |
| Balance | 8,564.62 | 0.00 | 8,564.62 |

2016 BALANCE SHEET

ASSETS

Bank

| | |
|--|-------------------|
| Checking | 134,100.47 |
| Savings Elm River Credit Union (Flaa Fund) | <u>13,843.89</u> |
| Total Bank | 147,944.36 |

Building Endowment Funds

| | |
|---------------------------------|------------|
| Kindred State Bank CD | 121,056.92 |
| Kindred State Bank Money Market | 9,372.70 |
| Elm River Credit Union CDs | 81,178.69 |
| Share Account | 25.05 |

Mission Endowment Fund

| | |
|-----------------------|----------|
| Kindred State Bank CD | 1,882.51 |
|-----------------------|----------|

| | |
|---------------------|------------------|
| Lot Property | <u>90,225.95</u> |
|---------------------|------------------|

| | |
|---------------------|-------------------|
| Total Assets | 451,686.18 |
|---------------------|-------------------|

=====

LIABILITIES

| | |
|---------------------------------|---------------|
| Outstanding Visa Charges | 724.77 |
|---------------------------------|---------------|

Other Current Liabilities

| | |
|--------------------------------------|--------|
| Federal Withholding Tax Payable | 591.30 |
| FICA Tax Payable-Employer | 21.20 |
| FICA Tax Withholding-Employee | -43.24 |
| Medicare Tax Payable-Employer | 84.68 |
| Medicare Tax Withholding-Employee | 48.71 |
| Pastor FSA Withholding | 0.04 |
| Pastor Voluntary Pension Withholding | 200.00 |
| State Withholding Tax Payable | 4.00 |

| | |
|--|---------------|
| Total Payroll Withholding & Taxes | 906.69 |
|--|---------------|

| | |
|---------------------|------------------|
| Lot Mortgage | <u>82,420.20</u> |
|---------------------|------------------|

| | |
|--------------------------|------------------|
| Total Liabilities | 84,051.66 |
|--------------------------|------------------|

NET ASSETS

| | |
|-------------------------------|------------|
| Archive Fund | 255.29 |
| Benevolence Fund | 2,615.48 |
| Bible Camp Fund | 38.03 |
| Building Endowment Fund | 211,633.36 |
| Building Fund | 2,307.48 |
| Burger Stand | 501.43 |
| Emergency Fund | 290.21 |
| FCA Fund | 415.00 |
| Flaa Fund | 13,843.89 |
| Food Baskets | 50.00 |
| General Fund | 56,341.48 |
| Ham Dinner Fund | 7,704.28 |
| Handcraft Fair | 130.11 |
| Handicapped Fund | 68.74 |
| Library Fund | 85.29 |
| Memorial Garden | 10,478.61 |
| Mission Endowment Fund | 2,238.98 |
| Music Fund | 155.76 |
| National Youth Gathering Fund | 767.00 |
| Parament-Altar Fund | 158.90 |
| Sabbatical Fund | 47,571.80 |
| Screen Projector Fund | 1,289.89 |
| Stephen Ministries Fund | -141.66 |

| | |
|---|-------------------|
| Undesignated Memorial Fund | 4,442.94 |
| Youth/Children Fund | <u>4,392.23</u> |
| Total Net Assets | 367,634.52 |
| Total Liabilities & Net Assets | 451,686.18 |

