



2015 Annual Report
for
Kindred Evangelical Lutheran Church
Of
Kindred, North Dakota



Kindred means a group of persons related to one another; kinship; those sharing the same beliefs. In baptism, we are given a new birth by water and the Holy Spirit and become children of our heavenly Father through Jesus Christ. The "K" in Kindred is a person dancing, leaping and praising God to remind us that we are the people of God. Kindred Lutheran Church is not a building. Don't go **to** church. **Be** the church!

Mission

Kindred Lutheran Church does not have a mission. Rather, **God is on a mission—to seek and to save the lost** (Luke 19:10)! The Triune God, Father, Son and Holy Spirit, is a missional God. He is always active bringing salvation by reconciling the world to himself, transforming his people and ushering in his kingdom! And he invites the likes of us to follow him and be his hands and feet for the sake of the world! We witness to the coming of the Kingdom of God through the life, death and resurrection of Jesus Christ!

Purpose

Kindred Lutheran Church exists to be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ! In Matthew 28:18-20, Jesus makes our purpose abundantly clear: *Go. Make Disciples. Baptize. Teach. Obey.* But being a disciple of Jesus is not a self-help project where we make ourselves better or more worthy or more like Christ. We don't earn salvation. Rather, we grow in grace—grow in seeing how totally dependent we are upon God's graciousness to us. The Holy Spirit guides us and transform us.

Vision

Following Jesus is a journey, a lifelong process of faith formation that we describe simply as: **Gathered to Grow . . . Sent to Serve!** This is our vision. And everything that we do at Kindred Lutheran is focused on this faith formation process. It is our way of helping one another become the disciple Jesus is calling us to be. Discipleship is what **we** do. Faith formation is what **God** does.

Annual Report 2015

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ANNUAL MEETING AGENDA

February 7, 2016

Welcome

Kevin Kvamme, President

Devotions

Presentation and Approval of the Minutes

Reports

Pastor's Report

President's Report

Treasurer's Report

Rev Andrew Schlecht

Kevin Kvamme

Darren Hoyme

Acceptance of Printed Reports

Nominating Committee Report

Elections

Presentation of 2016 Mission Plan Proposal

Darren Hoyme

- Approval Mission Plan

Old Business

New Business

Motion for Adjournment

Closing Prayer

Pastor Andrew Schlecht

Adjournment

2015 COUNCIL AND COMMITTEE MEMBERS

Kevin Kvamme	President	645-9070
Rich Schock	Vice President	428-9842
Kari Johnson	Secretary	428-9852
Darren Hoyme	Treasurer	428-9901
Deb Perhus: Director of Faith Formation and Growth Team		428-3032
Tim Oswald: Director of Management and Direction Team		718-9150
Christine Ilvedson: Director of Social Ministry and Outreach Team		428-3459

Altar Guild

Jean Hertsgaard, Chair 428-3238
 Marlys Bergene 428-3724
 Joan Halland 428-3027
 Vallorie Schlecht 428-9187
 Elizabeth Schlecht 428-9187
 Jodi Nesemeier 428-3105
 Sally Erickson 428-3077
 Sandy Olsgard 645-9040
 Gerry Hoyme 428-3866
 Sharlene Mattson 428-3013
 Vicki Thompson 428-3197
 Susie Mathias 428-3685
 Paula Erickson 428-3791
 Velora Robertsdahl

Archives

Gerry Hoyme, Chair 428-3866
 Karen Kruse 356-9653
 Jean Hertsgaard 428-3238

Audit

John Hertsgaard 428-3238
 Brandon Kub 428-9147

Bethany

Altha Johnson 428-3386
 Carlotta Spelhaug 428-3730

Buildings and Property

Rich Schock, Chair 428-9852
 Gene Thompson 428-3197
 Art Dahl 428-9155
 David Rostad 428-9897
 Kelly Perhus 428-3328
 Wes Robertsdahl 428-9848
 Rodney Braaten 361-5578

Endowment Oversight

Committee

Craig Hertsgaard 428-3067
 Irene Roe 428-3434
 Scott Ilvedson 469-2030

Evangelism/Fellowship

Vicki Thompson, Chair 428-3197
 Hali Schneider 428-9842
 Suzanne Wolf 361-3645
 Gerry Hoyme 428-3866

Missions

LeAnn Toppen, Chair 588-4285
 Cathy Miller 428-0195

Parish Life Committee

Susie Mathias 428-3685
 Marlys Bergene 428-3724
 Vicki Milbrandt 428-3287
 Barb Rude 428-3784

Stephen Ministry

Vallorie Schlecht, Leader 428-9187
 Scott Gietzen, Leader 306-0428
 Dona Schock
 Michelle Gietzen
 Joan Ottis
 Cheryl Rostad

Stewardship Education

Bruce Lykken, Chair 428-9961
 Leah Lundquist

Synod Assembly

Open
 Open

Women of the ELCA

Open

Worship & Music

Sharlene Mattson, Chair 428-3013
 Cheryl Rostad 428-9897/367-9363
 Carmen Howell 428-3618
 Marie Moe 428-3680
 Alicia Nipstad 428-3804
 Lisa Carpenter 428-3409
 Sandy Olsgard 645-9040

Youth/Children's Ministry

Tanya Kvamme, Chair 645-2525
 Erin Kub
 Lori Pearson

• Vacation Bible School

Kari Johnson 428-9890

• Confirmation

Pastor Andrew 238-1196
 Kitty Blilie 428-3459

ORGANIZATIONAL CHART



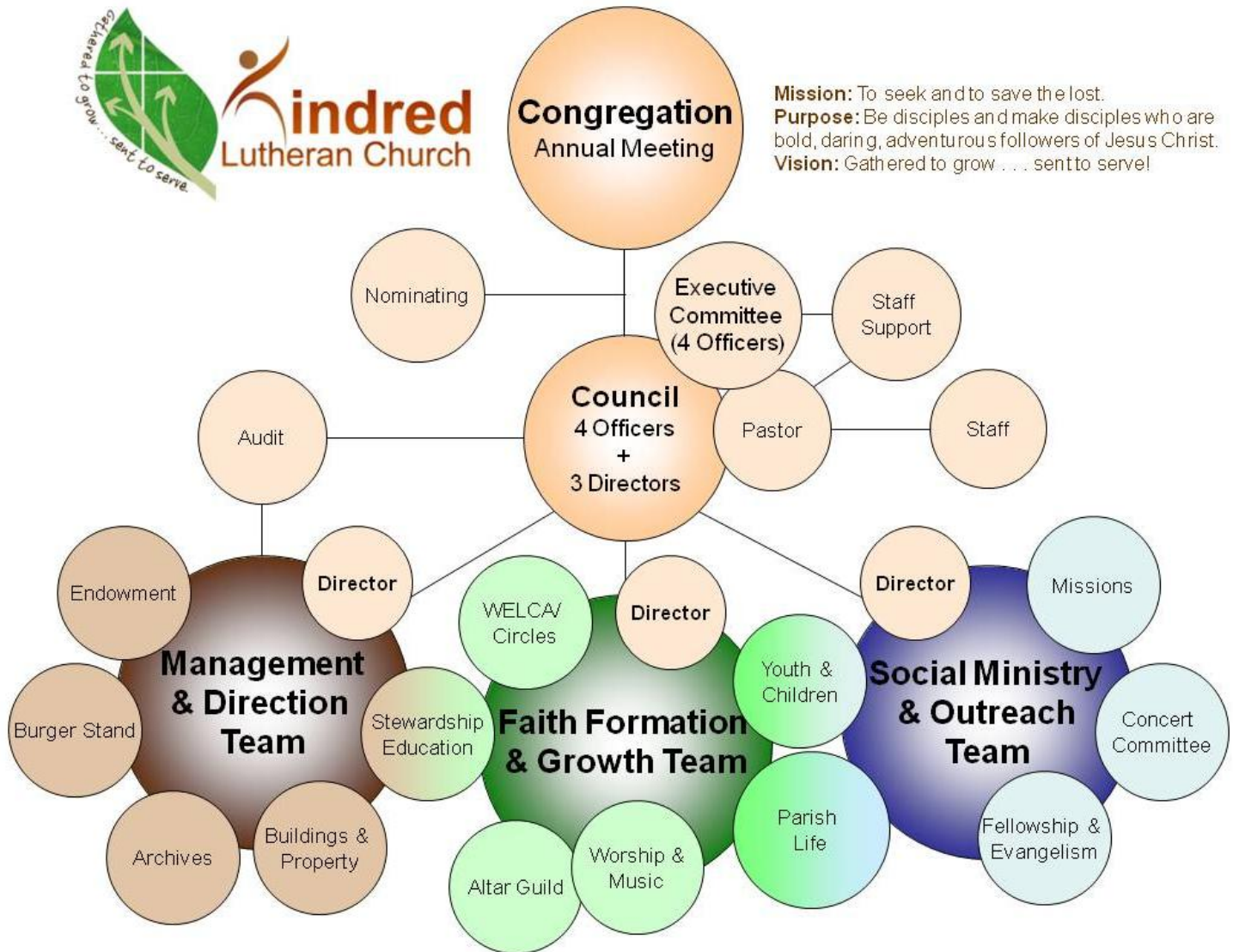
Indred
Lutheran Church

Congregation
Annual Meeting

Mission: To seek and to save the lost.

Purpose: Be disciples and make disciples who are bold, daring, adventurous followers of Jesus Christ.

Vision: Gathered to grow... sent to serve!



2015 ANNUAL MEETING MINUTES

Kindred Lutheran Church February 1, 2015 Unofficial Minutes

The Kindred Lutheran Church Annual Meeting was called to order by President Dona Schock. There were 49 Kindred Lutheran Church members attending the meeting. Pastor Andrew opened with prayer.

SECRETARY'S REPORT

Dona Schock presented the 2014 Annual Meeting minutes to the congregation for review. John Hertsgaard made a motion to approve the February 2, 2014 Annual Meeting minutes. Seconded by Rodney Braaten.

PASTOR'S REPORT

Pastor Andrew Schlecht thanked the congregation for 6 ½ years as pastor of Kindred Lutheran Church. He also thanked the Council, Dona Schock for serving 3 years as President, and the staff.

PRESIDENT'S REPORT

Dona Schock thanked the congregation for 3 years as our president.

TREASURER'S REPORT

Treasurer Darren Hoyme presented the reports as printed in the Annual Report. Wes Robertsdahl had a question for Seth about funds for the Food Pantry.

. Total contributions for 2014 were - \$161,813.21

. Total revenue for 2014 was \$174,799.37

. Total expenditures for 2014 were \$ 168,484.18

Darren also talked about the house/lot that was purchased East of the church. The purchase price was \$93,500. There is a 25 year loan set up at Kindred State Bank @ 2 ¼ %. Cheryl Rostad moved to approve the treasurer's report as presented. Terry Spelhaug seconded. Motion carried.

ACCEPTANCE OF PRINTED REPORTS AND NOMINATING COMMITTEE

The congregation reviewed the printed reports and asked questions. Irene Roe said she will be going off the Auxiliary Committee and Carlotta Spelhaug is going to take her place.

. Church Council President – Kevin Kvamme

. Church Council Vice President – Rich Schock

. Church Council Secretary – Kari Johnson

. Church Council Treasurer – Darren Hoyme

. Director of Faith Formation and Growth Team – Deb Perhus

. Director of Management and Direction Team – Open

. Director of Social Ministry and Outreach Team – Christine Ilvedson

. Nominating Committee for 2015 – Dona Schock

. Endowment Committee – Irene Roe and Craig Hertsgaard

. Wes and Velora Robertsdahl volunteered to attend the Synod Assembly as KLC Representatives.

Terry Spelhaug moved to approve the slate of the nominating committee. Seconded by Irene Roe. Motion carried.

PRESENTATION OF THE 2015 BUDGET

Darren Hoyme presented the 2015 budget. He noted the added mortgage payment on the lot that was purchased East of the church. The increase in Pastor Andrew's medical expense, a raise increase to Pastor Andrew, Seth – Administrative Assistant, & Cheryl Rostad – Organist. The 2015 budget was presented stating a total budget balance of \$169,00.00. Scott Milbrandt made a motion to approve the 2015 budget as presented. Leon Perhus seconded. Motion carried.

OLD BUSINESS

Cheryl Rostad suggested that the annual reports be distributed a week prior to the annual meeting so people have time to read them before the meeting. The Council was trying to get that done, but late reports came into the office. There was talk of moving the annual meeting back a week or two to be able to distribute the booklets and have time to review them.

NEW BUSINESS

Marian Perhus recognized and gave thanks to the council. Marian Perhus moved to adjourn the meeting seconded by Adam Spelhaug. Motion carried.

Submitted by,
Deb Perhus and Christine Ilvedson for Kari Johnson, Secretary

PRESIDENT'S REPORT

Greetings to the members of Kindred Lutheran Church;

It has been a great year for Growth again at KLC!