2016 EXPENSE STATEMENT

Change in Net Assets for Period: 01/01/2016 to 12/31/2016

| Fund | Starting Balance | Receipts | Disbursements | Transfers | Ending Balance |
|-------------------------------|-------------------------|-------------------|----------------------|------------------|-----------------------|
| Archive Fund | 255.29 | 0.00 | 0.00 | 0.00 | 255.29 |
| Benevolence Fund | 3,758.72 | 60.00 | 703.24 | -500.00 | 2,615.48 |
| Bible Camp Fund | 38.03 | 0.00 | 0.00 | 0.00 | 38.03 |
| Brock Woehl Benefit Fund | 0.00 | 13,779.00 | 13,779.00 | 0.00 | 0.00 |
| Building Endowment Fund | 211,089.27 | 544.09 | 0.00 | 0.00 | 211,633.36 |
| Building Fund | 2,566.83 | 0.00 | 259.35 | 0.00 | 2,307.48 |
| Burger Stand | 2,456.64 | 3,199.00 | 4,654.21 | -500.00 | 501.43 |
| Concert Fund | 781.99 | 426.10 | 1,182.42 | -25.67 | 0.00 |
| Emergency Fund | 617.29 | 0.00 | 1,227.08 | 900.00 | 290.21 |
| FCA Fund | 415.00 | 0.00 | 0.00 | 0.00 | 415.00 |
| Flaa Fund | 13,816.16 | 27.73 | 0.00 | 0.00 | 13,843.89 |
| Food Baskets | 150.00 | 150.00 | 250.00 | 0.00 | 50.00 |
| Fusion | 378.81 | 0.00 | 0.00 | -378.81 | 0.00 |
| General Fund | 47,776.86 | 182,660.42 | 174,621.47 | 525.67 | 56,341.48 |
| Good News Club | 400.00 | 0.00 | 0.00 | -400.00 | 0.00 |
| Ham Dinner Fund | 9,489.48 | 0.00 | 1,785.20 | 0.00 | 7,704.28 |
| Handcraft Fair | 223.71 | 1,317.00 | 1,410.60 | 0.00 | 130.11 |
| Handicapped Fund | 68.74 | 0.00 | 0.00 | 0.00 | 68.74 |
| Library Fund | 85.29 | 0.00 | 0.00 | 0.00 | 85.29 |
| Memorial Garden | 10,413.61 | 65.00 | 0.00 | 0.00 | 10,478.61 |
| Mission Endowment Fund | 2,234.27 | 4.71 | 0.00 | 0.00 | 2,238.98 |
| Music Fund | 449.58 | 10.00 | 303.82 | 0.00 | 155.76 |
| National Youth Gathering Fund | 767.00 | 0.00 | 0.00 | 0.00 | 767.00 |
| Parament-Altar Fund | 158.90 | 0.00 | 0.00 | 0.00 | 158.90 |
| Sabbatical Fund | 0.00 | 50,000.00 | 2,428.20 | 0.00 | 47,571.80 |
| Screen Projector Fund | 1,289.89 | 0.00 | 0.00 | 0.00 | 1,289.89 |
| Stephen Ministries | -141.66 | 0.00 | 0.00 | 0.00 | -141.66 |
| Undesignated Memorial Fund | 6,377.94 | 1,065.00 | 3,000.00 | 0.00 | 4,442.94 |
| Youth/Children Fund | 4,044.56 | 2,967.47 | 2,998.61 | 378.81 | 4,392.23 |
| Total | <u>319,962.20</u> | <u>256,275.48</u> | <u>208,603.20</u> | <u>0.00</u> | <u>367,634.52</u> |
| | ===== | ===== | ===== | ===== | ===== |
| Total Receipts | 256,275.52 | | | | |
| Total Disbursements | 208,603.20 | | | | |
| Net Increase(Decrease) | <u>47,672.32</u> | | | | |

STATISTICS REPORT

Church Staff

| | |
|---------------------------|----------------------------|
| Pastor: | Rev. Andrew Schlecht |
| Administrative Assistant: | Seth Habegger |
| Caretaker: | Velora & Wes Roberts Dahl |
| Custodian: | Mike Jostad |
| Music Coordinator: | Cheryl Rostad |
| Choir Director: | LaVonne Nokleberg |
| Organists: | Cheryl Rostad and Erin Kub |
| Wednesday Worship Music: | Barb Halverson |

| | | | |
|--|------------------------------|----|-----|
| Baptized Membership at end of 2015 | | | 492 |
| Baptized Members Received during 2016 | Baptisms (children) | 16 | |
| | Baptism (adult) | 2 | |
| | Members-Affirmation | 9 | |
| | Members-Transfer | 20 | |
| | Statistical adjustment | 0 | |
| | Total Received | | 47 |
| Baptized members removed during 2016 | By death | 3 | |
| | By transfer | 2 | |
| | Other statistical adjustment | 0 | |
| | Total Removed | | 5 |
| Baptized Membership at end of 2016 | | | 534 |
| Total Confirmed Members end of 2016 | | | 376 |
| Number of people confirmed in 2016 | | | 4 |