New Members - This last year has shown enormous growth in our church with many new faces and full pews. I think we have many to thank for this starting with the work and spreading of God's Word thru Pastor Andrew and the open arms that are provided by many of our members. The growth shows me that Kindred Lutheran Church is the "place to be" and would like to thank all of our members for that.

Sunday School - With this new member growth comes the increase in class size and abundance of energetic youth that we have one hour every Sunday to teach God's Word. With this comes the need for more involvement from parents in teaching or just being active when needed. Unfortunately the words "burned out and too busy" do come up when we talk about youth education in our church. We just ask if you have time and materials you can offer please do. A huge Thank You to all Parish Ed members and Erin for the awesome Christmas program, it really brings out the talents of our youth and directors.

New lot on East Side - Thanks for everyone's help and involvement on demolition and reconstruction of new parking lot on the east side of church. Special Thanks to the families of the Kub's, Hoyme's, Perhus', Schock's, Johnson's, Oswald's and whoever else I left out because that was a huge accomplishment and addition to our future.

Pastor Andrew- Thank you for the time and passion you put forward to help us learn in God's way and Thank you for the commitment you have towards our youth.

Moving forward- This upcoming year I look for help and suggestions from our congregation on how we start up a senior level youth group again and try to keep our confirmed active in our church to continue to learn of God's Word and begin to use in our everyday lives.

God Bless and Good year to all,

Kevin Kvamme

PASTOR'S REPORT

Dear Brothers and Sisters in Christ,

As we live faithfully in the present and move forward into God's future, I am excited to announce that Kindred Lutheran Church has been chosen—again! That's right, we have been chosen by Luther Seminary to participate in their Faith Formation Project! Back in 2009 we were chosen to participate in their Biblical Fluency Project and I am excited about the potential to be part of their latest endeavor.

We are one of only a handful of innovating congregations who has been asked to commit to a process of experimental learning designed to clarify the dimensions of intentional faith formation at the center of congregational ministry.

Over the next 18 months, we will work with Luther and the other congregations to form a learning community dedicated to discerning how the Holy Spirit is forming Christian faith in the congregation. This learning is centered on an action reflection team co-chaired by Craig Hertsgaard and myself. I hope that you will find this time to be engaging, inspiring, and spiritually nourishing.

Below is a picture of a swimming pool along with a variety of people in various states of activity and inactivity, vitality and lethargy. Imagine that the

water in the swimming pool represents your relationship with God.

Carefully contemplate each of the different characters in the picture and then answer these questions:

- If the water in the picture represents a relationship with God, which person represents where you are? Why?
- Which person would you like to be? Why?
- What are you going to do in 2016 to change your relationship? Who can help you?

Following Jesus is a lifelong process of faith formation that we describe simply as: Gathered to Grow . . . Sent to Serve! This is our vision. It does not end after baptism or after confirmation or once the children move out or upon retirement. Faith formation is a continuous process of becoming more like Jesus for others.

On July 1, 2016, I will celebrate eight years serving Kindred Lutheran Church. I continually thank God for you and for the honor to serve beside you as partners in the Gospel. I could never have imagined in my wildest dreams a more wonderful, inspiring and grace filled congregation. I thank God for you and all that the Holy Spirit is accomplishing in you and through you.

As a pastor, my calling is not to be an eloquent speaker or a good manager or an activity director. My calling is to point to Jesus and in the process help you to grow as a disciple of Jesus Christ. Or as someone once said, "To afflict the comfortable and comfort the afflicted." I am a partner with and a servant to the people of God. The Holy Spirit empowers all of us—not just me as the pastor—so that we may declare the Good News by living out the calling of our baptism and serving people both inside and outside the church walls. All of the baptized are called "to be like Jesus."



Recognizing that I cannot do this on my own, I trust that God will be with me wherever I go and live in gratitude for all of the volunteers, staff and committees. Our incredible staff—Seth Habegger, Barb Halverson, Mike Jostad, LaVonne Nokleberg, Wes and Velora Robertsdahl and Cheryl Rostad—are a great blessing. And thank you to our church council who continually amazes me as they seek the guidance of the Holy Spirit to lead his church.

Finally, thank you to all of you for your prayers, faithfulness, encouragement, dedication and hard work. May all that we do bring glory to God in the highest!

Grace and peace,

Pastor Andrew Schlecht

GENERAL FUND

Account	-----Year To Date (December FY 2015)-----		
	Actual	Budget	Variance
Revenues			
Contributions	170,045.54	162,181.00	7,864.54
Contributions Other			
Backpack Program	255.00	0.00	255.00
Fellowship	35.00	0.00	35.00
Lenten Offering	1,469.52	1,000.00	469.52
Love Offering	997.00	500.00	497.00
Space Usage	100.00	0.00	100.00
Synod Endowment Fund	147.00	0.00	147.00
Thank Offering	0.00	300.00	-300.00
Worship	100.00	0.00	100.00
Subtotal Contributions Other	3,103.52	1,800.00	1,303.52
Subtotal Contributions	173,149.06	163,981.00	9,168.06
Designated Fund Contributions	35.00	0.00	35.00
Sunday School Revenue	649.75	0.00	649.75
Other Revenue			
Bank Interest earned	116.66	100.00	16.66
Confirmation Project	1,273.08	0.00	1,273.08
Fellowship	944.00	600.00	344.00
Funeral	840.00	0.00	840.00
Pie & Ice Cream Social	975.00	500.00	475.00
Lent - Soup/Sandwiches	760.10	300.00	460.10
Miscellaneous Revenues	278.00	1,000.00	-722.00
Room Usage Rental	1,200.00	1,200.00	0.00
Thrivent ACH Deposit	141.00	400.00	-259.00
Wedding Fees	200.00	0.00	200.00
Subtotal Other Revenue	6,727.84	4,100.00	2,627.84
Program Fees			
Confirmation	490.00	500.00	-10.00
Subtotal Program Fees	490.00	500.00	-10.00
Total Revenues	181,051.65	168,581.00	12,470.65
Expenditures			
Administrative			
Convention expense (lay person)	435.00	400.00	35.00
Copier Lease	886.76	884.00	2.76
Copyright Fee	301.00	300.00	1.00
Miscellaneous Expense	1,191.45	800.00	391.45
Office Equip Maintenance	480.00	1,000.00	-520.00
Office Supplies	2,543.70	1,400.00	1,143.70
Online Software	1,573.02	1,100.00	473.02
Postage	1,225.27	1,400.00	-174.73
Subtotal Administrative	8,636.20	7,284.00	1,352.20