| | | | | | | | | | | | |
|--------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| (Corrected #'s) | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 |
| Ave Sunday Worship Attendance | 75 | 75 | 99 | 100 | 97 | 102 | 104 | 103 | 104 | 111 | 120 |

| | | | | | | | | | |
|--|--|---|--|---|--|---|--|--|--|
| BAPTISMS Tehnlee Teberg Paisley Ritterman Libblie Rolle Kaylee Bartram (A) Sarah Bartram Breanna Christenson Tammy Kraus (A) Skyler Besette Bergan Swenson | | Savannah Tommeraus Oakley Torgerson Raegan Torgerson Amelia Perhus Brandon Davis Avery Thilmony Ainsley Hildebrand Jake Schmidt Cecilia Karst | | CONFIRMATION Mya Gietzen Mattea Johnson Hannah Lundquist Masie Score | | FUNERALS Marion Hanson Tehnlee Teberg Irene Erickson Nonmember Hali Brademeyer | | 5th GRADE COMMUNION Jack Ilvedson Kacie Burner Kylee Greuel Perrin Johnson Olivia Matthys | |
| NEW MEMBERS Bryce Knowlen Greg & Andrea (Austin, Nicole) Larson Bob & Kara (Layne, Paisley) Billing Tony & Lisa (Jack, Ryan) Davis Kayla Gangl & Clint (Ellee) Kautz Mike & Diana (Ella, Jake, Sierra) Schmidt Brian & Emily (Teaghan, Treyton) Teberg Brandon & Amy (Emma, Hannah) Thilmony | | | | WEDDINGS Breanna Ordahl & Bryce Knowlen | | | | MEMBERS REMOVED BY TRANSFER Lynette Girodat Alyssa Girodat | |
| PARISH EDUCATION Preschool Kindergarten 1st Grade | | 15 12 14 | | 2nd Grade 3r & 4th Grade 5th & 6th Grade Confirmation | | 14 14 24 28 | | | |

COMMITTEE REPORTS

BETHANY RETIREMENT LIVING

Bethany Auxiliary Representatives from Kindred Lutheran Church attended five auxiliary meetings in 2016. Two business meetings were held at Bethany on University and three held at Bethany on 42nd.

The 2016 activities held and supported by KLC volunteers and other area church auxiliary representatives were as follows:

| | |
|---------------------------|-----------------|
| End of year 2015 balance | \$5,821 |
| Pie Day | 588 |
| Shopping Spree | 1,102 |
| Book Fair | 536 |
| Soup of the Day | 1,971 |
| Bake Sale | 270 |
| Cook Books | 3 |
| Garage Sale | 1722 |
| Salad Extravaganza | 827 |
| Syttende Mai | 53 |
| Apple Fest | 427 |
| Caramel Rolls | 260 |
| Other Revenue – Donations | <u>835</u> |
| Total | \$14,415 |

Proceeds from these events help support the mission of Bethany Retirement Living, to provide living opportunities in a senior community shaped by Christian values. The past year we were able to provide 14 Forum subscriptions, Netflix for residents and the theater, Aviary upkeep, Portals of Prayer, Headsets and Mp3 players among many other things the residents would have to pay for themselves or do without.

Thank you to everyone for all your help and support in 2016 and all you continue to do for Bethany Retirement Living residents. With the proposed State of ND budget cuts the auxiliary is working hard to find new areas of revenue.

Gift requests totaling \$11,000 from Bethany Department Staff for various needed items benefiting residents will be voted on for approval at the March 2017 meeting.

Thank you to Alpha Lee for her many years as an Auxiliary member. She retired this year. KLC is still looking for a Bethany Auxiliary representative.

Carlotta Spelhaug
KLC Bethany Auxiliary Representative

WORSHIP COMMITTEE

The Worship Committee is responsible for assigning ushers, communion assistants, servers for fellowship/coffee (a sign-up board is in the Narthex), change banners, set-up the Easter lilies and poinsettia stands, and decorate for Thanksgiving, Advent, and any other special occasions. Other duties include changing the banners, decoration and preparing the church for Holy Week, Thanksgiving, Advent, etc.

The committee asked the Altar Guild to take over the responsibilities of the Easter lilies and the poinsettias. They accepted.

Joan Ottis revised the Worship Committee's guidelines, contributing many hours of her time. Thank you Joan!

Members of the Worship Committee for 2017 are Sandy Olsgard, Cheryl Rostad (music), Alicia Nipstad, Anita Hoffarth, Elizabeth Schlecht, Joan Ottis, and Ann Huether. Joan Ottis and Sandy Olsgard will be co-chairpersons for 2017.

Lisa Carpenter and Sharlene Mattson resigned from the committee as of December 31, 2016.

Thank you to everyone who gave their time and talents to serve our church.

Sharlene Mattson, Co-Chairperson

PIE & ICE CREAM SOCIAL

Our sales were down this year and checking past records it was the second lowest year since we started this. By noon we were sold out of root beer floats. We thought there weren't as many people, however, the hamburger stand and Kindred concert series food stand did very well. We started losing our crowd by 1 o'clock and the Kindred Vikettes came into the memorial building to set up for bingo. I talked to a parent of one of the Vikettes, and the father said nobody wants to play bingo - they want to visit. By 1:30 people were getting up and leaving. By 3:40 the Vikettes and their workers had all tables taken down, the place was cleaned up and everyone was ready to leave including us.

We had pies left over so Marlys Bergene, JoAnn Ordahl and myself served the pie slices as a free will donation on Sunday. We made under \$30.00 on Sunday and cleared as a combined total with Saturdays sales was \$525.00.

Thanks to all who contributed pies and thanks to all the workers. A special thanks to Marlys Bergene and JoAnn Ordahl for your extra help and for taking the supplies back to the church.

Written by Sandy Olsgard

MISSIONS

SPECIAL OFFERINGS

Love Offering: A total of \$347.48 was collected at the February 14th worship service to benefit Brock Woehl who had recently been diagnosed with POTS which attacks the autonomic nervous system.

Lenten Offering: Kindred Lutheran took part in the ELCA World Hunger's 40 Days of Giving where ELCA congregations joined together to raise \$2 million to benefit the ministries of ELCA World Hunger. The support enabled crucial work to get underway and help kick-start the ELCA's year of emphasis. \$1425.00 was collected at the Lenten worship services to support this effort.

Lenten Soup Supper Offering: \$590.50 was collected and went to the Great Plains Food Bank to be used to purchase/deliver food throughout North Dakota to those in need.

UNDESIGNATED BENEVOLENCE FUND (From the 2016 Budget)

Jeff Heglie Benefit: Jeff was diagnosed with diabetes over a year ago. As a result, he had part of one leg amputated which became infected and was put on a very strong, expensive antibiotic to prevent him from losing more of his leg. His vision has been affected and was waiting to see if he could get cataract surgery. He hadn't been able to work since August 2015. His wife cleans homes for a living and it's become very difficult to pay for necessities. \$500 of the Undesignated Benevolence Fund was donated to Jeff and wife Claire in January.

MISSIONARY SUSAN SMITH UPDATE

For the past few years, Kindred Lutheran has sponsored Pastor Susan Smith, ELCA Missionary to the Central African Republic. Susan's work in the CAR was in education primarily in the Village School Program where over 3,000 students attended in 2016. She saw guerrilla attacks and a government takeover which is still going on today. Susan spent much time in Cameroon this year because of the instability in the CAR. Susan retired as missionary in July. The mission committee will research other missionary candidates to support in 2017.

5TH ANNUAL HANDCRAFT FAIR

This annual event was held on Sunday, December 6th in conjunction with the Men's Ham Dinner. This year the event was held at the Kindred High School along with a silent auction and bake sale – all of which benefitted the Brock Woehl family. Brock was scheduled to spend most of the month of December at Mayo for pain management as a result of his POT Syndrome. \$227.12 profit from the handcraft fair went to the Woehl family.

Respectfully submitted,
LeAnn Toppen, Chairperson & Cathy Miller
Mission Committee

ENDOWMENT

Building Endowment Funds

Kindred State Bank

\$121,056.92 CD
\$9,372.70 Money Market

Elm River Credit Union

\$53,653.66 CD
\$27,525.03 CD
\$25.05 Dividend Credit

Total Building Endowment Fund

\$211,633.32

Of the total contributions, \$162,547.53 remains of the original annuity contributed by Stella and Adora Otterson. The balance is from subsequent contributions by them and others. The original annuity must be matched by equal contributions by the congregation. The remaining amount in the building endowment funds requires no match, and can be approved by the congregation for use on any building renovation or construction.