Account	-----Year To Date (December FY 2015)-----		
	Actual	Budget	Variance
Benevolence			
Backpack Program	1,370.55	0.00	1,370.55
Benevolence East ND Synod	5,400.00	5,400.00	0.00
Confirmation Project	1,537.50	0.00	1537.50
Lenten Offering	1,772.63	300.00	1472.63
Lent - Soup/Sandwiches	760.00	300.00	460.00
Love Offering	997.00	500.00	497.00
Missionary Support	1,000.00	1,000.00	0.00
Other Benevolence	0.00	2,000.00	-2000.00
Synod Endowment Fund	147.00	0.00	147.00
Thank Offering	0.00	300.00	-300.00
Subtotal Benevolence	12,984.68	9,800.00	3,184.68
Church Building & Grounds			
Church Cleaning & Supplies	1,118.09	750.00	368.09
Church Electricity/Heating	10,228.32	10,000.00	228.32
Church Insurance	6,454.22	6,800.00	-345.78
Church Internet	558.59	550.00	8.59
Church Repairs/Maintenance	6,048.25	5,500.00	548.25
Church Taxes	3,111.63	1,278.00	1,833.63
Church Telephone	1,261.39	1,200.00	61.39
Church Utilities	1,308.97	750.00	558.97
Mortgage Interest	1,985.17	5,700.00	-3,714.83
Subtotal Church Building & Grounds	32,074.63	32,528.00	-453.37
Parish Ministry			
Choir Director	500.00	500.00	0.00
Confirmation Class	784.68	500.00	284.68
Fellowship Expense	1,530.77	600.00	930.77
Funeral	175.92	0.00	175.92
Organist Salary	4,420.00	4,400.00	20.00
Organ & Piano Maintenance	288.00	400.00	-112.00
Stewardship	525.00	200.00	325.00
Vacation Bible School	175.00	175.00	0.00
Vanco/Website	44.80	180.00	-135.20
Worship Supplies	4,649.44	3,500.00	1,149.44
Youth & Children's Ministry/SS	3,868.17	3,000.00	868.17
Subtotal Parish Ministry	16,961.78	13,455.00	3,506.78
Parsonage			
Parsonage Insurance	685.78	1,200.00	-514.22
Parsonage Maintenance	910.76	1,000.00	-89.24
Parsonage Tax	741.07	741.00	0.07
Parsonage Telephone	339.96	340.00	-0.04
Parsonage Utilities	848.73	900.00	-51.27
Parsonage Electricity/Propane	1,876.45	2,200.00	-323.55
Subtotal Parsonage	5,402.75	6,381.00	-978.25

Account	-----Year To Date (December FY 2015)-----		
	Actual	Budget	Variance
Pastoral Ministry			
Pastor Auto Expense	3,222.76	3,000.00	222.76
Pastor Educational Expense	1,158.79	700.00	458.79
Pastor Professional Expense	688.93	600.00	88.93
Supply Pastor Expense	619.36	500.00	119.36
Subtotal Pastoral Ministry	5,689.84	4,800.00	889.84
Pastoral Salary			
Pastor Salary Expense	38,188.08	38,192.00	-3.92
Subtotal Pastoral Salary	38,188.08	38,192.00	-3.92
Staff Benefits			
Disability	1,370.64	1,365.00	5.64
FICA Half Reimbursement	3,798.00	3,798.00	0.00
Pastor Housing Equity	1,638.00	1,638.00	0.00
Pastor Medical Insurance	21,277.20	21,616.00	-338.80
Pastor Required Pension	5,482.68	5,459.00	23.68
Subtotal Staff Benefits	33,566.52	33,876.00	-309.48
Staff ELCA Expense			
Basic Group Life	438.60	437.00	1.60
Retiree Support	383.76	382.00	1.76
Subtotal Staff ELCA Expense	822.36	819.00	3.36
Support Staff			
Admin. Asst. Salary Expense	12,175.00	13,000.00	-825.00
Caretaker	1,899.96	1,900.00	-0.04
Custodian	3,930.00	3,600.00	330.00
FICA (church portion) Expense	1,715.53	1,600.00	115.53
Other Auto Expense	529.30	396.00	133.30
Payroll Services	413.27	450.00	-36.73
Staff Education Expense	0.00	250.00	-250.00
Workman's Comp Expense	250.00	250.00	0.00
Subtotal Support Staff	20,913.06	21,446.00	-532.94
Total Expenditures	175,239.90	168,581.00	6,658.90
Other Expenditures			
Bank Service Charges	32.00	0.00	32.00
Total Other Expenditures	32.00	0.00	32.00
Summary			
Total Revenues	181,586.85	168,581.00	13,005.85
Total Expenditures	175,239.90	168,581.00	6,658.90
Total Other Expenditures	32.00	0.00	32.00
Balance	5,779.75	0.00	5,779.75

2015 BALANCE SHEET

ASSETS

Bank

Checking	90,225.23
Savings Elm River Credit Union (Flaa Fund)	<u>13,816.16</u>
Total Bank	104,041.39

Building Endowment Funds

Kindred State Bank CD	120,876.03
Kindred State Bank Money Market	9,358.63
Elm River Credit Union CDs	80,829.60
Share Account	25.01

Mission Endowment Fund

Kindred State Bank CD	1,877.80
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Lot Property 90,225.95

Total Assets **407,234.41**

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LIABILITIES

Outstanding Visa Charges **0.00**

Other Current Liabilities

Federal Withholding Tax Payable	669.63
FICA Tax Payable-Employer	20.43
FICA Tax Withholding-Employee	-44.01
Medicare Tax Payable-Employer	84.50
Medicare Tax Withholding-Employee	48.52
Pastor FSA Withholding	0.04
Pastor Voluntary Pension Withholding	200.00
State Withholding Tax Payable	79.00

Total Payroll Withholding & Taxes **1058.11**

Lot Mortgage **86,214.10**

Total Liabilities **87,272.21**

NET ASSETS

Archive Fund	255.29
Benevolence Fund	3,758.72
Bible Camp Fund	38.03
Building Endowment Fund	211,089.27
Building Fund	2,566.83
Burger Stand	2,456.64
Concert Fund	781.99
Emergency Fund	617.29
FCA Fund	415.00
Flaa Fund	13,816.16
Food Baskets	150.00
Fusion	378.81
General Fund	47,776.86
Good News Club	400.00
Ham Dinner Fund	9,489.48
Handcraft Fair	223.71
Handicapped Fund	68.74
Library Fund	85.29
Memorial Garden	10,413.61
Mission Endowment Fund	2,234.27
Music Fund	449.58
National Youth Gathering Fund	767.00
Parament-Altar Fund	158.90