Mission Endowment Fund

Kindred State Bank

\$1,882.51 CD

Endowment Committee
Irene Roe
Craig Hertsgaard
Scott Ilvedson

ALTAR GUILD

Thank you to the following KLC members who served and helped with the Alter Guild committee during 2016:

Joan Halland, Jean Hertsgaard, Gerry Hoyme, Sally Erickson, Sharlene Mattson, Elizabeth Schlecht
Vallorie Schlecht, Vicki Thompson, Lana Perry, Leah Lindquist, Velora Robertsdahl

We are in need of one Altar Guild member for the month of November. We are also looking for two men to help us set up and take down the iron flower tree at Christmas and Easter. Please contact Jean Hertsgaard if you are interested.

YOUTH & CHILDREN'S MINISTRY

IN NEED OF NEW COMMITTEE MEMBERS, TEACHERS, AND VOLUNTEERS!!

The Sunday School is utilizing the material called "Spirit and Truth Curriculum" for Grades 1st thru 6th and "The Beginner's Bible for preschool and Kindergarten. Many teachers and substitutes enjoy this material because it offers a variety of activities for the children and follows along with the Pastors sermons. We have around 90 + children on the Sunday School roster for Preschool thru 6th grade. We are on a growing trend for now and can always use more volunteers for teachers, committee member, or even just taking on a certain project with the kids.

Our Youth is taking turns with a few of the other churches in the area in providing snacks for the Churches United. We package around 200 snacks every few months and deliver them to Moorhead. The Sunday School children take turns singing Sunday during worship. . The rotation is set up with Pastor in the beginning of the year.

Around Easter time we have the Resurrection Eggs available for the classrooms to use along with providing the new families and preschoolers a set to take home.

First Communion classes were offered to the 5th graders with them receiving First Communion on Maundy Thursday.

In May the children perform their memorized pieces along with some songs on the last day of Sunday School during worship.

The graduating seniors received quilts made and donated by Barb Nicholson on graduation Sunday during worship.

Rally Sunday took place the second Sunday in September with activities outside. Lots of new faces have joined us.

We also held a "Welcome to Worship Session" for Preschoolers in September to introduce them to church and its surroundings.

In October we presented Preschoolers with Bibles donated by Leah Lundquist and family in memory of Luke R Zietlow. We also had Third graders receive Bibles donated by Jean Lahren Washa in memory of Joe and Marcella Lahren.

October brought us to our Homeless and Hungry Event where the youth constructed their homes out of cardboard boxes outside for the night, collected food from the community, enjoyed a hayride, attended a service about Hunger, listened to a speaker from Churches United about the challenges they face, make pillowcases, watch movies, slept in their boxes, and concluded with the Prayer Walk with the congregation the next morning.

In October/November we collected supplies for the Operation Shoebox. We filled and delivered just over 70 boxes. The kids love this project, so remember to pick up items thru out the year to STUFF those boxes.

December brought the Christmas program with lots of great talent from Erin Kub and Tarrand Fiesel. We had around 70 + kids in it, so we moved the location to the Davenport Community Center to utilize the stage so all could be seen. We held that at 5 with cookies to follow. The children each received an ornament and some goodies from our committee.

Committee members are Erin Kub, Tarrand Fiesel, Stephanie Swanson, and Tanya Kvamme – please contact one of us if interested in joining us!

MEN'S HAM DINNER

The 15th annual Men's Ham Dinner was held Sunday, November 6 from 11:00 a.m. to 2:00 p.m. at Kindred High School. The entire amount raised this year went to the Brock Woehl Benefit Fund and amounted to \$9894.00.

There is \$7,704.28 remaining to be used as determined by the Men's Ham Dinner Committee. If there is a particular need for funds, please contact a committee member.

A special thank you to the women who donated pies for the ham dinner.

The annual Men's Ham Dinner Committee members are: Jeff Kub, Don Hamry, Scott Milbrandt, Scott Ilvedson, and Steve Halland.