Screen Projector Fund	1,289.89
Stephen Ministries Fund	-141.66
Undesignated Memorial Fund	6,377.94
Youth/Children Fund	<u>4,044.56</u>
Total Net Assets	319,962.20
Total Liabilities & Net Assets	407,234.41

2015 EXPENSE STATEMENT

Change in Net Assets for Period: 01/01/2015 to 12/31/2015

Fund	Starting Balance	Receipts	Disbursements	Transfers	Ending Balance
Archive Fund	255.29	0.00	0.00	0.00	255.29
Benevolence Fund	2,619.69	1,380.00	240.97	0.00	3,758.72
Bible Camp Fund	38.03	0.00	0.00	0.00	38.03
Building Endowment Fund	219,360.95	460.18	0.00	-8,731.86	211,089.27
Building Fund	6,819.68	25.00	11,076.09	6,798.24	2,566.83
Burger Stand	2,152.86	3,161.10	2,737.32	-120.00	2,456.64
Concert Fund	312.64	3,845.67	3,496.32	120.00	781.99
Emergency Fund	188.17	1,582.00	1,652.88	500.00	617.29
FCA Fund	415.00	0.00	0.00	0.00	415.00
Flaa Fund	14,787.14	29.02	1000.00	0.00	13,816.16
Food Baskets	0.00	420.00	270.00	0.00	150.00
Fusion	378.81	0.00	0.00	0.00	378.81
General Fund	41,997.11	181,051.65	175,271.90	0.00	47,776.86
Good News Club	400.00	0.00	0.00	0.00	400.00
Ham Dinner Fund	8,121.61	2,575.00	907.13	-300.00	9,489.48
Handcraft Fair	156.75	630.00	563.04	0.00	223.71
Handicapped Fund	68.74	0.00	0.00	0.00	68.74
Library Fund	85.29	0.00	0.00	0.00	85.29
Memorial Garden	15,118.74	130.00	4,835.13	0.00	10,413.61
Mission Endowment Fund	2,229.58	4.69	0.00	0.00	2,234.27
Music Fund	571.28	295.00	416.70	0.00	449.58
National Youth Gathering Fund	843.00	124.00	500.00	300.00	767.00
Parament-Altar Fund	247.65	10.00	98.75	0.00	158.90
Parking Lot Fund	3,193.37	0.00	6,386.74	3,193.37	0.00
Screen Projector Fund	1,289.89	0.00	0.00	0.00	1,289.89
Stephen Ministries	-15.41	0.00	126.25	0.00	-141.66
Undesignated Memorial Fund	4,937.94	1,440.00	0.00	0.00	6,377.94
Welca Fund	1,759.75	0.00	0.00	-1,759.75	0.00
Youth/Children Fund	4,184.56	289.00	429.00	0.00	4,044.56
Total	332,518.11	197,452.31	210,008.22	0.00	319,962.20
	=====	=====	=====	=====	=====
Total Receipts	197,452.31				
Total Disbursements	210,008.22				
Net Increase(Decrease)	(12,555.91)				
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STATISTICS REPORT

Church Staff

Pastor:	Rev. Andrew Schlecht
Administrative Assistant:	Seth Habegger
Caretaker:	Velora & Wes Roberts Dahl
Custodian:	Mike Jostad
Music Coordinator:	Cheryl Rostad
Choir Director:	LaVonne Nokleberg
Organists:	Cheryl Rostad and Erin Kub
Wednesday Worship Music:	Barb Halverson

Baptized Membership at end of 2014			462
Baptized Members Received during 2015	Baptisms (children)	9	
	Baptism (adult)	0	
	Members-Affirmation	11	
	Members-Transfer	16	
	Statistical adjustment	0	
	Total Received		36
Baptized members removed during 2015	By death	1	
	By transfer	5	
	Other statistical adjustment	0	
	Total Removed		6
Baptized Membership at end of 2015			492
Total Confirmed Members end of 2015			357
Number of people confirmed in 2015			12

	2010	2011	2012	2013	2014	2015
Ave Sunday Worship Attendance	97	102	104	97	102	111

BAPTISMS Liam Gray Brantley Ernst Kelli Bakko Braeden Frueh Kyler Frueh Peyton Kub Leah Hillman Lennon Wolf Silas Mund	CONFIRMATION Victoria Braaten Paige Brademeyer Dylan Brandt Brenden Fowler Brittany Fowler	Cody Frietag Sydney Handt Zachary Kvamme Sydney Lunde Ellie MacFarlane Nicholas Mathias Elizabeth Schlecht	FUNERALS Nina Erickson Nonmember Zelda Zimmerman Shea Magstadt Tate Donovan Jerry Moe Paulette Adkins	5th GRADE COMMUNION Derek Graber Andrea Hoyme Kayla Hoyme Terry Johnson Kiley Kvamme	Colin Lunde Chase Miller Brianna Schock Kylie Vining Brock Woehl
NEW MEMBERS Scott & Kim (Kaylee, Sarah) Bartram Tony & Kathryn (Devin) Gray Steve & Alicia (Alivia) Hildebrand Rick & Ann Huether Brian & Julie (Dylan, Ella, Rylie) Johnson Erika (Derek, Kasey, Kaylee) Johnson Jim & Amy (Kensey, Jeremy) Parker Chris & Angie Twite	WEDDINGS Candace Boyer & Louis Mattson	MEMBERS REMOVED BY TRANSFER Ryan & Judy (Ashley, Miranda) Smith Wyatt Roller			
PARISH EDUCATION Preschool 12 Kindergarten 10 1st/2nd Grade 14	3rd Grade 6 4th Grade 11 5th Grade 5 6th Grade 12	7th Grade 7 Confirmation 15			

COMMITTEE REPORTS

BETHANY RETIREMENT LIVING

Bethany Auxiliary Representatives from Kindred Lutheran Church attended five auxiliary meetings in 2015. Three business meetings were held at Bethany on University and two held at Bethany on 42nd.