Jeff Kub, Chair
Men's Ham Dinner Committee

COMMUNITY FOOD PANTRY

2016

| | |
|---------------------------------|----------------|
| Balance as of January 1, 2016 | \$ 3,747.03 |
| Income | 100.00 |
| Expenses | (0.00) |
| Balance as of December 31, 2016 | 3847.03 |
| Backpack Program | |
| Balance as of January 1, 2016 | 1254.46 |
| Income | 6399.26 |
| Expenses | (2901.37) |
| Balance as of December 31, 2016 | 4752.35 |
| Total Balance | 8599.38 |

BACKPACK PROGRAM

Kindred Area Ministerial Association, Great Plains Food Bank and Kindred Elementary School partner together for the Kindred School Backpack Program. The Backpack Program provides a bag of kid-friendly food to students each Friday for each weekend during the school year. The cost per weekend per student is \$5. Additional food is provided to students on long weekends when there are days off from school.

The school year 2015-2016 over 650 bags of food were distributed with a similar number estimated for 2016-2017 school year.

With gratitude to Kindred Lutheran Church, Kindred Area Ministerial Association, individual area churches, businesses, community members and kids for continued financial donations to support the Backpack Program.

Respectfully submitted,
Anita Hoffarth

STEPHEN MINISTRY



For those of you who are new to Kindred Lutheran Church, our congregation matches up people whose gifts include caring with those that would benefit from a caring relationship during difficult life circumstances. As Pastor Andrew pointed out in his Annual Report, **“just as the Holy Spirit walks beside us, so we walk beside one another and beside people from our community.”** Stephen Ministry is a church-wide program and congregational members are a vital part of the process. Are you facing a daunting life experience? Do you have a friend, neighbor, coworker, or relative who is going through a difficult time? Here’s a great way you can help them. Tell them about our Stephen Ministry! Stephen Ministers are members of KLC who have received special training to provide high-quality, confidential, one-to-one, Christian care to people who are grieving the loss of a loved one, coping with a cancer diagnosis, going through a divorce or separation, battling a chronic illness (or caring for a spouse or parent who is chronically ill), experiencing a great deal of stress, facing the loss of a job—or **encountering any of countless other life challenges.**

Stephen Ministers meet weekly with their care receivers to listen, care, encourage, and provide emotional and spiritual support. (Males are matched with males, and females are matched with females.) The caring relationship lasts for as long as the person needs care. It’s free, and it’s a powerful way you can help a hurting friend.

Our Stephen Ministers have been working throughout the year to serve congregational members and those in the communities of Kindred and Moorhead. Many of the Stephen’s Ministers have recently completed a caring relationship and are ready to work with a new care receiver. Unfortunately, many people feel their particular “issue” does not “qualify” them to receive a care giver. However, we do not rank issues. When anyone who is struggling with the ups and downs of life, they qualify. This can be a short-term encounter or a longer relationship. Sometimes it is based on a medical condition of yours or a loved one, sometimes it is marital relationship issue, the decease of a loved one, a spiritually low time, loneliness, a pregnancy, or job difficulties. Please contact **Pastor Andrew or Vallorie Schlecht at 238-1196 or 367-2779** if you or a friend could be helped to have one “who walks beside.”

There are 4 steps for helping someone you know connect with a Stephen Minister:

- Express your care and concern in a way that feels natural to you. Listen if the person wants to share.
- Tell the person about Stephen Ministry. You could say: Our church has caregivers called Stephen Ministers (SM) who come alongside people during difficult times. A SM meets regularly with a person to listen, care, encourage and provide emotional and spiritual support. It’s high-quality care—and it’s completely confidential.
- Get permission to pass on the person’s name and telephone number.
- If the person agrees, write down the name and number and give it to Pastor Andrew or Vallorie Schlecht without delay.

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As we move into our 3rd year of service, Pastor Andrew has asked us to branch out and provide help with visitation of congregational members. As he and I leave for sabbatical in June, the Stephen Ministry team will provide support to those seeking pastoral care. To that end, Dona Schock has agreed to attend Leadership Training this spring. She can then coordinate services during those three months and provide leadership support thereafter.

Recently, a new member approached me questioning how she could become a Stephen Minister. Perhaps others of you have been contemplating joining our team. If so, please contact Vallorie Schlecht. We can look to see if there is enough interest to start a new class in September.

Thanks to all of the SMs, Dona Schock, Joan Ottis, Cheryl Rostad, Michelle and Scott Gietzen, who have served so willingly to be the heart, ears and arms of Christ among us. May the Holy Spirit continue to give you listening hearts and the joy of “walking beside.”

In Christ, our Lord and Savior,

Vallorie L. Schlecht
Stephen Ministry Leader

NOMINATING COMMITTEE

President – Kevin Kvamme
Vice President – Rich Schock
Secretary – Suzanne Wolf
Treasurer – Kim Bartram

Director of Faith Formation and Growth Team – Lori Pearson
Director of Management and Direction Team – Tim Oswald
Director of Social Ministry and Outreach Team – Lisa Davis
Representatives to Synod Assembly – Open
Endowment Committee - Irene Roe, Craig Hertsgaard, Scott Ilvedson
Nominating Committee for 2017 – Open

2017 MISSION PLAN

| | 2016 BUDGET | ACTUAL | PROPOSED |
|--|-----------------|-----------------|-----------------|
| | JAN 16 – DEC 16 | JAN 16 - DEC 16 | 2017 BUDGET |
| | | | JAN 17 – DEC 17 |
| <u>Expense-Administrative</u> | | | |
| Convention expense (lay person) | 400.00 | 165.00 | 400.00 |
| Copier Lease | 900.00 | 988.10 | 900.00 |
| Copyright Fee | 300.00 | 313.00 | 300.00 |
| Miscellaneous Expense | 800.00 | 1,496.75 | 800.00 |
| Office Equip Maintenance | 1,000.00 | 508.00 | 1,000.00 |
| Office Supplies | 1,400.00 | 1,448.24 | 1,400.00 |
| Online Software | 1,500.00 | 2,526.40 | 2,000.00 |
| Postage | 1,400.00 | 1,249.76 | 1,400.00 |
| Subtotal for Administrative | 7,700.00 | 8,695.25 | 8,200.00 |
| <u>Expense-Benevolence</u> | | | |
| Backpack Program | 0.00 | 1,288.76 | 0.00 |
| Benevolence East ND Synod | 5,400.00 | 5,400.00 | 6,000.00 |
| Lenten Offering | 300.00 | 1,425.00 | 300.00 |
| Lent - Soup/Sandwiches | 300.00 | 347.48 | 300.00 |
| Love Offering | 500.00 | 397.48 | 500.00 |
| Missionary Support | 1,000.00 | 0.00 | 1,000.00 |
| Other Benevolence | 2,000.00 | 0.00 | 2,000.00 |
| Thank Offering | 300.00 | 0.00 | 300.00 |
| Subtotal for Benevolence | 9,800.00 | 8,858.72 | 10,400.00 |
| <u>Expense-Church Building</u> | | | |
| Church Cleaning & Supplies | 1,000.00 | 1,040.53 | 1,000.00 |
| Church Electricity/Heating | 10,000.00 | 8,482.60 | 10,000.00 |
| Church Insurance | 6,800.00 | 6,428.22 | 6,800.00 |
| Church Internet | 600.00 | 1,172.37 | 2,040.00 |
| Church Repairs/Maintenance | 8,000.00 | 9,671.60 | 9,000.00 |
| Church Taxes | 1,300.00 | 1,526.77 | 1,500.00 |
| Church Telephone | 1,200.00 | 1,300.39 | 1,200.00 |
| Church Utilities | 1,000.00 | 1,119.17 | 1,200.00 |
| Mortgage Interest | 1,950.00 | 1,906.10 | 1,950.00 |
| Subtotal for Church Building & Grounds | 31,850.00 | 32,647.75 | 34,690.00 |
| <u>Expense-Parsonage</u> | | | |
| Parsonage Insurance | 1,200.00 | 685.78 | 1,200.00 |
| Parsonage Maintenance | 1,000.00 | 709.87 | 1,000.00 |
| Parsonage Tax | 740.00 | 643.86 | 628.00 |
| Parsonage Telephone | 350.00 | 348.00 | 360.00 |
| Parsonage Utilities | 900.00 | 826.99 | 900.00 |
| Parsonage Electricity/Propane | 2,200.00 | 1,668.85 | 2,200.00 |
| Subtotal for Parsonage | 6,390.00 | 4,883.35 | 6,288.00 |