The 2015 activities held and supported by KLC volunteers and other area church auxiliary representatives were as follows:

Pie Day	\$551
Peach Fest	36
HCI Fundraising (trinkets)	506
Shopping Spree	983
Book Fair	166
Soup of the Day	1744
Bake Sale	471
Cook Books	17
Food Fair/Silent Auction	24
Taste of Italy Dinner	11,716
Syttende Mai	249
Strawberry Fest	58
Apple Fest	248
Rhubarb Fest	0
Caramel Rolls	285
Pizza Ranch	246
Other Revenue – Donations	<u>275</u>
Total	\$17,575

Proceeds from these events help support the mission of Bethany Retirement Living, to provide living opportunities in a senior community shaped by Christian values.

Thank you to everyone for all your help and support in 2015 and all you continue to do for Bethany Retirement Living residents.

Gift requests totaling \$11,579 from Bethany Department Staff for various needed items benefiting residents will be approved at the March 2016 meeting.

Altha Johnson/Carlotta Spelhaug
KLC Bethany Auxiliary Representatives

WORSHIP COMMITTEE

The Worship Committee is responsible for many duties. One of the duties is to ask parishioners to help with worship services (usher and assist with communion) and fellowship (coffee) after services. This takes a lot of our time, so we ask the families of our parish to use the "sign-up" board in the Narthex to choose a month that works for them.

Other duties include changing the banners, decoration and preparing the church for Holy Week, Thanksgiving, Advent, etc.

The committee is looking for a group of people who would be responsible for decorating the church for Advent/Christmas.

This past year, we also welcomed Joan Ottis and Ann Huether to our committee. Thank you!

May God Bless,

Sharlene Mattson, Co-Chair

Worship Committee members: Sandra Olsgard (Co-Chair), Cheryl Rostad, Alicia Nipstad, Lisa Carpenter, Anita Hoffarth, Elizabeth Schlecht, Joan Ottis, Ann Huether, Pastor Andrew Schlecht

MISSIONS

FEBRUARY

Temple Talks: Laurie Wigtil, Development Director for Lutheran Social Services of ND, gave an informative temple talk during the February 15th worship service about the many programs LSS sponsors in North Dakota. She also spoke to the Sunday School students about how they could help children in North Dakota who weren't as fortunate as them.

Love Offering: A total of \$997 was collected at the February 15th worship service to benefit Jason Allison of Kindred who was diagnosed with ALS.

Lenten Offering: The \$1470 Lenten offering was divided equally between the Lutheran World Relief's "God's Global Barnyard" project and Lutheran Social Services of North Dakota.

Lenten Season Sunday School offerings: \$80 was collected for the LWR's Buck-a-Chick program and \$222.63 was collected to help children in North Dakota through Lutheran Social Services. The classes that raised the most money in each of the two areas were treated to a party by the mission committee.

Lenten Soup Supper Offering: \$760 collected went to the Kindred School Backpack Fund.

APRIL

Mission Sunday Worship: April 25th. A video from our Missionary Susan Smith of the Central African Republic was shown. \$100 was collected through a special offering for the creation of new Sunday School materials for Cameroon & CAR Lutheran congregations. Photos of our Sunday School children were mailed with the check and was shared with Sunday school children in the CAR/Cameroon regions. (Update: Missionary Smith reported in January 2016 that the Sunday School materials originally created in English, are now being translated into Sango and French – the languages of the CAR and Cameroon – and new teachers are being educated on the materials to better teach the children☺).

SEPTEMBER-OCTOBER

Eastern North Dakota Synod Endowment Fund: \$147 was collected on September 27th to support new seminarians who have come to serve congregations in North Dakota.

Lutheran World Relief School Kits: From mid-September to mid-October, congregational members donated items to complete 12 school kits as well as \$36 to help pay for shipping of the school kits. The completed kits were brought to Lutheran Social Services where they were brought by truck to a loading site and shipped all over the world.

NOVEMBER

4th Annual Handcraft Fair: was held on Sunday, December 2th during the Men's Ham Dinner. \$600 worth of Fair Trade items were sold. The mission committee made 10% profit (\$54.50) which was used to purchase school bags for the LWR school kits and postage. Thanks to everyone for your support!

FLAA FUND DISBURSEMENTS

1. Kindred School Discretionary Fund: \$1,000

Balance as of December 31, 2015: \$13,816.16

UNDESIGNATED BENEVOLENCE (from 2015 Budget)*

1. Nicole Brown Ernst Fund
2. Kathy Jostad Fund
3. Kindred School Backpack Fund

Respectfully submitted,
LeAnn Toppen, Chairperson & Cathy Miller
Mission Committee

* Amounts not determined before December 31, 2015

ENDOWMENT

Building Endowment Funds

Kindred State Bank

\$120,876.03 CD
\$9358.63 Money Market

Elm River Credit Union

\$53,386.73 CD
\$27,442.87 CD
\$25.01 Dividend Credit

Total Building Endowment Fund

\$211,089.27

Of the total contributions, \$162,547.53 remains of the original annuity contributed by Stella and Adora Otterson. The balance is from subsequent contributions by them and others. The original annuity must be matched by equal contributions by the congregation. The remaining amount in the building endowment funds requires no match, and can be approved by the congregation for use on any building renovation or construction.

Mission Endowment Fund

Kindred State Bank

\$1877.80 CD

Endowment Committee
Irene Roe
Craig Hertsgaard
Scott Ilvedson

PIE & ICE CREAM SOCIAL

This was the best year ever for the pie and ice cream during the community days. Thanks to everyone who contributed pies and a special thanks to Sydney Handt who made 4 pies for us. We received a total of 34 pies and all were sold. We cleared \$975.00 and the council decided to give the money to Nikki Ernst.

Submitted by:
Sandy Olsgard

YOUTH & CHILDREN'S MINISTRY

IN NEED OF NEW COMMITTEE MEMBERS!!

The Sunday School is utilizing the material called "Spirit and Truth Curriculum". Many teachers and substitutes enjoy this material because it offers a variety of activities for the children and follows along with the Pastors sermons. We have around 90 + children on the Sunday School roster for Preschool thru 7th grade. We are on a growing trend for now and can always use more volunteers for teachers, committee member, or even just taking on a certain project with the kids.

Our Youth is taking turns with a few of the other churches in the area in providing snacks for the Churches United. We package around 200 snacks every few months and deliver them to Moorhead.

The Sunday School children sing almost every other Sunday during worship. . The rotation is set up with Pastor in the beginning of the year.

Around Easter time we have the Resurrection Eggs available for the classrooms to use along with providing the new families and preschoolers a set to take home. On Palm Sunday, the 8th and 9th graders put on an Easter play for the Sunday school children.

First Communion classes were offered to the 5th graders with them receiving First Communion on Maundy Thursday.

In May the children perform their memorized pieces along with some songs on the last day of Sunday School during worship.

The graduating seniors received quilts made and donated by Barb Nicholson on graduation Sunday during worship.

Rally Sunday took place the second Sunday in September with activities outside. Lots of new faces have joined us.

We also held a "Welcome to Worship Session" for Preschoolers in September to introduce them to church and its surroundings.

In October we presented 7 preschoolers with Bibles donated by Leah Lundquist and family in memory of Luke R Zietlow. We also had 7 Third graders receive Bibles donated by Jean Lahren Washa in memory of Joe and Marcella Lahren.

In October/November we collected supplies for the Operation Shoebox. We filled and delivered just over 50 boxes. The kids love this project, so remember to pick up items thru out the year to STUFF those boxes.

December brought the Christmas program with lots of great talent from Erin Kub and her crew. We used the stage that helped everyone to see and hear better. We held that at 5 with a potluck to follow. The children each received an ornament and some goodies from our committee.

Committee members are Lori Pearson, Erin Kub, and Tanya Kvamme – please contact one of us if interested in joining us!

ALTAR GUILD

The Alter Guild is in charge of setting up communion and baptisms, as well as changing Paraments and linens throughout the year.

Thank you to the following KLC members who served and helped with the Alter Guild committee during 2015:

Marlys Bergene
Sally Erickson
Joan Halland
Jean Hertsgaard
Gerry Hoyme
Jodi Nesemeier
Susie Mathias
Sharlene Mattson
Sandy Olsgaard
Elizabeth Schlecht
Vallorie Schlecht
Vicki Thompson

We are in need of new volunteers for the 2016 year. Please contact Jean Hertsgaard if you are interested.

MEN'S HAM DINNER

The 14th annual Men's Ham Dinner was held Sunday, November 1st from 11:00 a.m. to 1:00 p.m. A total of \$2575 was raised, minus expenses of \$907.13, which amounted to a net profit of \$1667.87.

There is \$9489.48 remaining to be used as determined by the Men's Ham Dinner Committee. If there is a particular need for funds, please contact a committee member.

In 2015, \$300 was donated to the National Youth Gathering fund to help pay for Haley Thompson's attendance.

A special thank you to the women who donated pies for the ham dinner.

The annual Men's Ham Dinner Committee members are: Jeff Kub, Don Hamry, Scott Milbrandt, Scott Ilvedson, and Steve Halland.

Jeff Kub, Chair
Men's Ham Dinner Committee

FELLOWSHIP & EVANGELISM

The newest member of our committee is Gerry Hoyme as our funeral chairperson. The funeral guidelines have been revised and an easy checklist has been created for us to follow for serving. Gerry will coordinate the food and the workers for the funerals.

KLC's membership is divided alphabetically by the last name into three working groups (Matthew, Mark, and Luke), and the groups rotate monthly to setup, serve, and cleanup for potlucks and funerals. Potlucks are held the last Sunday of the month, unless otherwise indicated.

The addition of the multi-purpose server used as a coffee station in the Narthex before and after worship has been met with mixed, but mostly welcome reviews.

The Equal Exchange Coffee we continue to serve is purchased through the Lutheran World Relief Coffee Project. Fair Trade Coffee offers a "fair, just, and equitable marketplace for small-scale farmers around the world" (cuts out the middle man so these poor farmers can earn a decent living). Serving this quality coffee in our kitchen involves us in a great ministry.

Additional members to our committee are welcome. We value your input and new ideas!

Hali Schneider, Vicki Thompson, Suzanne Wolf, and Gerry Hoyme.

BURGER STAND

For nearly ten years the KLC Burger Stand has been one of the main food providers at the Kindred Days celebration. Along with the best burgers around, this year we added Granny B's baked beans. The beans were a hit and the recipe has been used at other church functions since. If we sell the beans again we will use a different source to buy the ingredients to lower our expenses. Gross revenues this year \$3161.10 with expenses of \$1637.22. In addition to these direct expenses, we spent \$950 to acquire the tent we have been using for the last 5 years and an upright freezer. Both of these are available for other functions – the freezer held thirty turkeys for the Thanksgiving food baskets. We lost an old friend two weeks after Kindred Days as our chest freezer died suddenly taking two boxes of hamburgers being saved for Rally Sunday with it (an additional expense of \$150.) Ending balance in the Burger Stand account is at \$2456.64

Burger Stand Committee
Cheryl Rostad
Bruce Lykken
Christine Ilvedson
Rodney Braaten

PARISH LIFE

The Parish Life Committee has gifted hooded baby towels, Bibles and/or cards to all newly baptized members this year. We have also sent birthday cards all church members 80 years old and older. We are currently preparing to host a new member luncheon on February 14 and serve our annual Lenten supper prior to the service on Wednesday, February 17. Thank you to Velora Robertsdahl for all of her years of service as chairman of our committee and we welcome JoAnn Ordahl. Current members are Marlys Bergene, Susie Mathias, Vicki Milbrandt, JoAnn Ordahl, and Barb Rude.

Report submitted by Vicki Milbrandt, Chair

COMMUNITY FOOD PANTRY

2015

Balance as of January 1, 2015	\$ 3794.31
Income	1053.69
Expenses	<u>(1100.97)</u>
Balance as of December 31, 2015	3747.03
Backpack Program	
Balance as of January 1, 2015	836.61
Income	4312.15
Expenses	<u>(3894.30)</u>
Balance as of December 31, 2015	1254.46
Total Balance	5001.49

ARCHIVES REPORT

The Archives Committee continues to work on the photos of the new church parking lot, prayer garden, parish education rooms, narthex furniture and kitchen wall repair as changes occur during the church year. The photos are put into booklets for our history files. A collection of information on our pictures and banners displayed during the church year continues to be a work in progress. The quilt with the 1939 Ladies Aid member's names on it that was displayed at the Lee farm during our 125th anniversary celebration is still a work in progress. When completed, it will be hung in our church periodically during the church year. Any requests for historical information continue to be handled by the committee.

2015 Archives Committee
Gerry Hoyme, Chair
Karen Kruse
Jean Hertsgaard

STEPHEN MINISTRY

Grace and peace to each of you from Jesus the Christ, our Lord and Savior,

We live in a broken world. Both Kindred church members and Red River Valley area residents are dealing with life altering events that turn lives upside down. Fortunately, Kindred Lutheran has six willing, trained and loving Stephen Ministers (SM) ready to provide Christian based support to both church and area residents. This year we have served six people with a variety of tragedies.