Expense-Parish Ministry

| | | | |
|--------------------------------|-----------|-----------|-----------|
| Choir Director | 1,000.00 | 1,000.00 | 1,000.00 |
| Confirmation Class | 500.00 | 662.52 | 500.00 |
| Fellowship Expense | 600.00 | 1,414.85 | 600.00 |
| Funeral | 0.00 | 95.24 | 0.00 |
| Organist Salary | 4,400.00 | 4,331.00 | 4,400.00 |
| Organ & Piano Maintenance | 400.00 | 106.00 | 400.00 |
| Stewardship | 500.00 | 480.00 | 500.00 |
| Vacation Bible School | 175.00 | 175.00 | 175.00 |
| Vanco/Website | 180.00 | 47.50 | 100.00 |
| Worship Supplies | 3,750.00 | 5,149.46 | 3,750.00 |
| Youth & Children's Ministry/SS | 3,000.00 | 2,507.46 | 3,000.00 |
| Subtotal for Parish Ministry | 14,505.00 | 15,969.03 | 14,425.00 |

Expense-Pastoral Ministry

| | | | |
|--------------------------------|----------|----------|----------|
| Pastor Auto Expense | 3,000.00 | 3,256.90 | 3,000.00 |
| Pastor Educational Expense | 700.00 | 700.00 | 700.00 |
| Pastor Professional Expense | 600.00 | 667.09 | 600.00 |
| Supply Pastor Expense | 625.00 | 375.00 | 0.00 |
| Subtotal for Pastoral Ministry | 4,925.00 | 4,998.99 | 4,300.00 |

Expense-Pastoral Salary

| | | | |
|------------------------------|-----------|-----------|-----------|
| Pastor Salary Expense | 39,340.00 | 39,338.04 | 40,518.00 |
| Subtotal for Pastoral Salary | 39,340.00 | 39,338.04 | 40,518.00 |

Expense-Benefits

| | | | |
|-----------------------------|-----------|-----------|-----------|
| Disability | 1,925.00 | 1,982.04 | 1,702.00 |
| FICA Half Reimbursement | 4,040.00 | 4,038.00 | 4,040.00 |
| Pastor Housing Equity | 1,650.00 | 1,650.00 | 1,702.00 |
| Pastor Medical Insurance | 23,780.00 | 24,219.00 | 26,200.00 |
| Pastor Required Pension | 5,505.00 | 5,662.92 | 5,670.00 |
| Subtotal for Staff Benefits | 36,900.00 | 37,551.96 | 39,314.00 |

Expense-Staff ELCA

| | | | |
|---------------------------------|--------|--------|--------|
| Basic Group Life | 165.00 | 169.92 | 171.00 |
| Retiree Support | 385.00 | 396.36 | 397.00 |
| Subtotal for Staff ELCA Expense | 550.00 | 566.28 | 568.00 |

Expense-Support Staff

| | | | |
|-------------------------------|-----------|-----------|-----------|
| Admin. Asst Salary Expense | 13,000.00 | 12,500.00 | 17,800.00 |
| Caretaker | 1,900.00 | 1,899.96 | 1,900.00 |
| Custodian | 3,600.00 | 3,825.00 | 3,600.00 |
| FICA (church portion) Expense | 1,600.00 | 1,725.54 | 1,600.00 |
| Other Auto Expense | 1,400.00 | 477.86 | 1,400.00 |
| Pastoral Intern Stipend | 5,000.00 | 0.00 | 0.00 |
| Payroll Services | 450.00 | 413.36 | 450.00 |
| Staff Education Expense | 250.00 | 0.00 | 250.00 |
| Workman's Comp Expense | 250.00 | 270.38 | 275.00 |
| Subtotal for Support Staff | 27,450.00 | 21,112.10 | 27,275.00 |

| | | | |
|-------------------------------|------------|------------|------------|
| Totals for Operating Expenses | 179,410.00 | 174,621.47 | 185,978.00 |
|-------------------------------|------------|------------|------------|