Many Stephen Ministers have recently completed a caring relationship and are ready to work with a new care receiver. Unfortunately, many people feel their particular “issue” does not “qualify” them to receive a care giver. However, we do not rank issues. When anyone who is struggling with the ups and downs of life, you qualify. This can be a short-term encounter or a longer relationship. Sometimes it is based on a medical condition of yours or a loved one, sometimes it is marital relationship problem, the decease of a loved one, loneliness, a pregnancy, job topics. We really want people to contact Pastor Andrew or Vallorie Schlecht at 238-1196 or 367-2779 if they have any needs.

Another area SM will be providing is visitation for shut ins and hospital patients. If you are interested in being visited on a regular basis, please call Vallorie Schlecht (428-9187). Let us brighten your day.

We are also considering starting a new SM training course. We have one person who is all ready to jump in, but we are looking for Christians interested to serve God in this personal and loving way. Let Vallorie or Pastor Andrew know that you would like to go through training.

There is a new bulletin board downstairs in the fellowship hall that highlight Stephen Ministers. Get to know us. Also, look for our name badges that identify as Stephen Ministers. Ask any questions you have from the people who know!

Blessings and joy from your Stephen Ministry Team.

NOMINATING COMMITTEE

President – Kevin Kvamme
Vice President – Rich Schock
Secretary – Suzanne Wolf
Treasurer – Darren Hoyme

Director of Faith Formation and Growth Team – Lori Pearson
Director of Management and Direction Team – Tim Oswald
Director of Social Ministry and Outreach Team – Kim Bartram
Representatives to Synod Assembly – Open
Endowment Committee - Irene Roe, Craig Hertsgaard, Scott Ilvedson
Nominating Committee for 2016 – Open

2016 MISSION PLAN

	2015 BUDGET	ACTUAL	PROPOSED
	JAN 15 – DEC 15	JAN 15 - DEC 15	2016 BUDGET
			JAN 16 – DEC 16
<u>Expense-Administrative</u>			
Convention expense (lay person)	400	435.00	400
Copier Lease	884	886.76	900
Copyright Fee	300	301.00	300
Miscellaneous Expense	800	1,191.45	800
Office Equip Maintenance	1000	480.00	1000
Office Supplies	1400	2,543.70	1400
Online Software	1100	1,573.02	1500
Postage	<u>1400</u>	<u>1,225.27</u>	<u>1400</u>
Subtotal for Administrative	7284	8,636.20	7700
<u>Expense-Benevolence</u>			
Backpack Program	0	1,370.55	0
Benevolence East ND Synod	5400	5,400.00	5400
Confirmation Project	0	787.50	0
Lenten Offering	300	1,550.00	300
Lent - Soup/Sandwiches	300	760.00	300
Love Offering	500	997.00	500
Missionary Support	1000	1,000.00	1000
Other Benevolence	2000	972.63	2000
Synod Endowment Fund	0	147.00	0
Thank Offering	<u>300</u>	<u>0.00</u>	<u>300</u>
Subtotal for Benevolence	9800	12,984.68	9800
<u>Expense-Church Building</u>			
Church Cleaning & Supplies	750	1,118.09	1000
Church Electricity/Heating	10000	10,228.32	10000
Church Insurance	6800	6,454.22	6800
Church Internet	550	558.59	600
Church Repairs/Maintenance	5500	6,048.25	8000
Church Taxes	1278	3,111.63	1300
Church Telephone	1200	1,261.39	1200
Church Utilities	750	1,308.97	1000
Mortgage Interest	<u>5700</u>	<u>1,985.17</u>	<u>1950</u>
Subtotal for Church Building & Grounds	32528	32,074.63	31850
<u>Expense-Parsonage</u>			
Parsonage Insurance	1200	685.78	1200
Parsonage Maintenance	1000	910.76	1000
Parsonage Tax	741	741.07	740
Parsonage Telephone	340	339.96	350
Parsonage Utilities	900	848.73	900
Parsonage Electricity/Propane	<u>2200</u>	<u>1,876.45</u>	<u>2200</u>
Subtotal for Parsonage	6381	5,402.75	6390

Expense-Parish Ministry

Choir Director	500	500.00	1000
Confirmation Class	500	784.68	500
Fellowship Expense	600	1,530.77	600
Funeral	0	175.92	0
Organist Salary	4400	4,420.00	4400
Organ & Piano Maintenance	400	288.00	400
Pie & Ice Cream Social	0	0	0
Stewardship	200	525.00	500
Vacation Bible School	175	175.00	175
Vanco/Website	180	44.80	180
Worship Supplies	3500	4,649.44	3750
Youth & Children's Ministry/SS	<u>3000</u>	<u>3,868.17</u>	<u>3000</u>
Subtotal for Parish Ministry	13455	16,961.78	14505

Expense-Pastoral Ministry

Pastor Auto Expense	3000	3,222.76	3000
Pastor Educational Expense	700	1,158.79	700
Pastor Professional Expense	600	688.93	600
Supply Pastor Expense	<u>500</u>	<u>619.36</u>	<u>625</u>
Subtotal for Pastoral Ministry	4800	5,689.84	4925

Expense-Pastoral Salary

Pastor Salary Expense	<u>38192</u>	<u>38,188.08</u>	<u>39340</u>
Subtotal for Pastoral Salary	38192	38,188.08	39340

Expense-Benefits

Disability	1365	1,370.64	1925
FICA Half Reimbursement	3798	3,798.00	4040
Pastor Housing Equity	1638	1,638.00	1650
Pastor Medical Insurance	21616	21,277.20	23780
Pastor Required Pension	<u>5459</u>	<u>5,482.68</u>	<u>5505</u>
Subtotal for Staff Benefits	33876	33,566.52	36900

Expense-Staff ELCA

Basic Group Life	437	438.60	165
Retiree Support	<u>382</u>	<u>383.76</u>	<u>385</u>
Subtotal for Staff ELCA Expense	819	822.36	550

Expense-Support Staff

Admin. Asst Salary Expense	13000	12,175.00	13000
Caretaker	1900	1,899.96	1900
Custodian	3600	3,930.00	3600
FICA (church portion) Expense	1600	1,715.53	1600
Other Auto Expense	396	529.30	1400
Pastoral Intern Stipend	0	0	5000
Payroll Services	450	413.27	450
Staff Education Expense	250	0.00	250
Workman's Comp Expense	<u>250</u>	<u>250.00</u>	<u>250</u>
Subtotal for Support Staff	21446	20,913.06	27450

Totals for Operating Expenses	168581	175,239.90	179410
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